

Grade	Spinal Column Point	Annual Salary (April 2023)		Employee Pension Contributions
Grade 1	1	£	24,932	5.80%
	2	£	25,557	6.50%
	3	£	26,475	6.50%
	4	£	27,136	6.50%
	5	£	27,815	6.50%
Grade 2	6	£	28,666	6.50%
	7	£	29,382	6.50%
	8	£	30,118	6.50%
	9	£	30,870	6.50%
Grade 3	10	£	31,641	6.50%
	11	£	31,888	6.50%
	12	£	32,684	6.50%
	13	£	33,502	6.50%
Grade 4	14	£	34,339	6.50%
	15	£	35,197	6.50%
	16	£	32,843	6.50%
	17	£	33,667	6.50%
Grade 5	18	£	34,506	6.50%
	19	£	35,368	6.50%
	20	£	36,255	6.50%
	21	£	35,495	6.50%
Grade 6	22	£	36,382	6.50%
	23	£	37,292	6.50%
	24	£	38,222	6.50%
	25	£	39,179	6.50%
Grade 7	26	£	38,103	6.50%
	27	£	39,056	6.50%
	28	£	40,033	6.50%
	29	£	41,032	6.80%
Grade 8	30	£	42,058	6.80%
	31	£	45,210	6.80%
	32	£	46,341	6.80%
	33	£	47,500	6.80%
Grade 9	34	£	48,686	6.80%
	35	£	49,905	6.80%
	36	£	48,831	6.80%
	37	£	50,053	6.80%
Grade 10	38	£	51,304	6.80%
	39	£	52,588	8.50%
	40	£	53,903	8.50%
	41	£	54,351	8.50%
Grade 11	42	£	55,441	8.50%
	43	£	56,548	8.50%
	44	£	57,679	8.50%
	45	£	58,834	8.50%
Grade 12	46	£	60,394	8.50%
	47	£	61,601	8.50%
	48	£	62,832	8.50%
	49	£	64,090	8.50%
Grade 13	50	£	65,371	8.50%
	51	£	63,218	8.50%
	52	£	64,484	8.50%
	53	£	65,775	8.50%
Grade 14	54	£	67,089	8.50%
	55	£	68,433	8.50%
	56	£	75,750	9.90%
	57	£	77,266	9.90%
Grade 15	58	£	78,809	9.90%
	59	£	80,388	9.90%
	60	£	81,993	9.90%
	61	£	85,206	9.90%
Grade 16	62	£	86,910	9.90%
	63	£	88,649	9.90%
	64	£	90,422	9.90%
	65	£	92,230	9.90%
Grade 17	66	£	92,307	9.90%
	67	£	94,155	9.90%
	68	£	96,038	9.90%
	69	£	97,957	9.90%
Grade 18	70	£	99,917	9.90%
	71	£	119,793	11.40%
	72	£	122,187	11.40%
	73	£	124,631	11.40%
Grade 19	74	£	127,125	11.40%
	75	£	129,667	11.40%