

MDA No.: 1618

Title: Review of Elected Member Pay

1. Executive Summary

1.1 At the GLA Oversight Committee meeting on 19 July 2018 the Committee resolved that:

“That authority be delegated to the Chair of the GLA Oversight Committee to approve, following consultation with the Deputy Chair of the GLA Oversight Committee and, where appropriate, the relevant Assembly Committee Chair (and any other member as deemed necessary), any non-routine expenditure in relation to the Assembly’s scrutiny functions, with the exception of expenditure for polling, which is subject to separate procedures, as outlined in the Assembly’s Decision-Making Framework.

1.2 Accordingly, the Chairman of the GLA Oversight Committee is now asked, following consultation with other Assembly Members as detailed below, to approve expenditure of up to £6000.

2. Decision

2.1 **That the Chair of the GLA Oversight Committee approves expenditure of up to £6000 to meet the costs of a Review of Elected Member pay.**

Assembly Member

I confirm that I do not have any disclosable pecuniary interests in the proposed decision and take the decision in compliance with the Code of Conduct for elected Members of the Authority.

The above request has my approval.

Signature:



Printed Name: **Emma Best, Chairman of the GLA Oversight Committee**

Date: **14 March 2024**

3. Decision by an Assembly Member under Delegated Authority

Background and proposed next steps:

- 3.1 The salaries of the Mayor of London and Assembly Members (“Elected Members”) is a matter they must agree and determine jointly under Section 24 of the GLA Act 1999. In January 2023, the Mayor and Assembly agreed a revised Pay Determination which set revised pay levels for 2022-23 and made provision for a pay uplift mechanism for 2023-24. This Determination also confirmed that no further pay award should be made after 2023-24, and until an independent review of Elected Member Pay has been undertaken. The Mayor and Group Leaders have agreed that such a review should now be undertaken and will focus on establishing a new mechanism for determining future pay awards for Elected Members.
- 3.2 The Review will be undertaken by an independent external reviewer, who will make recommendations to the Mayor and Assembly jointly, and for consideration early in the new Term. The Reviewer will be supported by GLA staff within the People Function. The costs outlined here relate to remuneration for the reviewer and are expected to be no more than £12,000. The costs will be met jointly by the Assembly and the Mayor of London.

Confirmation that appropriate delegated authority exists for this decision:

Signature (Committee Services): Nikoleta Kemp

Printed Name: Nikoleta Kemp

Date: 14 March 2024

Financial Implications:

The costs will be met from the Assembly Reserve.


Signature (Finance): By email

Printed Name: Leo Pellicci, Finance Business Partner

Date: 14 March 2024

Legal Implications:

The GLA Oversight Committee has the power to make the decision set out in this report.

Signature (Legal): 

Printed Name: Rory McKenna, Monitoring Officer

Date: 14 March 2024

Email: rory.mckenna@london.gov.uk

Supporting Detail / List of Consultees:

All Group Leaders have been consulted.

4. Public Access to Information

- 4.1 Information in this form (Part 1) is subject to the FoIA, or the EIR and will be made available on the GLA Website, usually within one working day of approval.
- 4.2 If immediate publication risks compromising the implementation of the decision (for example, to complete a procurement process), it can be deferred until a specific date. Deferral periods should be kept to the shortest length strictly necessary.
- 4.3 **Note:** this form (Part 1) will either be published within one working day after it has been approved or on the defer date.

Part 1 - Deferral:


Is the publication of Part 1 of this approval to be deferred? NO

Part 2 – Sensitive Information:

Only the facts or advice that would be exempt from disclosure under FoIA or EIR should be included in the separate Part 2 form, together with the legal rationale for non-publication.

Is there a part 2 form? NO

Lead Officer / Author

Signature: 

Printed Name: Helen Ewen

Job Title: Executive Director of Assembly Secretariat

Date: 14 March 2024