

GLA ELECTED MEMBERS SALARIES DETERMINATION 2022

Notice of Determination

Formal Determination by the Mayor and Assembly

The Mayor of London and the London Assembly acting jointly in exercise of their powers under section 24 of the Greater London Authority Act 1999, have made the following determination (“the Determination”) as to the payment of their salaries.

Citation and commencement

1. This Determination has been approved in identical terms by the Mayor of London on [DATE OF MD] by means of MD3075 and by the London Assembly on 15th December 2022 and shall:
 - a) be cited as the GLA Elected Members Salaries Determination 2022;
 - b) come into force on the later of those dates; and
 - c) be deemed to have come into effect from 1 April 2022 to allow for the payment of the salaries to the different office holders set out in paragraph 4 to be back-dated to that date.
2. The GLA Elected Members Salaries Determination 2021 is revoked.

Interpretation

3. In this Determination –

“the Act” means the Greater London Authority Act 1999 (as amended);

“the Authority” means the Greater London Authority;

“base salary levels” means the individual amounts of salary for the different office holders specified in paragraph 4 (a) to (d) below;

“financial year” means a period of twelve months ending with 31st March;

“member(s) of the Authority” means (as applicable) the Mayor of London and the members of the London Assembly;

“office holder(s)” means the members of the Authority holding the different elected offices specified in paragraph 4 (a) to (d) below; and

“salary/ies” refers to those set out in paragraph 4 including as increased from time to time under paragraphs 5 and 6 below.

Base salary levels

4. The following annual gross salaries are payable by the Authority to members of the Authority holding the following offices from the start of each financial year, backdated to 1 April 2022 and increased in accordance with paragraph 5 below:

	<i>1. Member of the Authority</i>	<i>2. Annual gross salary</i>
a)	the Mayor of London;	£154, 963
b)	the Statutory Deputy Mayor of London;	£107, 498
c)	the Chair of the London Assembly; and	£72,454
d)	each Assembly Member (other than as listed under (b) and (c) above):	£60,416

Increase in base salary levels for the financial year 2023-2024

5. Subject to paragraph 6 below, from the start of the financial year beginning on 1 April 2023 (only) the annual gross salaries payable by the Authority to the holders of the offices specified in paragraph 4 (a) to (d) above shall be increased by the same percentage increase (which may be nil) that is determined for the closest equivalent Outer London-weighted Spinal Column Point (SCP) within the National Joint Council for Local Government Services (NJC) pay scales for the financial year in question.
6. Any increase as a result of paragraph 5 above payable to the different holders of the offices listed in Column 1 of the table above shall not exceed the percentage increase (which may be nil) applicable to the equivalent annual gross salary for Authority staff in the financial year in question.

Individual members who wish voluntarily to reduce their salary

7. Any individual member of the Authority may elect to forego the payment of their annual gross salary in the financial year in which it is payable to a level and for such period as they may notify in writing to the Human Resources function at the Authority, who will make arrangements for the desired reduced salary level to be paid as soon as practicable.
8. A member of the Authority who has made an election under paragraph 7 may vary it or withdraw it at any time during the financial year to which it relates as they may notify in writing to the Human Resources function at the Authority, who will make arrangements for the desired salary level to be paid as soon as practicable.

9. An election under paragraph 7 is an individual decision personal to the member of the Authority making it and cannot bind any successor to that person's elected office or any other member of the Authority.

Duration this determination remains in force

10. This Determination remains in force until such time as it is superseded by a further determination under section 24 of the Act which has been jointly agreed by the Mayor of London and London Assembly.

Mary Harpley

Chief Officer (Head of Paid Service)

Greater London Authority

Greater London Authority

SALARIES AND PENSIONS DETERMINATION 2009

Formal Determination by the Mayor and Assembly

The Mayor of London and the London Assembly in exercise of their powers under sections 24 and 26 of the Greater London Authority Act 1999, have made the following determination as to salaries and pensions.

Citation and commencement

1. This Determination shall have effect from 1st April 2009.

Interpretation

2. In this Determination –

“the Act” means the Greater London Authority Act 1999;

“the Authority” means the Greater London Authority; and

“Authority member” means the Mayor of London or a member of the London Assembly;

Salary levels

3. (1) The levels at which salaries are payable to members of the Authority shall be those specified in sub-paragraph (2) below, increased on the 1st April each year by the amount calculated in accordance with sub-paragraph (3) below.

