

GREATER LONDON AUTHORITY

[REDACTED]
(By email)

Our Ref: MGLA140918-2807

3 October 2018

Dear [REDACTED]

Thank you for your request for information which the GLA received on 14 September 2018. Your request has been dealt with under the Freedom of Information Act 2000.

You requested:

- *How many disabled people currently work at the GLA in both full-time and part-time work;*
- *How many non-disabled people currently work at the GLA in both full-time and part-time work;*
- *How many applications did the GLA receive in 2017 from disabled people for both full-time and part-time posts?*
- *The retention rate of disabled employees at the GLA over the past five years compared to non-disabled employees;*
- *Any information that the GLA holds on its disability employment gap.*

Please find attached the information we hold within the scope of your request:

How many disabled people currently work at the GLA in both full-time and part-time work; How many non-disabled people currently work at the GLA in both full-time and part-time work

As at 01/09/18	Full Time	Part Time	
Disability			
No	662	114	776
Not Known	97	13	110
Yes	32	9	41
	791	136	927

How many applications did the GLA receive in 2017 from disabled people for both full-time and part-time posts?

The GLA received 273 applications from candidates who stated they had disability. Nearly all GLA vacancies are advertised promoting part time and job sharing opportunities available. Of the 273 applications, 71 stated they are applying as a part time or job share applicant.

The retention rate of disabled employees at the GLA over the past five years compared to non-disabled employees

Leavers			
Year	Disabled	Not Disabled	Not Known
2018	5%	82%	13%
2017	4%	87%	10%
2016	2%	86%	11%
2015	5%	85%	9%
2014	6%	89%	6%

Any information that the GLA holds on its disability employment gap

We are defining 'disability employment gap' as 'disability pay gap'. The GLA does not hold any data on the disability pay gap.

If you have any further questions relating to this matter, please contact me, quoting the reference MGLA140918-2807.

Yours sincerely

Ruth Phillips
Information Governance Officer

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA's FOI complaints and internal review procedure, available at:

<https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information>