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| 8  | <b>Accessibility</b>                           | To maximise accessibility for all in and around London  | <p>Improve accessibility to all public transport modes</p> <p>Increase equality of access to services and facilities</p> <p>Improve links between neighbourhoods and communities</p>  | EqIA | +/? | +/? | +/? | D   | T,P | W    | <p>Low income: Y</p> <p>Disability: Y</p> <p>Age: Y</p> <p>Sex: Y</p> <p>Race: Y</p> <p>Religion: Y</p> <p>Sexual orientation: Y</p> <p>Gender reassignment: Y</p> <p>Marriage &amp; civil partnership: N</p> <p>Pregnancy &amp; maternity: N</p> | <p>This policy supports a coordinated approach to governance, in order to realise the housing and infrastructure potential of the wider region. There is a strong emphasis on the role of strategic public transport to underpin growth, including through growth corridors and increased rail capacity. The policy supports growth locations with good or improving public transport access, particularly to Central London, but also destinations on the wider orbital network. This approach to governance increases the scope of consideration, however the extent to which this has a positive effect upon people with protected characteristics will be dependent upon the extent to which such requirements are accounted for. Addressing these issues at a strategic level, however, has potential to support development that enhances the quality of life for all groups.</p> | <p>Potential cumulative effects of implementing the Policy include supporting those which encourage construction, development and employment. Implementation of the Policy would also complement those policies that support environmental protection at a local and regional level.</p> |
| 9  | <b>Connectivity</b>                            | To enhance and improve connectivity for all to, from, within and around London and increase the proportion of journeys made by sustainable and active transport modes                                       | <p>Reduce severance and consequent inequalities for those groups who are more greatly affected by severance (e.g. people on low incomes, disabled people, children and young people, older people and people dependent on walking and using public transport for travel)?</p> <p>Reduce the overall need for people to travel by improving their access to the services, jobs, leisure and amenities in the place in which they live?</p> | EqIA | +   | +   | +   | D   | T,P | W    | <p>Low income: Y</p> <p>Disability: Y</p> <p>Age: Y</p> <p>Sex: Y</p> <p>Race: Y</p> <p>Religion: Y</p> <p>Sexual orientation: Y</p> <p>Gender reassignment: Y</p> <p>Marriage &amp; civil partnership: N</p> <p>Pregnancy &amp; maternity: N</p> | <p>This policy supports a coordinated approach to governance, in order to realise the housing and infrastructure potential of the wider region. There is a strong emphasis on the role of strategic public transport to underpin growth, including through growth corridors and increased rail capacity. These policies are likely to improve access to key services and opportunities, particularly for residents not located near to key employment hubs.</p>   | <p>Potential cumulative effects of implementing the Policy include supporting those which encourage construction, development and employment. Implementation of the Policy would also complement those policies that support environmental protection at a local and regional level.</p> |
| 10 | <b>Economic competitiveness and employment</b> | To maintain and strengthen London's position as a leading, connected, knowledge based global city and to support a strong, diverse and resilient economic economy structure providing opportunities for all | <p>Help to provide employment opportunities in the most deprived areas, particularly to disadvantaged groups, and stimulate regeneration?</p> <p>Minimise barriers to employment (e.g. transport, financial, childcare)?</p> <p>Enable people with physical and mental health conditions and disabilities to stay in employment?</p> <p>Support working families</p>  | EqIA | +   | +   | +   | I,D | T,P | GL,W | <p>Low income: Y</p> <p>Disability: Y</p> <p>Age: Y</p> <p>Sex: Y</p> <p>Race: Y</p> <p>Religion: Y</p> <p>Sexual orientation: N</p> <p>Gender reassignment: N</p> <p>Marriage &amp; civil partnership: N</p> <p>Pregnancy &amp; maternity: Y</p> | <p>This policy supports a coordinated approach to governance, in order to realise the potential of infrastructure and business development across the wider region. There is a strong emphasis on the role of strategic public transport to underpin growth, and improve access to employment (within and outside London) with the Mayor working with WSE partners to tackle strategic factors that influence economic prosperity. The policy supports safeguarding local economic activity and vibrancy, to ensure there are not local trade-offs as a result of wider growth which should support lower income groups and ensure inclusive accessibility to economic prosperity.</p>  | <p>Potential cumulative effects of implementing the Policy include supporting those which encourage construction, development and employment. Implementation of the Policy would also complement those policies that support environmental protection at a local and regional level.</p> |