(2) The levels shall be at the following yearly rates –

- (a) the Mayor of London: £145,350
The Mayor having forgone any increase in 2009/10, his salary for that financial year will be £143,911.
- (b) the Deputy Mayor of London: £96,092;
- (c) The Chair of the London Assembly: £64,103;
- (d) each Assembly Member (other than the Deputy Mayor): £53,439.

(3) The annual pay increase for elected GLA members will be the same as that applied to Greater London Authority staff so long as that award is in line with local government

settlements nationally. This method of uprating members' salaries will continue in force until the determination which will follow the next review of members' salaries by the SSRB, unless the GLA depart from the national settlement for local government staff, in which event the SSRB should be asked to advise again at that time.

(4) In reviewing salary levels for the Mayor, Deputy Mayor and Assembly Members the Authority seeks the assistance of the Senior Salaries Review Board ("SSRB"), and has regard to its recommendations.

Pensions

4. The Authority shall make such provision for the payment of pension benefits to or in respect of persons who have ceased to be the Mayor or an Assembly member as it may be obliged to make under the Local Government Pensions Scheme.

Suspension from office

5. In the event that an Authority member is fully suspended from office by the Standards Committee or the Adjudication Panel for England (or the Adjudication Panel for England's successor in law), the payment of that member's salary will also be fully suspended for the duration of the suspension from office.

6. In the event that an Authority member is partially suspended from office by the Standards Committee or the Adjudication Panel for England (or the Adjudication Panel for England's successor in law), the payment of that member's salary shall be reduced pro rata for the duration of the suspension from office by such a proportion of his salary as reflects the extent of the suspension imposed by the Standards Committee or Adjudication Panel for England (or the Adjudication Panel for England's successor in law).

7. Pension contributions will be suspended for the period of the member's full suspension from office or reduced by such a percentage as is equivalent to the percentage reduction of salary for the period of a partial suspension. The member may, after the suspension, make good the missed employee contributions and the Authority will then make good its corresponding 'employer' contributions.

Dated...21 December 2009

Leo Boland – Chief Executive

Greater London Authority

GLA ELECTED MEMBERS SALARY DETERMINATION 2021

Formal Determination by the Mayor and Assembly

The Mayor of London and the London Assembly acting jointly in exercise of their powers under section 24 of the Greater London Authority Act 1999, have made the following determination as to the payment of their salaries.

Citation and commencement

1. This determination may be cited as the GLA Elected Members Salary Determination 2021 and shall have effect from 4th March 2021.
2. The Elected Members Salaries and Pensions Determination 2009 jointly approved by the Mayor and London Assembly is hereby revoked.

Interpretation

3. In this Determination –

“the Act” means the Greater London Authority Act 1999 (as amended);

“the Authority” means the Greater London Authority;

“member of the Authority” means the Mayor of London and the members of the London Assembly (as applicable); and

“salary/ies” refers to those set out in paragraph 4 below.

Salary levels

4. Subject to paragraph 5 below, the levels at which salaries are payable to members of the Authority shall be the yearly rates specified below:

- a) the Mayor of London: £152,734
- b) the statutory Deputy Mayor of London: £105,269
- c) The Chair of the London Assembly: £70,225
- d) each Assembly Member (other than as above): £58,543

Individual members who wish voluntarily to reduce their salary

5. Any individual member of the Authority may elect to forego the payment of their salary in the financial year in which it is payable to such level and for any given period as they may notify in writing to the Human Resources function at the Authority, who will make arrangements for the desired reduced salary level to be paid as soon as practicable. This will be an individual decision that cannot bind other members of the Authority.

Duration this determination remains in force

6. This determination remains in force until such time as it is superseded by a further determination as to their salaries jointly agreed by the Mayor of London and London Assembly under section 24 of the Act.

Mary Harpley

Chief Officer (Head of Paid Service)

Meta Data

Issue date	March 2021
Amendments made from previous version	2009 Determination revoked and replaced by this GLA Elected Members Salary Determination 2021, which removes the previous method of calculating pay increases for the Mayor and Assembly Members, established baseline salaries, removes outdated information, and codifies the practice of voluntary reductions in salary.
Approved by	The Mayor under cover of MD2769 The Assembly at its Plenary meeting on 4 March 2021
Senior owner	Chief Officer (Head of Paid Service)
Document owner	Senior Governance Manager