

Director of IOM, Programmes & Neighbourhoods  
SMT

# MOPAC

MAYOR OF LONDON  
OFFICE FOR POLICING AND CRIME

Head of Services G2

Head of Engagement G3

Sr. Prog. Manager  
G4

Sr. Prog. Manager  
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Sr. Prog. Manager  
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Sr. Prog. Manager  
G4

Offender M'tment  
Sen Policy Manager  
G4

Shield Prog  
Manager G5

Prog. Manager  
G5

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Prog. Manager  
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Prog Manager -  
Public  
Engagement  
G5

Prog Manager  
Victims & VCS  
G5

Shield  
Delivery  
Officer G6

Prog. Officer  
G6

Prog. Officer  
G6

Prog. Officer

Prog. Officer  
G6

Shield  
Project and  
Data  
Support  
Officer G7

Area Prog. &  
Engagement Asst.  
G7

Area Prog. &  
Engagement Asst.  
G7

Area Prog. &  
Engagement Asst.  
G7

Area Prog. & Engagement Asst. G7

Directorate Assistant . G8

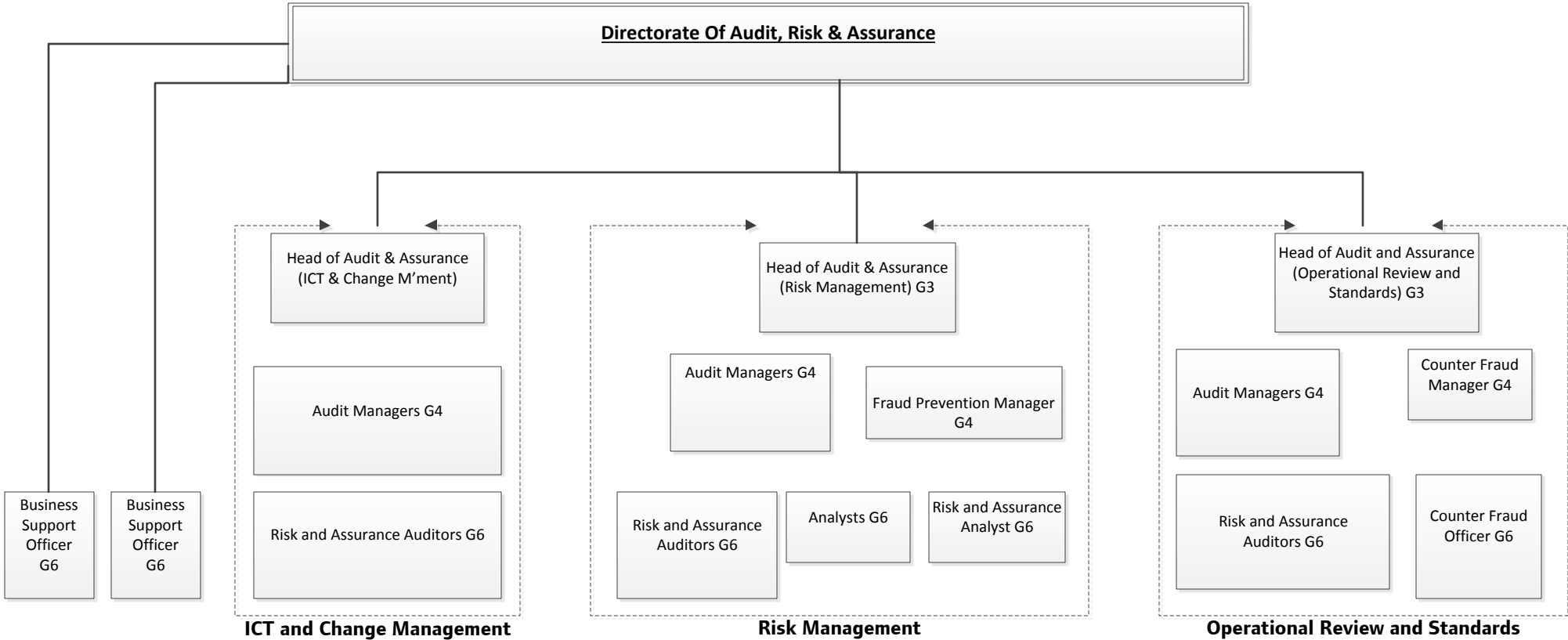
Area Policy, P'ships & Services  
N'th

Area Policy, P'ships & Services  
South

Area Policy, P'ships & Services  
East

Area Policy, P'ships & Services  
West

Engagement



## **Directorate of Police Resources & Performance**

### **Strategic Finance and Resource Management**

Strategic Finance Provision of financial advice to the DMPC. Ensuring effective oversight of procurement/IT and property matters to assist the DMPC hold the Commissioner to account for the provision of an efficient police force. Manage MOPACs budget as part of the annual budget setting process and provide financial advice to the COO and other MOPAC officers in relation to MOPACs budget and the delivery of value for money Work in partnership with the MPS to prepare the statement of accounts for MOPAC. Interpreting and analysing relevant VFM/ benchmarking indicators, such as the annual HMIC Value for Money profiles to identify where efficiency & productivity gains within the MPS can be made and performance improved. Work with GLA, Home Office and other relevant agencies on MOPAC/MPS resourcing matters as necessary

### **MPS Workforce / Professional Standards**

Provide a proactive, joined up approach to oversight of Winsor implementation, workforce development, equality and diversity and professional standards. Undertake such work as may be necessary to secure agreed MPS workforce reforms and ensure that MPS professional standards are maintained so as to secure and retain improved public confidence. Professional advice on Equality and Diversity

## **Directorate of Strategy**

**Business Support** Leads on Organisational development, information systems, knowledge management, internal communications and website development & maintenance

### **Research & Analysis**

Leads all research and analysis for MOPAC supporting both MOPAC challenge and policy development. The team also leads on Data Quality Assurance re MPS crime and incident recording

