

## **Appendix 1: Member Code**

Membership of MSAP will:

- Represent a diversity of civil society organisations supporting London's migrant and diaspora communities
- Represent a diversity of expertise on relevant issues affecting London's migrant and diaspora communities
- Represent a spread of local areas within London, as well as regional, national and international partners and uphold principles of equality, diversity and inclusion.

Members of MSAP are expected to be able to:

- Demonstrate expertise on the issues that they represent;
- Confidently communicate their views and participate in discussion;
- Demonstrate passion and enthusiasm for addressing key issues for migrant and diaspora communities;
- Attend MSAP meetings – a minimum of two quarterly meetings per year;
- Engage at a strategic level to provide expert advice and guidance on issues and priorities for London's migrant and diaspora communities;
- Inform upcoming agendas for the MSAP as well as for the LSMP via Lead Members;
- Participate in ad hoc tasks and actions generated through engagement with MSAP
- Members will be clear on their roles, responsibilities and decision-making processes to ensure trust and effective governance – supported by Lead Members
- Facilitate methods of best practice, resolutions, actions and monitoring within the sector

The GLA will be expected to:

- Commit to reporting back to members on the impact of their work.
- Both parties show mutual respect for one another's work and expertise
- GLA officers are transparent with members about the possibilities and limitations of their work together and keep the Panel updated about changes to Mayoral mandates / positions to ensure work is relevant and complimenting other programmes of work
- GLA officers make time to work with the Panel to understand what is happening on the ground and accept the views that emerge from our communities throughout our work together
- GLA officers recognise and credit the Panel for ideas, outcomes and outputs that emerge from its work

## **Duty of care**

The members of the Panel recognise that the group has obligations of care towards one another, as well as towards the communities they represent, working together and supporting one another by:

- Recognising our commonalities and accepting our differences
- Respecting and learning from each other's experiences, cultures, opinions and journeys
- Showing understanding, compassion and empathy for each other
- Engaging with each other honestly and encouraging everyone to contribute and express themselves
- Recognising and platforming one another's strengths
- Listening to one another actively, carefully and non-judgmentally, and avoiding interruptions