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| 15 | <b>Climate change adaptation and mitigation</b> | To ensure London adapts and becomes more resilient to the impacts of climate change and extreme weather events such as flood, drought and heat risks                                      | Reduce impacts on groups more vulnerable to the effects of climate change (e.g. older people are more vulnerable to excess heat?) | EqIA | +   | +   | +   | I   | T,P | W    | Low income: Y<br>Disability: Y<br>Age: Y<br>Sex: N<br>Race: N<br>Religion: N<br>Sexual orientation: N<br>Gender reassignment: N<br>Marriage & civil partnership: N<br>Pregnancy & maternity: Y | The policy supports the tackling of environmental issues through cross collaboration, including the need to tackle climate change (including water management and flood risk), improvements to the environment (including air quality) and waste management (including the promotion of Circular Economies). This can contribute to alleviating the impacts of climate change and building resilience in the city and surrounding areas. Working with partners across the Wider South East to find solutions to these shared strategic concerns, is likely to have an increased impact forall. | Potential cumulative effects of implementing the Policy include supporting those which encourage construction, development and employment. Implementation of the Policy would also complement those polices that support environmental protection at a local and regional level. |
| 16 | <b>Climate change adaptation and mitigation</b> | To help tackle climate change through reducing greenhouse gas emissions and moving towards a zero carbon London by 2050   |   | EqIA |     |     |     |     |     |      |  |  |  |
| 17 | <b>Energy use and supply</b>                    | To manage and reduce demand for energy, achieve greater energy efficiency, utilise new and existing energy sources effectively, and ensure a resilient smart and affordable energy system | Contribute to the provision of smart and affordable energy system for all?  | EqIA | n/a | n/a | n/a | n/a | n/a | n/a  | n/a  | n/a  | n/a  |
| 18 | <b>Water resources and quality</b>              | To protect and enhance London's water bodies by ensuring that London has a sustainable water supply, drainage and sewerage system   | Protect and enhance the character and use of London's rivers capes and waterways  | EqIA | +   | +   | +   | D   | T,P | GL,W | Low income: Y<br>Disability: Y<br>Age: Y<br>Sex: Y<br>Race: Y<br>Religion: Y<br>Sexual orientation: N<br>Gender reassignment: N<br>Marriage & civil partnership: N<br>Pregnancy & maternity: Y | The policy supports collaboration between the Mayor and WSE partners in reducing flood risk to homes and businesses. The policy's delivery of new infrastructure will help address flood and water quality issues facing local communities in the WSE. Additionally, the policy's improvement to the environment will protect natural waterways. This cross governance approach is unlikely to have disproportionate impacts upon people who share protected characteristics, ensuring a consistent level of protection across London and the Wider South East.                                | Potential cumulative effects of implementing the Policy include supporting those which encourage construction, development and employment. Implementation of the Policy would also complement those polices that support environmental protection at a local and regional level. |

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| 19 | <b>Flood risk</b>                              | To manage the risk of flooding from all sources and improve the resilience of people and property to flooding  | Minimise the risk of flooding from all sources of flooding to people, property and infrastructure?   | EqIA |  | +   | +   | +   | D   | T,P | GL,W | Low income: Y<br>Disability: Y<br>Age: Y<br>Sex: Y<br>Race: Y<br>Religion: Y<br>Sexual orientation: N<br>Gender reassignment: N<br>Marriage & civil partnership: N<br>Pregnancy & maternity: Y | The policy supports collaboration between the Mayor and WSE partners in reducing flood risk to homes and businesses. The policy's delivery of new infrastructure will help address flood risk and issues facing local communities in the WSE by increasing capacity for infiltration and modern flood risk strategies. This cross governance approach is unlikely to have disproportionate impacts upon people who share protected characteristics, ensuring a consistent level of protection across London and the Wider South East.   | Potential cumulative effects of implementing the Policy include supporting those which encourage construction, development and employment. Implementation of the Policy would also complement those policies that support environmental protection at a local and regional level. |
