Strategic equality, diversity and inclusion objectives with relevant groups identified in the Inclusive London Strategy

https://www.london.gov.uk/what-we-do/communities/mayors-strategy-equality-diversity-inclusion

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<td>Chapter 1: A great place to live</td>
<td>1. To work with housing associations, councils, developers, investors and government to help increase the supply of homes that are genuinely affordable to buy or rent. This will help to tackle the inequalities experienced by certain groups of Londoners most affected by the city’s shortage of affordable homes.</td>
<td>BAME groups, children and young people, low-income households, migrants, refugees.</td>
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<td>2. To work with councils, landlords and government to help improve property conditions, management standards, security and affordability for private renters. This will help to support the growing numbers of households with children in private rented homes, as well as groups who are more likely to live in the sector.</td>
<td>BAME groups, children and young people, low-income households, migrants, refugees, disabled people.</td>
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<td>3. To work with government, councils, housing associations, communities and neighbourhoods to better protect Londoners living in social housing, including those affected by estate regeneration projects, to ensure that their views are properly heard and acted upon. This will benefit disabled people, BAME groups and single parent households who are most likely to live in social housing.</td>
<td>BAME groups, single parent households, disabled people, lower income households.</td>
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<td>4. To work with councils, housing associations, government and communities to help improve the supply of homes available to meet Londoners’ diverse housing needs, including for accessible and adapted housing, specialist</td>
<td>Older people, including older LGBT+ and BAME people, disabled people, care leavers, gypsies and travellers, LGBT+ Londoners.</td>
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<td>and supported accommodation, and Gypsy and Traveller sites.</td>
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<td>5. To work with councils, government, the voluntary sector and communities to make preventing homelessness a priority and make sure that people who lose their home are helped into sustainable accommodation.</td>
<td>Young people, LGBT+ Londoners, BAME groups, Londoners with mental ill-health, refugees and asylum seekers, women, veterans, single people on low-incomes.</td>
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<td>6. To work with government, councils, the voluntary sector and communities to ensure rough sleepers are helped off the streets as quickly and sustainably as possible. There should be a way for every rough sleeper in London to leave the streets.</td>
<td>Non-UK nationals, young people, LGBT+ people, single men, those with mental health issues,</td>
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<td>7. To work with boroughs, communities, transport providers and businesses to help regenerate the most deprived parts of London in a way that supports good growth and opens up opportunities for the most disadvantaged groups.</td>
<td>BAME groups, young people, disabled people, lower income households</td>
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<td>8. To work with government, boroughs, communities, businesses, schools, transport providers and others to help protect and provide the social infrastructure needed by London’s diverse communities.</td>
<td>LGBT+ Londoners, BAME groups, older people, younger people, migrants, faith groups</td>
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<td>9. To work with government, boroughs, developers, businesses and communities to promote the use of inclusive design through planning, procurement and commissioning of projects and programmes. We will also contribute to the development of national technical</td>
<td>Older people, disabled people, parents, women, people from low-income households.</td>
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<td>standards, initiatives, training and professional development programmes.</td>
<td>Older people, disabled people, parents, BAME groups, deprived neighbourhoods, faith communities.</td>
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<td>10.</td>
<td>To support effective ways to involve communities in the development of their neighbourhoods and the wider city.</td>
<td>BAME groups, low-income households, children and young people, older people, disabled people.</td>
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<td>11.</td>
<td>To work with all relevant partners to ensure actions to improve levels of air quality and mitigate the effects of air pollution are informed by an understanding of the groups most likely to experience poor air quality.</td>
<td>Low-income households, older people, younger people, disabled people, BAME groups.</td>
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<td>12.</td>
<td>To work with government, businesses, transport providers, voluntary groups and all relevant partners to help ensure our approach to tackling fuel poverty and improving green spaces is inclusive.</td>
<td>BAME groups, single-earner families, women, disabled people.</td>
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<td>13.</td>
<td>To work with government, boroughs, early years and childcare providers and businesses to help address the root causes of child poverty. These include affordability of housing, childcare and transport, low pay and lack of flexible working as well as the welfare system.</td>
<td>BAME groups, children from low-income families, disabled children, LGBT+ children, cared-for children.</td>
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<td>14.</td>
<td>To help understand which groups of children and young people are most likely to experience physical and mental health issues and help them to access treatment and support.</td>
<td>BAME groups, low-income households, parents of disabled children,</td>
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<td>15.</td>
<td>To work with London Councils, boroughs and childcare providers to support improved access to high quality, flexible early education and childcare for all. Provision should respond to the diverse needs of London’s families so children from low-income families in</td>
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**Chapter 2: A great place to grow up**
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<td>particularly have better access to all forms of childcare and early years provision.</td>
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<td>16.</td>
<td>To work with schools, boroughs and London Councils to support higher levels of educational progress for the lowest attaining groups and to reduce disparities in exclusions</td>
<td>Cared-for children, low-income white boys, black pupils, Gypsy and traveller pupils, disabled pupils,</td>
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<td>17.</td>
<td>To work with London businesses, boroughs and the voluntary sector to create more opportunities for young people to gain work experience and wider career and employment opportunities, especially in the STEM, digital, cultural and creative sectors.</td>
<td>BAME groups, children from low-income families, disabled children, cared-for children and care leavers, girls – especially Asian Muslim girls.</td>
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<td>18.</td>
<td>To work with boroughs, education and skills providers, businesses and voluntary and community groups to help increase the number and diversity of people gaining the skills they need. This includes progression through further/higher level learning and training, and higher level and degree apprenticeships, and into higher skilled work.</td>
<td>BAME groups, older women, disabled people, people from low-income households.</td>
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<td>19.</td>
