

London Modern Slavery Partnership Board

Thursday 25 September 2019, 15:00 - 17:00

Attendees:

- London Councils
- Shiva
- Hope for Justice
- Metropolitan Police Service (MPS)
- Victim Support
- Office of the Director of Labour Market Enforcement (DLME)
- Office of the Independent Anti-Slavery Commissioner (IASC)

1. Introductions and update – Director of Strategy

- MOPAC updated on the Police and Crime Committee thematic session on Modern Slavery attended. This was attended by MOPAC, the Human Trafficking Foundation and the MPS.
- MOPAC will fund the ADASS Train the Trainer Programme.
- MOPAC appreciates the board's advice on where this programme should be targeted moving forward.

2. Update and brainstorm on MOPAC Behavioural Insights Domestic Servitude campaign – All

- MOPAC introduced Kantar and the work they are doing on the domestic servitude campaign.
- Kantar are in the early stages during the research process and would like to discuss the project with the board.
- Kantar explained the aim of the work is to engage with community leaders to understand attitudes and ideas and then develop various interventions that can influence behaviours.
- There will be an iterative approach towards engagement and development.
- The first stage will involve developing an initial hypothesis and wider strategy for community engagement.
- The second stage will involve engagement with community leaders. Taking ideas from the first stage and at the end of this stage come up with various proposition ideas e.g. community engagement ideas and campaign materials. These interventions will need to be tested and refined.
- The Board highlighted the need to understand the cultural norms before engaging with community.
- The MPS suggested it would be useful to engage with victims.
- ISAC suggested to also focus on other areas in addition to domestic servitude as this is also highly relevant.
- MOPAC responded by stating that there is not enough funding available to run a broad campaign.
- Kantar would like to further understand what is legal and acceptable and how this can overlap with cultural norms.
- Kantar propose to engage with other grassroots organisations and London Councils suggested a bottom down approach.
- The MPS and MOPAC have stated that outcomes may be a change in practice and attitude based changes.
- There was also a discussion around legal norms, visa status and offering an appropriate pathway for victims to report crime.

- The MPS state that it is beneficial to refer victims to a charity first who can provide assurance and advice.
- Hope for Justice stated that access to suitable legal advice is a large factor in victim's willingness to come forward.
- There was then a brief discussion on what happens after a victim has come forward.
- Leyla – in your collective experience, if victims come forward, what happens next?
- Phillipa – initial touch points may not be around immigration, may be around not being paid (they may this that have status). There are difference touch points, community based charity
- Leyla – do organisations know what do to next?
- Phillipa – this varies, depends on if they have had basic training.
- Leyla – pathway needs to be clear otherwise they won't engage. And understand myths that need to be busted.
- Are victims not being referred to MS Helpline? Important that data is being captured?
- Tatiana – data from helpline still does not equate to what is going on
- There is a risk in giving a whole range of helplines as the data will be scattered.
- Tatiana – the helpline will not provide understanding; their referrals do not equate to referrals of NRM. In terms of understanding the picture this is not useful. The helpline serves a purpose. The Salvation Army will immediately refer to support.
- Kantar – tonally need to point to right organisations
- Shiva – this is a way of strengthening bottom grass root organisations.
- Catherine – see how you can empower those communities and organisations
- Kantar – need to understand who has the knowledge and how can we help you get out of this situation.
- Met – need to speak to the church, provide details to Kantar
- Phillipa – link Kantar with church leaders
- Catherine – Kantar to get in touch with Imkaan
- Moushami to send an email round asking everyone for their group contacts
- PW – group to speak to victims directly and refer to MOPAC/Kantar
- Tatiana – Survivor lines, provide consultancy about research and policy, survivor focus groups, on board with KCL research. Tatiana to introduce to Kantar. Getting the survivor voice into policy and research.

3. Anti-Slavery Day 18 October 2019 – 15:05 – 15:25 – 20 mins

- PW – Anti-Slavery Day, does anyone know what other are doing? Would it be worthwhile what everyone is doing? Are there things that the Met, Mayor want to amplify?
- Shiva – currently planning
- Met – currently looking at homelessness. Lot of projects, tie in nicely with that date, no plan at the moment, we have influx of staff, can do a lot more work.
- Homelessness/hospitality – we want to call for action on this day.
- Hospitality – Mayor's Good Work Standard
- Shiva – Hertfordshire coordinating
- Hestia – have an exhibition on that day 'art of freedom'
- HTF – MS awards
- Bueler – event on 17th October
- ECPAT – launching a campaign about durable solutions to children 16th
- Social – keen to amplify messages
- A21 – Walk for Freedom – see who is supporting that?
- Moushami to circulate what we are aware of.
- Catherine – discuss homelessness side. Will be meeting with comms to discuss modern slavery and tackling this on a local front.
- Catherine – London Councils commissioned a survey looking at county lines and this fed into modern slavery. Touch on some of those findings – awareness of modern slavery, there was a high level of awareness of modern slavery. TBC for report to be finalised and published, will be putting some of this

out on anti-slavery day. London Councils to come back and present at a future LMSPB. This is interesting as public perception has not really been looked at previously.

- PW – share what everyone is aware of.
 - Train the Trainer – people to be trained (circulate this for comments), needs to be clear that if you sign up then you have to train other people. Who are we targeting?
 - Need to get the evaluation from IOM.
 - Catherine – link in with modern slavery lead at Islington – who was a trainer and can give an insight.
 - MSLG – bring to train the trainer programme. LA authority processes have moved on in terms of developing their modern slavery response.
 - Dina – There has definitely been a difference in language used in Local Authorities.
 - Modern Slavery Leads Group – bring the programme to the group. Need to take evaluation to the leads group meeting.
 - Moushami to ask Tamara about agenda
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- Include thanks to Phil Brewer who will now be retiring in minutes.