

MOPAC Challenge:

Building a police force that reflects the city it serves

Agenda

Thursday 20 June 2013 10am – 11:30am

The meeting will be chaired by Stephen Greenhalgh, Deputy Mayor for Policing and Crime.

In attendance will be Steve O'Connell (MOPAC Advisor), Jonathan Glanz (MOPAC Advisor), Jeremy Mayhew (MOPAC Advisor), Faith Boardman (MOPAC Advisor), Linda Duncan (Chair of the MPS/MOPAC Audit Panel), Helen Bailey (Chief Operating Officer at MOPAC).

Venue: Committee Room 3, Lower Ground Floor City Hall, The Queen's Walk, London, SE1 2AA.

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- 1. *Welcome and Introduction*** – (5 min)
- 2. *Setting the Scene*** – In this section the panel will seek to establish why it matters and will cover: policing by consent; cultural understanding; the changing demographics of the city; (20 min)

Speaker:

Simon Holdaway, Professor Emeritus of Criminology and Sociology, Sheffield University and Professor of Criminology, Nottingham Trent University

- 3. *Understanding the MPS Recruitment Plan*** – In this section MPS Human Resources Directorate will present proposals for addressing the challenge (30 min)

Speakers:

Deputy Commissioner Craig Mackey

Robin Wilkinson, Director of HR MPS

Clare Davies, Deputy Director of HR MPS

4. What else can MPS and MOPAC do to ensure that the MPS is attracting the best and the brightest. (30 min)

Ray Lewis, Mayor's Senior Advisor, Mentoring

5. Close / Summary of Actions (5 min)