

MAYOR OF LONDON

Susan Hall AM

Chairman of the London Assembly Police and
Crime Committee
C/o William.Downs@london.gov.uk

Our ref: MGLA101122-3047

Date: 25 January 2023

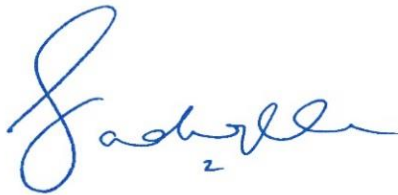
Dear Susan,

Thank you for the Committee's report on Police Conduct and Complaints published on 10 November 2022. I apologise for the delay in responding.

Within the report, the Committee has made a number of recommendations addressed to me. I have addressed recommendations 2, 7 and 8 in the Annex below.

Thank you again for writing.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Sadiq Khan', with a small '2' written below the name.

Sadiq Khan

Mayor of London

MAYOR OF LONDON

Annex

Mayor of London's response to the recommendations of the London Assembly's Police and Crime Committee, Police Conduct and Complaints Report on 10 November 2022

Recommendation 2

The Mayor should work with the IOPC, the Met and the Metropolitan Police Federation to lobby the Home Secretary to review statutory guidance to allow for the immediate removal of police officers who are proven unfit for the role, including those who have been convicted of criminal offences.

In September, I wrote to the Home Secretary seeking a review into the Police Regulations to ensure the processes around misconduct and the removal of officers are fit for purpose. This review – which the Home Secretary has agreed to undertake – must be wide ranging, ensuring both the misconduct and performance processes are effective at removing officers who are proven unfit for the role. I will continue to work with partners to support the Commissioner's determination to proactively root out police officers and staff who are undermining the Met through their actions, particularly those convicted of criminal offences.

Recommendation 7

The Mayor should work with the IOPC, the Met and the Metropolitan Police Federation to lobby the Home Secretary to request that the IOPC is provided with a long-term uplift in resources to boost its capacity in line with the increase in police numbers.

I strongly agree that the IOPC, as a demand-led organisation, does need more funding, particularly given that the government's police uplift programme will soon have added 20,000 officers to the police workforce. My Director of Strategy and Oversight did write to the Police and Crime Committee Chair separately recommending a joint MOPAC and Police and Crime Committee letter to the Policing Minister as the Home Office was preparing the provisional Police Settlement, but the Chair declined this offer. MOPAC subsequently wrote about this issue to the Minister for Crime, Policing and Fire in response to the provisional Police Settlement.

Recommendation 8

By the end of 2022, MOPAC and the IOPC should establish and publish details of a formal joint mechanism for tracking the implementation of the IOPC's learning recommendations made to the Met.

MOPAC has an internal process in place to track recommendations from external reports, including the IOPC learning recommendations, to ensure that our oversight framework takes account of systemic issues identified across a range of sources.

The IOPC publish learning recommendations and the Met response on its website. I agree that the implementation of the learning recommendations could be more transparent and MOPAC is developing a mechanism to achieve this.