MAYOR OF LONDON

Our ref: MOPAC151222-D4447

Rt Hon Suella Braverman MP Home Secretary 2 Marsham Street. London, SW1P 4DF

21 December 2022

Dear Home Secretary,

National Inspection of vetting, misconduct and misogyny in the police service

I write with regard to the national inspection report published on 2nd November 2022, 'An inspection of vetting, misconduct and misogyny in the police service.

The findings of the report are extremely concerning at a national scale. The report references the previous inspection into the MPS and the findings from the Daniel Morgan Independent Panel (DMIP) report. The Mayor and I have been very clear that the MPS must deliver a complete plan for restoring the trust and confidence of Londoners in the police and driving out the racism, homophobia, transphobia, bullying and misogyny which exists within its ranks. We will hold the Commissioner to account for driving the changes in culture needed and ensure that the recommendations from this inspection report and the previous DMIP report are part of that change.

The Police and Crime Plan clearly sets out the importance of improving the culture in policing and the high standards of professionalism we expect of the officers and staff that serve the public. There is specific commitment to oversee the implementation of the recommendations from the DMIP inspection and other matters relating to vetting, misconduct and misogyny.

I have discussed the inspection report and the recommendations with the Commissioner and his senior management team, and we are working with the MPS to ensure there is an effective action plan that has the right impact. I am assured that the MPS is fully committed to addressing the recommendations, causes of concern and areas for improvement and are implementing appropriate governance arrangements to track, deliver and evaluate the impact of the changes.

MOPAC has a seat on the MPS Risk and Assurance Board, where the change emanating from this inspection report will be discussed and tracked. I will also be receiving regular progress reports at my bilateral meetings with the Commissioner and AC Professionalism.

I will continue to hold the MPS senior management team to account through my oversight meetings and ensure that the MPS learn the lessons and make the improvements necessary.

Yours sincerely,

Sophie Linden

Deputy Mayor for Policing and Crime

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