<td>To work with employers, education and skills providers, and voluntary and community organisations so that as many Londoners as possible can participate in, and benefit from, employment opportunities in London. This includes providing employability and skills support for those who are disadvantaged in London’s skills, enterprise and jobs market.</td>
<td>BAME groups, older women, Deaf and disabled people, low-income households, lone parents, ex-offenders, veterans, carers, care leavers, refugees, migrants.</td>
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<td>20.</td>
<td>To work with employers and their organisations, unions, and the voluntary sector to help ensure London’s employers have fair and inclusive employment practices to retain and help their</td>
<td>Women, BAME groups, migrants, disabled people, carers, older</td>
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<td>Chapter 4: Getting around</td>
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<td>employees progress. There will be a focus on those groups that experience major barriers at work.</td>
<td>people, low-income households.</td>
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<td>21. To work with skills and training providers, as well as employers, to help increase the diversity of the workforces in vital sectors in London. These include digital, construction, creative and the built environment.</td>
<td>Women, BAME groups, low-income households.</td>
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<td>22. To work with important stakeholders to encourage inclusive growth in London through better planning and provision of business support, including access to finance for BAME-, women- and disabled-led businesses.</td>
<td>Women, BAME groups, disabled people.</td>
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<td>23. To work through TfL and with the London boroughs, development partners and other planning authorities to help change London’s streets and public places to address barriers to walking and cycling, and make sure they focus on accessibility and inclusion issues in particular.</td>
<td>BAME groups, older people, disabled people, women, low-income households.</td>
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<td>24. To work through TfL and with London boroughs, London Councils and other transport and travel information providers to offer more affordable transport and make people more aware of the cheapest travel options on offer.</td>
<td>BAME groups, older people, disabled people, low-income households.</td>
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<td>25. To work through TfL and with London boroughs, development partners and other planning authorities to ensure that inclusive design is an important principle in all new transport schemes and those where major renewal work is being done.</td>
<td>Older people, disabled people, parents.</td>
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<td>26. To work through TfL and with other transport providers to help increase staff awareness and understanding of how to</td>
<td>Older people, disabled people, parents.</td>
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<td>offer an inclusive service, including providing disability equality training.</td>
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<td>27. To work through TfL and with the London boroughs, transport providers, the Metropolitan Police Service (MPS), the British Transport Police (BTP) and the City of London Police (CoLP) to help reduce crime, and the fear of crime, on London’s streets and transport system.</td>
<td>Women, LGBT+ Londoners, older people, disabled people, BAME groups.</td>
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<td>Chapter 5: A safe, healthy, green and enjoyable city</td>
<td>28. To work with local authorities, the MPS, criminal justice agencies and voluntary and community sector partners to help reduce the disproportionate impact of crime on children and young people, who are at risk of becoming either victims or perpetrators of crime.</td>
<td>Young people – especially young black men, girls</td>
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<td>29. To work with local authorities, the MPS, criminal justice agencies and voluntary and community sector partners to help address the impact of crime on those groups and communities disproportionately affected, particularly with respect to hate crime, domestic violence and violence against women and girls.</td>
<td>BAME groups, women and girls, LGBT+ Londoners, migrants, refugees.</td>
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<td>30. To work with all relevant partners to help reduce differences in groups’ experiences of policing, victim satisfaction and perceptions of policing and the criminal justice system, holding the MPS Commissioner to account for the exercise of duties relating to equality and diversity.</td>
<td>BAME groups, LGBT+ people, migrants, refugees.</td>
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<td>31. To work with government, local authorities, the MPS, criminal justice agencies and voluntary and community sector partners to help reduce inequality and disproportionate representation within the criminal justice system.</td>
<td>BAME groups, particularly black Londoners.</td>
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<td>32.</td>
<td>To work with all relevant partners to help understand and reduce the gap in risks of fires between different communities, and engage local communities to better understand and respond to their needs.</td>
<td>BAME groups, older people.</td>
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<td>33.</td>
<td>To lead, and help coordinate, work to understand and address health inequalities and support at-risk communities to increase their health skills, knowledge and confidence.</td>
<td>BAME groups, low-income households, older people, disabled people – including those with learning difficulties, Gypsies and Travellers, migrants, refugees, men who have sex with men, trans Londoners, prison leavers.</td>
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<td>34.</td>
<td>To work with communities, employers and the voluntary sector to ensure London’s diverse populations no longer experience stigma associated with mental ill-health.</td>
<td>BAME groups – especially young black men – LGBT+ Londoners, low-income households, men.</td>
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<td>35.</td>
<td>To work with others to address the inequalities and barriers that limit some Londoners’ ability to build strong relationships and be active citizens.</td>
<td>BAME groups, migrants, refugees, older people, parents of young children, LGBT+ Londoners.</td>
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<td>36.</td>
<td>To work with employers, communities, voluntary sector organisations and others to help reduce the barriers that prevent some people from volunteering.</td>
<td>BAME groups, low-income households, older people, young people, disabled people, women migrants and refugees.</td>
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<td>37.</td>
<td>To work with London boroughs, businesses, venues and voluntary and community groups to help organise and promote relevant and accessible activities so that more Londoners can experience, and engage with, the city’s culture.</td>
<td>BAME groups, low-income households, young people, older people, disabled people, LGBT+ Londoners.</td>
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<td>38.</td>
<td>To work with London boroughs, businesses, developers and voluntary and community groups to help support, save and sustain diverse cultural places and spaces, by promoting good growth</td>
<td>BAME groups, low-income households, LGBT+ Londoners, children and young people.</td>
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<td>39.</td>
<td>To work with community organisations, the grassroots sport sector, London Sport and other strategic partners to help ensure diversity, inclusion and social integration are important principles of the new sport programme and strategy.</td>
<td>Older people, disabled people, LGBT+ Londoners, Muslim women.</td>
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