### **Strategy & Corporate Planning**

Production & maintenance of the Police & Crime Plan, MOPAC's internal business planning and corporate performance monitoring. Co-ordination of MOPAC's engagement with LCRB

### **Evidence and Insight Team**

Responsible for social research, analysis and strategy. Co-ordinating and delivering qualitative and quantitative social research, business/performance analysis and strategy development to inform organisational performance and strategic decision-making on the future direction of the MPS.

### **Private Office & Company Secretariat**

Company Secretary leads the private office and the corporate governance function ensuring efficient administration of MOPAC, including compliance with statutory and regulatory requirements, supporting the monitoring officer, ensuring that decisions of the COO and DMPC are implemented, risk management and the Legal shared service arrangement and budget. The team will provide support to internal and joint meetings including - SLT, SMT, all staff meetings, risk representative meetings, Advisory Panel, MOPAC-MPS Audit Panel, DMPC-Commissioner Bilateral, Joint Investment Board, Group Director Meetings and Budget Plan Board.

The Info Governance team will co-ordinate work on Mayor's Questions, the Police & Crime Committee, complaints, correspondence and FOI requests.

### **Engagement**

The team will have overall lead responsibilities for community engagement. E.g. N'hood watch etc. as well as work with the VCS, Victims and witnesses and IOM. Area teams will work with MOPAC research officers to deliver local MOPAC challenge arrangements .

## **Directorate of IOM Programmes & Neighbourhoods**

Its spread across 5 main teams 4 of which have a programme and policy lead for a mayoral priority as well as geographical coverage of the 4 main MPS police areas – North, South East and West.

These 4 teams will also undertake community engagement, working with SNBs , ICV s and will be supported by specialist staff across all of MOPAC

## **Directorate Of Audit, Risk & Assurance**

DARA - Independent assurance function - Supporting MOPAC in the achievement of policing priorities and objectives - Effective management of key risks to policing priorities and objectives - Ensuring valuable resources are used efficiently and effectively Enhancing public confidence

**ICT and Change Management** \*Client Lead, \*Specialist ICT Risk Reviews, \*Programme/Project Development, \*Change Management Advice, \*Analytical Review  
\*Key Financial Systems

**Risk Management** \*Client Lead\*Corporate Governance\*Risk Management\*Fraud Prevention\*Business Risk Reviews\*Procurement/ Contract Management

**Operational Review and Standards,** \*Client Lead, \*Covert Policing Risk Reviews, \*Operational Policing Risk Reviews, \*Fraud Investigations, \*Organisational Learning