

Modern Slavery Statement 2025-26

Approved by	• Head of Governance, 15 July 2026 • Chief Finance Officer, 24 July 2026 • Noted by the Audit and Risk Committee, 15 September 2026
Changes from previous version	• N/A – annual document
Review date	July 2026
Senior owner	Head of Governance
Document owner	Corporate Performance and Governance Manager

Period covered by this statement

Old Oak and Park Royal Development Corporation's (OPDC) financial year end occurs on 31 March. This statement covers the financial year 1 April 2025 – 31 March 2026.

Introduction

This is the Modern Slavery Statement produced by OPDC. As a public body, the Corporation is not required to produce a statement. However, to reflect good practice, in conjunction with the Greater London Authority (GLA), we continue to complete an annual statement.

The Statement is designed to satisfy the requirements of Section 54 of the [Modern Slavery Act 2015](#), by setting out the steps that we have taken to address the risks of slavery and human trafficking in our supply chains. It outlines the policies and processes we have in place; and the steps taken to identify, prevent and mitigate the risks. This is OPDC's fifth annual statement to be published under the Act and relates to the period 1 April 2025 through to 31 March 2026.

Our organisation and supply chains

OPDC is a Mayoral Development Corporation (MDC), established by the Mayor of London, with the statutory purpose and powers to deliver the regeneration of the Old Oak and Park Royal Opportunity Area and deliver many thousands of new and affordable homes for Londoners. Established in 2015, OPDC is one of the largest regeneration schemes in the United Kingdom (UK), capitalising on the investment and connectivity enhancements created by High Speed Two's (HS2) Old Oak Common Station.

We are the statutory Local Planning Authority (LPA), our remit also covers land assembly, housing and infrastructure, spanning three London Boroughs, Ealing, Brent and Hammersmith and Fulham.

OPDC is accountable to both the Mayor and our Board, who are appointed by the Mayor. Chaired by Dame Karen Buck, the Board includes three elected leaders from our host boroughs, industry experts, those with community engagement experience and business representatives.

There are four main committees that support our Board: the Planning Committee and the Audit & Risk Committee, the Development, Investment, and Sustainability Committee, and the Governance and Nominations Committee.

The Mayor allocates our annual budget and we work closely with City Hall to ensure we are delivering the Mayor's priorities. The London Assembly, made up of 25 elected members, scrutinises our work and ensures that our policies, actions, and strategies are in the public interest.

The main procurement function at OPDC is managed by Transport for London (TfL) as part of a shared service agreement. OPDC's Chief Finance Officer is responsible for overseeing the service delivered to OPDC by TfL. At TfL, managing the supply chain sits in the Procurement and Commercial (P&C) function, reporting to the Chief Finance Officer who in turn reports to the Commissioner of TfL.

The shared service agreement allows OPDC to take a common approach and joint action across the GLA Group to address the risks of modern slavery in our supply chains. We attend and take part in the GLA Group Responsible Procurement Working Group on a quarterly basis, where we report on OPDC's actions and initiatives around responsible procurement.

TfL hosts the GLA Group's Central Responsible Procurement Team (CRPT), within its Procurement and Supply Chain function, who support the implementation of responsible procurement. OPDC works with the CRPT and TfL Procurement & Commercial (P&C) to prioritise and deliver these commitments, including how we plan to promote ethical sourcing practices and address risks of modern slavery.

The OPDC procured about £9.6m worth of goods and services in 2025-26, with suppliers. focused around technical advice and professional services as the organization prepares for comprehensive development at Old Oak.

Policies in relation to modern slavery

In July 2025, the Mayor published the refreshed GLA Group Responsible Procurement and Social Value Policy (RP & SV) and its associated Responsible Procurement Delivery Plan (RPDP). The RPDP sets out how the GLA and functional bodies (including TfL) will deliver the goals of the GLA Group RP & SV Policy between 2025 and 2028 and includes metrics for quarterly and annual reporting to the Group. Its overarching goal is to enhance social value, while prioritising three objectives:

- Open up our supply chains to small and diverse-owned businesses
- Support skills and good work
- Improve the environment

GLA Group Responsible Procurement and Social Policy and Delivery Plan

The RP Policy and Delivery Plan commit us to promote good work and ethical sourcing by:

- Respecting, and holding our suppliers accountable to, international human and labour rights;
- Developing a process for effective HRDD;
- Exercising HRDD to identify, address and remedy human and labour rights risks in our supply chains;
- Mapping our supply chains, focusing on medium and high risk suppliers;
- Collaborating with external parties, including Electronics Watch, the ETI, relevant civil

society organisations and trade unions, as well as other public bodies, to address any risks identified;

- Integrating the Mayor's Good Work Standard in relevant procurements;
- Requiring that all suppliers pay the London Living Wage; and
- Seeking to contract with suppliers that recognise and respect the rights of freedom of association and collective bargaining.

Due diligence

To address the human and labour rights risks in our supply chains, OPDC, through its shared service agreement with TfL's Procurement and Commercial (P&C) function, follow a Human Rights Due Diligence (HRDD) approach, as defined by the UN Guiding Principles on Business and Human Rights. Full details of TfL's approach and action towards supply chain mapping, risk identification, prioritisation and management, and collaboration, can be found in TfL's annual [modern slavery statement](#).

OPDC's current contracts focus on technical advice and professional services, both done by highly paid workers. As such, the risk of human or labour rights abuses in our supply chains has been assessed as low, with no further action required. This is expected to change as we move into our delivery phase.

Training and awareness-raising

In 2025-26, OPDC attended the GLA Group Modern Slavery Delivery Group quarterly meetings, where the CRPT ethical sourcing lead shared best practice and emerging risks that the Group needs to take into consideration when procuring.

Reporting, Key Performance Indicators, and Goals for 2025-26

The GLA Group Central Responsible Procurement Team co-ordinates the Group's approach to promoting ethical sourcing practices and addressing the risks of modern slavery, including metrics to monitor continuous improvement of internal capacity building and supply chain assurance.

In 2026-2027 we will reassess our suppliers to identify those at risk of human and labour rights abuses in our supply chains, which will determine our due diligence actions.

We will also continue to improve and refine our approach to managing the risk of slavery and human trafficking in our supply chain. We will pursue the following goals:

Raise awareness: Continue to raise awareness of modern slavery to staff across OPDC and across the supply chain, where relevant. Where appropriate, OPDC will undertake a risk assessment of our supply chain and invite medium and high-risk suppliers to complete the

Cabinet Office Modern Slavery Assessment Tool (MSAT) for those suppliers that are not shared with TfL.

Peer learning: Continue to attend the TfL Responsible Working Group and Modern Slavery Delivery Group to share best practice and collaborate across the Group in relation to modern slavery due diligence, which OPDC will continue to attend.

Approval of this statement

Signature:

A handwritten signature in black ink, appearing to be 'M. Carpen', written in a cursive style.

Matthew Carpen, Chief Executive Officer

Date: 02.09.2026