

## **MOPAC Challenge**

### **TERMS OF REFERENCE**

**Draft for discussion at Challenge meeting on 2<sup>nd</sup> October 2012**

#### **1 ACCOUNTABILITIES AND PURPOSE**

##### **THE ROLE OF THE MAYOR'S OFFICE FOR POLICING AND CRIME**

The Mayor's Office for Policing and Crime must hold the Commissioner of Police of the Metropolis ("the Commissioner") to account for the exercise of:-

- a) The functions of the Commissioner, and
- b) The functions of persons under the direction and control of the Commissioner.
- c) The duty to have regard to the police and crime plan.
- d) The duty to have regard to the strategic policing requirement.
- e) The duty to have regard to codes of practice issued by the Secretary of State.
- f) The duties relating to equality and diversity.
- g) The duties in relation to the safeguarding of children and the promotion of child welfare.

The Mayor's Office for Policing and Crime must hold the Commissioner to account for the effectiveness and efficiency of the Commissioner's arrangements for:-

- h) Co-operating with other persons in the exercise of the Commissioner's functions (whether under section 22A of the Police Act 1996 or otherwise).
- i) Engagement with local people.
- j) Value for money.

##### **PURPOSE OF MOPAC CHALLENGE**

MOPAC Challenge will be hosted by the Mayor and the Deputy Mayor for Policing and Crime to call in and hold the MPS Commissioner to account for the exercise of [his] duties and the effectiveness and efficiency of [his] arrangements as specified above.

## **MOPAC CHALLENGE – THE KEY CHALLENGES**

MOPAC Challenge will address the key challenges set by the Mayor, Deputy Mayor for Policing and Crime and the Mayor’s Office for Policing and Crime. This includes, but is not limited to:

- Matters that concern Londoners and the delivery of their police service.
- The performance of the Metropolitan Police Service in fighting crime and maintaining London as a premier global city.
- Raising the confidence of the public with policing in London.
- Achieving the Mayor’s manifesto pledges.
- Effective shaping and realisation of the Commissioner’s Vision and Plans within the Mayor’s financial envelope.
- Enabling the Mayor’s Office for Policing and Crime to fulfil its role and strategic ambitions with regards to confidence and accountability, engaging communities, dealing with victims, criminal justice and addressing topical policing issues that impact adversely on communities and neighbourhoods.


## **MOPAC CHALLENGE AND THE COMMISSIONER**

The Commissioner will be expected:-

- To attend at least 4 MOPAC Challenge meetings a year and to arrange for the Deputy Commissioner or represent [him] at other times.
- To collaborate with the Mayor’s Office for Policing and Crime with:-
  - the preparation of arrangements for each Challenge meeting.
  - data-sharing and publication.
  - enabling the full and proper scrutiny of each Challenge subject area.
  - the monitoring and reporting of outcomes from MOPAC Challenge.
  - To take forward proposals arising from MOPAC Challenge.
  - media relations.
  - Pre-meeting arrangements.

- MOPAC Challenge **will not** seek to interfere with the operational independence of the Commissioner and [his] direction and control, including:-
  - The use of police powers.
  - Decisions relating to the appointment and dismissal of officers and staff.
  - Decisions to do with organising policing resources or the decision whether or not to use police officers and staff.
  - The Commissioner's discretion to investigate or ask for an investigation into crimes and individuals as he sees fit
  - Decisions taken to balance competing operational needs.
  - Operational decisions to reallocate resources to meet immediate demand.
  - Deciding on specific duties and responsibilities of police officers within the Metropolitan Police Service to meet the aims set by the Mayor, as occupant for the Mayor's Office for Policing and Crime.

