

Len Duvall AM, Chair of the GLA Oversight Committee

**Munira Mirza**

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9 May 2013

Dear Munira

Thank you for your letter of 11 April 2013, addressing the points raised by the GLA Oversight Committee at its meeting in February. Your letter was formally reported to the Committee at the meeting of 24 April 2013 where, in discussion, Assembly Members raised the following further points on the information you supplied:

- Assembly Members considered the statistical data demonstrated an imbalance across the GLA Group in terms of gender and black and minority ethnic apprentices. It was suggested therefore that the Authority needs to improve its monitoring and reporting systems for apprenticeships;
- In relation to an internal staff network for lesbian, gay, bisexual and transgender employees, Members suggested the Authority should proactively ask staff if they felt one was required, rather than wait for staff to propose it;
- The Committee wanted to know if the Authority had taken up Stonewall's invitation to join its Diversity Champions Programme; and
- The Committee also wanted clarification on which of the actions in the Mayor's equalities framework to promote community cohesion and inclusion have been undertaken.

I would be grateful if you could supply this information in advance of the next GLA Oversight Committee meeting on 21 May 2013, if possible. Should you have any questions on this or need any further information, please contact the Committee Officer as per the details at the foot of this letter.

Yours sincerely

**Len Duvall AM**  
**Chair of the GLA Oversight Committee**

# MAYOR OF LONDON

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**Len Duvall AM**  
Chair of the GLA Oversight Committee  
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Date: 7 June 2013

Dear Len,

Thank you for your letter dated 9 May 2013, sent on behalf of the GLA Oversight Committee, with further points to my letter of 11 April. The information requested follows.

### **GLA group apprenticeship data**

As mentioned in my previous letter, we have already put in place improved monitoring and reporting systems for apprenticeships across the GLA group.

### **Internal staff network for LGB and T staff**

Staff networks should be run by staff for staff. A lesbian, gay and bisexual internal staff network did exist, but was disbanded by its members a few years ago. The GLA will, in conjunction with Unison, ask staff whether they wish to establish a network. The GLA can support and promote the network, but staff members will need to come forward and volunteer to run it and participate in it.

### **Stonewall Index**

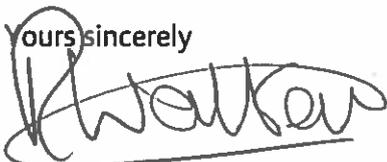
The Mayor stated at the Stonewall Mayoral hustings that he would enter the Stonewall Index as long as there was no cost to the public purse. Stonewall clarified that entry was free and that the GLA did not need to be a member of the Diversity Champions Programme to enter the Index. The Mayor stated that he would enter on this basis.

### **Community cohesion and inclusion actions**

The Mayor and I perceive London as a city in which people from many different backgrounds live together peacefully and contribute a huge amount to the capital's culture and economy. That was demonstrated never more so than in the wonderful success of the Olympic and Paralympic Games. We also see migrants to London tending to integrate well into the city without the need for overly bureaucratic state intervention and we have been benefiting from this organic process for many centuries.

I trust this meets with your requirements.

Yours sincerely



**Munira Mirza**  
Deputy Mayor for Education and Culture