## MAYOR OF LONDONLONDON ASSEMBLY

## **GLA Equality, Diversity and Inclusion Strategy Letter**

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## **Key information**

Publication type: General

Publication date: Tuesday 30 January 2024

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There is a clear consensus that London needs to be more equitable and that the pandemic has highlighted growing issues that threaten the future success of the city.

The GLA's Equality, Diversity and Inclusion Strategy (EDI Strategy) is one of the most important tools that the Mayor has to demonstrate how the GLA Group is working together to improve the lives of Londoners.

Today, the **London Assembly GLA Oversight Committee** has written to the Mayor of London with recommendations on the new EDI Strategy, including:

- 1. The new EDI Strategy must have a comprehensive performance framework with clear measures and targets on which the Committee and Londoners can hold the GLA Group to account.
- 2. The new EDI Strategy must have a clear delivery plan with accompanying governance arrangements to ensure there is genuine collaboration across the GLA Group with ownership and accountability for the delivery of objectives.
- 3. The Mayor should consider allocating additional resources to the GLA's Equality team to support the delivery of recommendations 1 and 2.

Read the Letter