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Title: **Bereavement Leave and Pay Review**

### **Executive Summary**

At its meeting on 26 February 2020, the GLA Oversight Committee resolved:

*“That authority be delegated to the Chair of the GLA Oversight Committee, in consultation with Party Group Lead Members and Caroline Pidgeon MBE AM, to respond further to the draft policy and recommended preferred option.”*

Following consultation with party Group Lead Members and Caroline Pidgeon MBE AM, the Chair of the Committee, Len Duvall AM agreed a letter from the Committee to the GLA Chief Officer

### **Decision**

That the Chair, in consultation with party Group Lead Members and Caroline Pidgeon MBE AM, agree the GLA Oversight Committee’s letter to the GLA Chief Officer.

### **Assembly Member**

I confirm that I do not have any disclosable pecuniary interests in the proposed decision and take the decision in compliance with the Code of Conduct for elected Members of the Authority.

The above request has my approval.

**Signature**

**Date 23/04/2020**



**Printed Name** Len Duvall AM (Chair, GLA Oversight Committee)

# Decision by an Assembly Member under Delegated Authority

Notes:

- 1. The Lead Officer should prepare this form for signature by relevant Members of the Assembly to record any instance where the Member proposes to take action under a specific delegated authority. The purpose of the form is to record the advice received from officers, and the decision made.
- 2. **The 'background' section (below) should be used to include an indication as to whether the information contained in / referred to in this Form should be considered as exempt under the Freedom of Information Act 2000 (FoIA), or the Environmental Information Regulations 2004 (EIR). If so, the specimen Annexe (attached below) should be used. If this form does deal with exempt information, you must submit both parts of this form for approval together.**

**Background and proposed next steps:**

The GLA Oversight Committee held a public meeting on 26 February 2020.

At the meeting the Committee received for a report from the Chief Officer regarding the Bereavement Leave and Pay Review. The Committee was asked to consider the draft policy presented and respond to the Chief Officer on the recommended preferred option. Following discussion, the Committee requested that further information about similar polices across the GLA family and other partner organisations.

At its meeting in February 2020, the Committee resolved:

*“That authority be delegated to the Chair of the GLA Oversight Committee, in consultation with Party Group Lead Members and Caroline Pidgeon MBE AM, to respond further to the draft policy and recommended preferred option.”*

Following consultation with party Group Lead Members and Caroline Pidgeon MBE AM, the Chair of the Committee, Len Duvall AM agreed the Committee’s letter to the GLA Chief Officer.

The letter will be reported back to the GLA Oversight Committee at its next formal meeting, for the Committee to note.

**Confirmation that appropriate delegated authority exists for this decision**

Signed by Committee Services



Date  
8/04/2020

Print Name: Davena Toyinbo

Tel:

X 1285



**Lead Officer/Author**

Signed	<b>G. Brand</b> .....	Date By email: 08/04/2020
Print Name	<b>Gino Brand</b>	Tel: x 5792
Job Title	Senior Policy Advisor	
Countersigned by Executive Director	<i>E. Lilliers</i> .....	Date 27/04/2020
Print Name	<b>Ed Williams</b>	Tel: X4399

**Mary Harpley**  
GLA Chief Officer

Sent via email

27 April 2020

Dear Mary,

**Bereavement Leave and Pay Policy - Greater London Authority (GLA) Oversight Meeting - 26 February 2020**

On behalf of the GLA Oversight Committee, I would like to thank you for your attendance at our meeting of 26 February 2020, and also thank you for your contributions to the discussions on that day. Members found the session most helpful.

You may recall that, during the course of the discussion, the Committee undertook to provide comments on the Bereavement Leave and Pay Policy. Following a request for further information from the Committee regarding the proposed Bereavement Policy, the Committee resolved to:

“Delegate authority to the Chair of the GLA Oversight Committee, in consultation with Party Group Lead Members and Caroline Pidgeon MBE AM, to respond further to the draft policy and recommended preferred option.”

The comments of the Committee are as follows:

- It would be good to hold a HR team seminar (when we go back to normal) across the GLA family on the policy and other HR issues so there are consistent policies across the GLA group.
- The Committee supports the most generous policy, which is option 3 in the proposal.

If there is anything else in relation to this session which you wish to discuss please contact Davina Toyinbo, Principal Committee Manager, on 020 8039 1285 or at [davina.toyinbo@london.gov.uk](mailto:davina.toyinbo@london.gov.uk)

Yours sincerely



**Len Duvall AM**  
**Chair of the GLA Oversight Committee**