In general:

- The Mayor's Office for Policing and Crime and the Commissioner will each pay due regard to the Policing Protocol through MOPAC Challenge.
  - The Commissioner will be expected to keep the Mayor's Office for Policing and Crime informed of [his] decisions and activity so that the Mayor's Office for Policing and Crime can hold the Commissioner to account for the overall policing within the Metropolitan Police District and with regards to the Strategic Policing Requirement.
  - The Mayor's Office for Policing and Crime will work with, but not interfere with, the powers and remit of the Independent Police Complaints Commission and Her Majesty's Inspectorate of Constabulary in their roles to hold to account, investigate and scrutinise the Commissioner.
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## **2 ARRANGEMENTS**

### **FORMAT OF MOPAC CHALLENGE**

Through MOPAC Challenge, the Mayor and Deputy Mayor for Policing and Crime will hold the Commissioner to account:

- In public.
- Up to 12 times a year.
- Through a question and answer format between the Mayor/Deputy Mayor for Policing and Crime, as Chairman/Deputy Chairman, and the Commissioner/Deputy Commissioner.

### **MEMBERSHIP OF MOPAC CHALLENGE**

MOPAC Challenge will be hosted by the Mayor, and the Deputy Mayor for Policing and Crime on [his] behalf at other times. The Challenge squad will comprise:

- Expert advice secured through the Mayor's Office for Policing and Crime, including the appointment of portfolio advisors.
- Invited Leaders from London local authorities and the Corporation of London.
- Crime prevention, criminal justice and business partners relevant to a specific challenge.


### **TRANSPARENCY AND COMMUNICATIONS**

The Mayor's Office for Policing and Crime will co-ordinate MOPAC Challenge. It will also deal with media and communications relating to MOPAC Challenge.

The Mayor's Office for Policing and Crime will strive to:-

- Fully support the principles of public transparency, accessibility and good practice when holding MOPAC Challenge meetings.
- Develop a forward plan of meetings annually. The Mayor's Office for Policing and Crime will provide at least 21 days notice of a MOPAC Challenge to the Commissioner.
- Meetings may be taped, recorded and broadcasted for public use.
- The press and media may be present.
- A transcript of the meeting will be published after each meeting when signed off by both the Deputy Mayor for Policing and Crime and the Commissioner.
- An agenda and set of formal papers will be available for publication on the [www.london.gov.uk/policing](http://www.london.gov.uk/policing) website prior to each meeting and copies will be made

available at each meeting. Briefings, background and advisory papers will not be treated as suitable for publication or use by the Police and Crime Committee.

- There will not be any sessions closed to members of the public.
  - Meetings can be cancelled at any time with the agreement of the Mayor and/or Deputy Mayor for Policing and Crime e.g. in the event of an operational imperative.
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### **3 RELATIONSHIPS**

#### **MOPAC CHALLENGE AND THE POLICE AND CRIME COMMITTEE**

The Mayor's Office for Policing and Crime will:

- Notify the Chair of the Police and Crime Committee of the dates and challenge themes of MOPAC Challenge.
- Provide the Chair of the Police and Crime Committee with papers available to members the public at MOPAC Challenge or through its website.
- Welcome receipt of questions to consider and place before the Commissioner, at least 7 days in advance of a MOPAC Challenge, but will not be obliged to use these nor respond formally.
- Welcome other collaboration with the Police and Crime Committee that will not interfere with nor blur before the public the Commissioner's accountability to the Mayor's Office for Policing and Crime and the Mayor's Office for Policing and Crime's accountability to the Police and Crime Committee.
- Respond to questions relating to MOPAC Challenge that do not involve a disproportionate time or resource.

#### **MOPAC CHALLENGE AND LONDON COUNCILS**

The Mayor's Office for Policing and Crime is inviting London Councils' participation in MOPAC challenge in order to:

- Align the Mayor and Deputy Mayor for Policing and Crime holding the Commissioner to account for pan-London performance and strategy with that of meeting borough and neighbourhood priorities.
  - Inform the Mayor's Office for Policing and Crime and matters of relevance to each Challenge theme including borough highlights, exceptions and best practice
  - Bring perspectives from stakeholder interests, particularly residents' views of key policing and crime issues to enable better strategic accountability of the Metropolitan Police Service.
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