

Mayor's Office for Policing and Crime Modern Slavery Statement 2019/20

This statement sets out the steps that we, the Mayor's Office for Policing and Crime (MOPAC), as part of the Greater London Authority Group, have taken to address the risks of slavery and human trafficking in our supply chains pursuant to section 54 of the Modern Slavery Act 2015. It outlines the policies and processes we have in place; the areas we have identified as high risk and the actions we have taken to mitigate such risks.

Our organisation and supply chains

MOPAC sits underneath the GLA Group and is defined in the Police Reform and Social Responsibility Act 2011 as replacing the Metropolitan Police Authority (MPA).

The Police Reform and Social Responsibility Act 2011 sets out a number of key functions for MOPAC, this includes securing the maintenance of effective and efficient Metropolitan Police Service (MPS), holding the Commissioner of Police to account with regards to the Mayor's Police and Crime Plan, value for money, equality and diversity, the safeguarding of children and the promotion of child welfare. MOPAC also holds formal oversight of the MPS, this includes budget setting, performance scrutiny and policy development.

Our supply chains involve predominantly UK companies. However, we do source goods and services from further afield and recognise the importance of taking the appropriate steps to reduce the risk modern slavery.

The Chief Financial Officer (CFO) is responsible for overseeing the services delivered to MOPAC and managing the supply chain and the procurement function of the GLA Group is managed by Transport for London (TfL).

TfL was the first public sector organisation to join the Ethical Trading Initiative (ETI), a leading alliance of companies, trade unions and non-governmental organisations.

MOPAC also use the MPS Procurement function for additional matters. The MPS are a significant purchaser of both goods and services and spend £850m annually across a supply chain of over 2,600 organisations. The MPS have published a Modern Slavery Statement and through MOPAC have aligned their policies and practices with Mayoral policy, this includes the Mayor's Responsible Procurement Policy.

Our Policies

In June 2017, the Mayor published the Greater London Authority (GLA) Group Responsible Procurement Policy, a high-level strategic policy setting out the GLA Group's plans, ambitions and commitments for ensuring continuous improvement activities. It reflects best practice, demonstrates our procurement activities meet all legislative requirements, including the Modern Slavery Act.

The Mayor's policy commits us to promote ethical sourcing by:

- adopting the nine provisions by the ETI Base Code or the equivalent, as the standard we expect of our suppliers to support working conditions that are legal, fair and safe;

- adopting a risk and opportunity-based approach to identify contracts and areas of spend where there may be high risk of poor working conditions, human rights abuses or negative impacts on security and crime. We will seek to improve transparency within the supply chain, and work with suppliers to improve any poor performance identified as part of a process of continuous improvement, reflecting existing and emerging legislation and guidance.

The Policy also fully supports the implementation of the UN Guiding Principles on Business and Human Rights.

To support implementation of the policy, TfL hosts the GLA Group's central Responsible Procurement team. The team is compiling a Responsible Procurement Implementation plan with input from expertise from across the GLA Group.

MOPAC are committed to tackling modern slavery as part of the Mayor's Good Work Standard and have also set up the London Modern Slavery Partnership Board (LMSPB). The LMSPB brings together leadership to set strategic direction for tackling modern slavery in London. The group aims to review where London stands against the national modern slavery strategy, ensures delivery of commitments concerning this crime area in the Police and Crime Plan for London, identifies gaps in current modern slavery policy and delivery in London, leveraging of resources, especially external funding opportunities for London partners to take forward into delivery and addressing identified gaps.

Our spend categories that present risks of human rights abuses

The principle spend categories where there are risks of human rights abuses are:

Category	Corresponding source Countries
Electronic equipment	East Asia, China, India, Eastern Europe, Mexico
Construction	United Kingdom
Cleaning Services	United Kingdom
Security Services	United Kingdom

Our supply chain due diligence and its effectiveness

During 2017, TfL invested in better understanding of higher risk supply chains, gained first experience in supply chain due diligence and risk mitigation and implemented strategies progressively to address risks of human rights.

The MPS also seeks to improve transparency within the supply chain in key risk categories as well as monitor labour conditions through Sedex membership and audit reports. Where poor performance is identified in MPS supply chains then we will work with the supplier to develop remedial action plans and improve performance in the first instance.

Helping eradicate abuses in global electronics supply chains: continued support for Electronics Watch

TfL renewed its affiliation to Electronics Watch in 2017, the non-profit collaborative organisation monitoring global electronics supply chains and has developed plans to include supplier due diligence and monitoring clauses in forthcoming contracts.

Training and Capacity building

TfL seeks to improve itself and others by facilitating training for its staff and staff from the wider GLA Group. In 2017-18, TfL delivered a programme of training in a range of responsible procurement disciplines including ethical sourcing.

TfL has also actively contributed to a series of external conferences and workshops on Responsible Procurement, many focussing on human rights in public supply chains.

As major practitioners of public procurement, the GLA Group are represented on the Steering Committee of International Learning Lab on Public Procurement and Human Rights, an international forum for the advancement of thinking, knowledge-sharing and best practice development in this area.

The Greater London Authority Group is affiliated to Electronics Watch at the end of 2018, this consists of all functional bodies including MOPAC and the MPS. The affiliation to Electronics Watch will further support the ethical sourcing commitments within the Mayor's Responsible Procurement Policy. This includes insight into electronics production regions and capacity to verify that suppliers meet the labour rights standards in GLA contracts, or to proactively work with them to improve working conditions where further development is needed.

Our Goals for 2019-20

We will continue to work with our partners and suppliers to undertake supply chain due diligence and mitigate the risks to human rights in our supply chains. As we acquire knowledge and develop capability across higher risk spend categories, the intention is to codify and communicate for wider use in public service those due diligence processes that can be found to be the most successful.

In the year ahead, we will pursue four goals:

- develop and deliver a comprehensive programme of improvement to implement the Mayor's Responsible Procurement Policy, including metrics to evidence its effectiveness.
- incorporate Electronics Watch clauses into forthcoming large-scale IT procurements to enable us to work with suppliers to promote respect for human rights in our electronics supply chains
- complete a risk and opportunity assessment to identify other contracts and areas of spend, such as construction, where they may be high risk of poor working conditions, human rights abuses or negative impacts on security and crime
- provide training and resources to assist commercial staff in addressing modern slavery risks.

Signed and dated



01/07/2019

Paul Wylie, Director of Strategy Mayor's Office for Policing and Crime.