| 20 | <b>Natural capital and natural environment</b> | To protect, connect and enhance London's natural capital (including important habitats, species and landscapes) and the services and benefits it provides  | Promote, educate and raise awareness of the enjoyment and benefits of the natural environment to all?<br><br>Create green spaces that are safe and accessible to all<br><br>Promote sensory environments and play spaces                             | EqIA |  | n/a | n/a | n/a | n/a | n/a | n/a  | n/a  | n/a   | n/a   |
| 21 | <b>Historic environment</b>                    | To conserve and enhance the existing historic environment, including sites, features, landscapes and areas of historical, architectural, archaeological and cultural value in relation to their significance and their settings. | Provide for increased understanding and interpretation of the historic environment<br><br>Provide for increased access to and enjoyment of the historic environment<br><br>Engage communities in identifying culturally important features and areas | EqIA |  | n/a | n/a | n/a | n/a | n/a | n/a  | n/a  | n/a   | n/a   |
| 22 | <b>Geology and soils</b>                       | To conserve London's geodiversity and protect soils from development and over intensive use  |  | EqIA |  | n/a | n/a | n/a | n/a | n/a | n/a  | n/a  | n/a   | n/a   |
| 23 | <b>Materials and waste</b>                     | To keep materials at their highest value and use for as long as possible. To significantly reduce waste generated and achieve high reuse and recycling rates   | Minimise negative impacts of waste processing and disposal on vulnerable groups.   | EqIA |  | +   | +   | +   | I,D | P   | GL,W | Low income: Y<br>Disability: Y<br>Age: Y<br>Sex: N<br>Race: N<br>Religion: N<br>Sexual orientation: N<br>Gender reassignment: N<br>Marriage & civil partnership: N<br>Pregnancy & maternity: N | The policy strongly promotes a circular economy and the improvements to waste management through collaboration between the mayor and WSE partners. Additionally, the wider needs for freight, logistics and port facilities and potential substitution of business and industrial capacity that will result in mutual benefits to the economy and the environment, can have a positive impact on waste management. This cross governance approach is unlikely to have disproportionate impacts upon people who share protected characteristics, ensuring a consistent level of protection across London and the Wider South East. | Potential cumulative effects of implementing the Policy include supporting those which encourage construction, development and employment. Implementation of the Policy would also complement those policies that support environmental protection at a local and regional level. |

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| 24 | <b>Noise and vibration</b> | To minimise noise and vibration levels and disruption to people and communities across London and reduce inequalities in exposure | Minimise and reduce road, rail and aviation noise and vibration levels and disruption | EqIA | + | + | + | I | T,P | W | Low income: Y<br>Disability: Y<br>Age: Y<br>Sex: N<br>Race: N<br>Religion: N<br>Sexual orientation: N<br>Gender reassignment: N<br>Marriage & civil partnership: N<br>Pregnancy & maternity: N | This policy supports the reduction in noise levels by promoting the development of the railway networks and other public transport links, which could contribute to a reduction in the number of vehicles on the roads, and associated noise. This cross governance approach is unlikely to have disproportionate impacts upon people who share protected characteristics, ensuring a consistent level of protection across London and the Wider South East. | Potential cumulative effects of implementing the Policy include supporting those which encourage construction, development and employment. Implementation of the Policy would also complement those policies that support environmental protection at a local and regional level. |
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