Migrant and Refugee Advisory Panel (MRAP) Terms of Reference

London draws huge strength from the contribution of migrants¹ and refugees who make London their home. Not only do migrants bring economic benefits to the capital, they continue to enrich our society, communities and shared way of life. London is also proud of its tradition of welcoming those fleeing persecution and human rights abuses. We also recognise that there are specific barriers to integration faced by migrant and refugee communities.

MRAP operates as an expert panel to advise the work of the London Strategic Migration Partnership (LSMP) and the GLA's social integration team, and to inform other relevant GLA teams on issues related to migration, asylum and refugees. MRAP will:

- Represent the diversity of London's migrant and refugee communities, and the issues that affect them. Members will be selected by the GLA against the principles outlined in **Appendix A**. Membership will be kept under review and new members can be nominated throughout the year.
- Agree a work plan that complements the priorities of the LSMP and prioritises issues for discussion and action. This will be a live document that is kept under review.
- Elect four delegates to lead on the four strands of the work plan and represent MRAP on the LSMP. See **Appendix B** for full role description of these "Lead Members".
- Contribute, as appropriate, to a list of stakeholder contacts that wish to be kept informed of relevant GLA updates and can contribute to the GLA's community engagement work.

MRAP will meet four times in each financial year, with meetings scheduled to take place around 6 weeks prior to the LSMP. "Lead Members" may request exceptional meetings and establish task and finish groups with the agreement of the GLA.

Specialist stakeholders may be invited to attend meetings, for example funders, statutory services, academics and researchers.

¹ The term 'migrant' is used throughout in a broad sense, describing someone who changes his or her country of usual residence, irrespective of the reason for migration or legal status.

Appendix A

Migrant and Refugee Advisory Panel (MRAP) Member Code

Membership of MRAP should:

- Represent the diversity of London's migrant and refugee communities, the issues that affect them, and topics of expertise;
- Represent a spread of local areas within London, as well as regional, national and international partners;
- Be able to speak to the work strands agreed at the beginning of each financial year;
- Be reviewed throughout the year to ensure it reflects the changing nature of London's population and the issues that affect them;
- Have a maximum membership of 27 representatives, subject to review.

Members of MRAP are expected to be able to:

- Demonstrate strong links to the communities or issues that they represent;
- Confidently communicate their views and participate in discussion;
- Demonstrate passion and enthusiasm for addressing key issues for migrants, refugees and asylum seekers in London to maximise opportunities for integration
- Attend relevant meetings a minimum of two meetings per year;
- Contribute to at least one of the work strands agreed at the beginning of each financial year;
- Engage at a strategic level to provide expert advice and guidance on migrant and refugee issues in London;
- Inform upcoming agendas of MRAP and the LSMP via "Lead Members";
- Participate in task and finish group activities and appropriate activity between meetings to deliver the work plan as appropriate

Appendix B

Migrant and Refugee Advisory Panel (MRAP) Lead Members

Lead Members will be:

- Nominated and elected by MRAP members. Individuals may nominate themselves and are also allowed to vote freely.
- Appointed for one-year;
- Expected to arrange an appropriate handover for new incoming Lead Members at the end of their tenure.
- Attend at least 3 meetings of the LSMP

Lead Members are expected to:

- Lead on one strand of the work plan to ensure that the issue is discussed and addressed at appropriate points throughout the year;
- Attend LSMP and represent the views of MRAP at the meeting. Report back to MRAP between meetings on any actions and outcomes from LSMP as appropriate;
- Lead on the work of task and finish groups which are commissioned by MRAP and agreed by the GLA;
- Provide support to MRAP members to be able to engage fully in the agenda of the MRAP meetings, arranging pre-meets and briefings where necessary, and keeping in touch with members as appropriate to deliver the work plan;
- Work with the GLA to develop agendas for MRAP and LSMP.
- Advise the GLA on a broader list of stakeholder contacts to be kept informed of relevant GLA updates and contribute to the GLA's community engagement work.

Appendix C

Migrant and Refugee Advisory Panel (MRAP) Draft Work Plan

Theme	Example Policy issues
Asylum-Seekers and Refugees	Asylum dispersal, unaccompanied asylum seeking children, Resettlement Programmes, Community Sponsorship
Integration and communities	Metrics for integration, ESOL, demographic trends, citizenship initiative, welcome, identity, equality and diversity, digital inclusion, social isolation and loneliness
Future Immigration system	Impact of EU referendum, application system, visas, access to advice and support, awareness of rights, points based immigration system
Hostile "compliant" environment	Right to Rent, rough sleeping, access to health, NRPF, policing