

GLA Sustainability Policy

The Greater London Authority commits to reducing its impact on the local and global environment by conducting its activities in line with this Sustainability Policy.

The Greater London Authority (GLA) is the strategic authority for London and sets the framework for the future development of London. It is made up of a directly elected Mayor and a separately elected Assembly.

The underlying criteria for the policy are:

- A commitment to continuous improvement.
- Compliance with relevant sustainability and environmental legislation with pollution prevention as a level of performance.
- Educating and training employees in sustainability and environmental issues and how their activities affect these issues.
- Ongoing consultation with employees on sustainability and environmental issues.
- Continuous monitoring and review of our impact on sustainability; setting objectives and targets to ensure we meet our sustainability responsibilities and act as an exemplar.
- Communication of the policy to stakeholders, suppliers and Londoners.
- To continue to achieve a positive legacy.

The GLA has an impact on sustainability through the management and administration of: City Hall, Trafalgar Square and Parliament Square Garden. The GLA will take action to improve sustainability against the following objectives:

1. Aim to minimise our environmental footprint and carbon emissions and have a positive impact towards reducing **climate change**.
2. Use **energy** efficiently and maximise the use of low carbon energy as well as generate energy through on-site renewable energy systems.
3. Reduce total **waste** produced through minimising consumption and using resources productively, increasing reuse and recycling, and by using refurbished, recycled and recyclable equipment, products and materials from accredited sustainable sources.
4. Reduce emissions of air pollutants to improve **air quality**, the propagation of noise and light pollution.
5. Reduce the environmental impact of staff and visitor travel by promoting sustainable **transport** use, and work with contractors to maximise the sustainability of our activities.
6. Use **water** efficiently and maximise the use of rain and grey water wherever possible.
7. Increase the resilience to extreme weather and **adaptation** to longer term climate change through avoiding predictable risks wherever possible and seeking to minimise and manage those risks that are unavoidable.
8. Use **responsible procurement** to ensure that sustainability issues are addressed proactively through supply and purchasing in the procurement process.
9. Ensure that direct employees are paid the **London Living Wage** and work with contractors to encourage them to pay the London Living Wage to their staff.

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10. Continue to seek to act as an exemplar employer on **apprenticeships**, employing apprentices within all of the GLA and its functional bodies, and encourage the creation of apprenticeship opportunities within all supply chains.
11. Promote and encourage **diversity and inclusion** and ensure that services delivered are accessible, inclusive and appropriate.
12. Promote and encourage good **health** which includes physical, mental and social well-being.
13. Ensure that all directly-procured **food** and catering products are produced to the highest possible sustainability and animal-welfare standards.
14. Minimise negative impacts on **biodiversity** and secure ecological improvements where possible.

The Sustainability Policy should be read in conjunction with the Mayor's strategies and policies, which can be found on the GLA's website. It is monitored through a set of indicators and progress will be reported annually.

The GLA is committed to reviewing and renewing this policy every three years.

Signature

Jeff Jacobs

Head of Paid Service and Executive Director



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