GREATERLONDON AUTHORITY



Our Ref: MGLA061021-4738

3 November 2021

Dear

Thank you for your request for information which the Greater London Authority (GLA) received on 6 October 2021. Your request has been considered under the Freedom of Information Act 2000.

You requested:

1, how many allegations of sexual misconduct were made in the calendar years 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020 and 2021 (as far into 2021 as possible) staff employed in City Hall/Greater London Authority.

By sexual misconduct I mean sexual harassment, indecent exposure, gender-based stalking or online harassment, sexual assault, rape and anything else you would consider as sexual misconduct.

For each allegation, please tell me:

- 2, a description of the alleged behaviour
- 3, whether the person making the allegations was a member of the public or employed by the police*
- 4, whether the person making the allegations was male, female or non-binary*
- 5, whether the accused was male, female or non-binary*
- 6, the job title of the accused*
- 7, whether the accused was charged
- 8, whether the accused was convicted
- 9, the outcome of any professional misconduct investigation
- * Please only include if it does not take the request over the cost threshold or reveal identifying personal information

Is it possible to have the information presented by each calendar year in an Excel spreadsheet format

Our response is as follows:

There appears to be a word missing in your first question but in the wider context of the request, we are interpreting question 1 to be about allegations against GLA staff.

1, how many allegations of sexual misconduct were made in the calendar years 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020 and 2021 (as far into 2021 as possible) **against** staff employed in City Hall/Greater London Authority.

The information you are requesting constitutes personal data however we are able to confirm that there were fewer than 5 incidents in the c10 year period covered by your request 1 January 2010 to 31 October 2021.

Please note that due to the extremely low number of incidents, further information is exempt from disclosure under s.40 (Personal information) of the Freedom of Information Act. This information could potentially identify specific employees and as such constitutes personal data which is defined by Article 4(1) of the UK General Data Protection Regulation (GDPR) to mean any information relating to an identified or identifiable living individual. It is considered that disclosure of this information would contravene the first data protection principle under Article 5(1) of GDPR which states that Personal data must be processed lawfully, fairly and in a transparent manner in relation to the data subject.

If you have any further questions relating to this matter, please contact me, quoting the reference MGLA061021-4738.

Yours sincerely

Information Governance Officer

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA's FOI complaints and internal review procedure, available at:

https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information