

## REQUEST

Of the top thirty employees of MOPAC in their respective fields, e.g, Head of Workforce and Professional Standards, how many are police officers or former police officers of the Met or other forces? How many worked in the Met or other forces as civilian staff? I know you are obligated to keep diversity and equality statistics in relation to the make-up of your workforce. Of the top thirty employees of MOPAC in their respective fields, how many are of Afro/Caribbean background – that is British born with such parentage?

## RESPONSE

You asked for the following information:

Of the top thirty employees of MOPAC in their respective fields, e.g., Head of Workforce and Professional Standards:

A how many are police officers or former police officers of the Met or other forces?

B How many worked in the Met or other forces as civilian staff?

C How many are of Afro/Caribbean background – that is British born with such parentage?

I confirm that MOPAC does hold information relating to your request. However, this information cannot be disclosed into the public domain as it constitutes the personal data of MOPAC staff and is exempt from disclosure under section 40(2) of FoIA.

This information could identify specific employees and as such constitutes personal data which is defined by Article 4(1) of the General Data Protection Regulation (GDPR) - information relating to an identified or identifiable living individual. It is considered that disclosure of this information would contravene the first data protection principle under Article 5(1) of GDPR which states that personal data must be processed lawfully, fairly and in a transparent manner in relation to the data subject. This is an absolute exemption, therefore no Public Interest Test is required.

If you are unhappy with the response to your Freedom of Information request, please see the MOPAC website on what the next steps are at:

<https://www.london.gov.uk/what-we-do/mayors-office-policing-and-crime-mopac/governance-and-decision-making/freedom-information>