

**Rt Hon Amber Rudd MP**

Home Secretary  
2 Marsham Street  
London, SW1P 4DF

25 April 2018

MOPAC16032018-D1819

Dear Amber

**PEEL: Police legitimacy (including leadership) 2017**

I write with regard to the report published by Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services in December 2017 as part of the PEEL programme of inspections. I apologise for the delay with this letter, but as I describe below, I have been keen to explore the findings and their implications more widely.

I welcome this report and the overall judgement of 'good' for how legitimate the force is at keeping people safe and reducing crime. Since its publication I have discussed the report in detail both with HMI Matt Parr and with the Metropolitan Police Service (MPS) Management Board to consider the findings in more detail. More generally, you may be aware that the MPS risk and assurance board, and joint audit panel, also consider HMICFRS recommendations. Given the positive rating in this report, you will I'm sure join me in congratulating the MPS on this achievement. As our HMI says, for the force to have achieved this rating in a city with a population as large and diverse in London shows very effective engagement with the public.

I am pleased to see the positive gradings for the extent to which the force treats all of the people it serves with fairness and respect, and how well it ensures that its workforce behaves ethically and lawfully. I note the requires improvement grade for the extent to which the force treat its workforce with fairness and respect and I have confirmed that communication is being discussed at the Met's Discrimination Project Board, which MOPAC also sit on.

I have carefully considered the areas for improvement identified in the report, including for example "The force should ensure that the complaints process is fully accessible to the public, including those people who may require additional assistance, and those who may have less trust and confidence in the police." I am pleased to tell you that MOPAC will be building this into the oversight framework for complaints as part of the new statutory responsibility.

I thank you for this report and the useful findings it has provided.

Yours sincerely



Sophie Linden  
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