# Appendix 1

#### Greater London Authority

#### **GLA ELECTED MEMBERS SALARIES DETERMINATION 2022**

#### **Notice of Determination**

# Formal Determination by the Mayor and Assembly

The Mayor of London and the London Assembly acting jointly in exercise of their powers under section 24 of the Greater London Authority Act 1999, have made the following determination ("the Determination") as to the payment of their salaries.

# **Citation and commencement**

- This Determination has been approved in identical terms by the Mayor of London on 18 January 2023 and by the London Assembly on 15 December 2022 and shall:
  - a) be cited as the GLA Elected Members Salaries Determination 2022;
  - b) come into force on the later of those dates; and
  - c) be deemed to have come into effect from 1 April 2022 to allow for the payment of the salaries to the different office holders set out in paragraph 4 to be back-dated to that date.
- 2. The GLA Elected Members Salaries Determination 2021 is revoked.

#### Interpretation

3. In this Determination -

"the Act" means the Greater London Authority Act 1999 (as amended);

"the Authority" means the Greater London Authority;

*"base salary levels"* means the individual amounts of salary for the different office holders specified in paragraph 4 (a) to (d) below;

"financial year" means a period of twelve months ending with 31st March;

*"member(s) of the Authority"* means (as applicable) the Mayor of London and the members of the London Assembly;

*"office holder(s)"* means the members of the Authority holding the different elected offices specified in paragraph 4 (a) to (d) below; and

*"salary/ies"* refers to those set out in paragraph 4 including as increased from time to time under paragraphs 5 and 6 below.

#### **Base salary levels**

4. The following annual gross salaries are payable by the Authority to members of the Authority holding the following offices from the start of each financial year, backdated to 1 April 2022 and increased in accordance with paragraph 5 below:

	1. Member of the Authority	2. Annual gross salary
a)	the Mayor of London;	£154, 963
b)	the Statutory Deputy Mayor of London;	£107, 498
c)	the Chair of the London Assembly; and	£72,454
d)	each Assembly Member (other than as listed under (b) and (c) above):	£60,416

# Increase in base salary levels for the financial year 2023-2024

- 5. Subject to paragraph 6 below, from the start of the financial year beginning on 1 April 2023 (only) the annual gross salaries payable by the Authority to the holders of the offices specified in paragraph 4 (a) to (d) above shall be increased by the same percentage increase (which may be nil) that is determined for the closest equivalent Outer London-weighted Spinal Column Point (SCP) within the National Joint Council for Local Government Services (NJC) pay scales for the financial year in question.
- 6. Any increase as a result of paragraph 5 above payable to the different holders of the offices listed in Column 1 of the table above shall not exceed the percentage increase (which may be nil) applicable to the equivalent annual gross salary for Authority staff in the financial year in question.

#### Individual members who wish voluntarily to reduce their salary

- 7. Any individual member of the Authority may elect to forego the payment of their annual gross salary in the financial year in which it is payable to a level and for such period as they may notify in writing to the Human Resources function at the Authority, who will make arrangements for the desired reduced salary level to be paid as soon as practicable.
- 8. A member of the Authority who has made an election under paragraph 7 may vary it or withdraw it at any time during the financial year to which it relates as they may notify in writing to the Human Resources function at the Authority, who will make arrangements for the desired salary level to be paid as soon as practicable.

 An election under paragraph 7 is an individual decision personal to the member of the Authority making it and cannot bind any successor to that person's elected office or any other member of the Authority.

# Duration this determination remains in force

10. This Determination remains in force until such time as it is superseded by a further determination under section 24 of the Act which has been jointly agreed by the Mayor of London and London Assembly.

# **Mary Harpley**

Chief Officer (Head of Paid Service) Greater London Authority