GREATER LONDON AUTHORITY

REQUEST FOR DIRECTOR DECISION – DD2255

Title: Principal Planner - London Plan & Growth Strategies

Executive Summary:

As part of the planning restructure, the management of OAPFs and Urban Design has been aligned with the London Plan work to form one team. This will ensure that a plan led approach is at the heart of delivering major transport infrastructure, unlocking new areas for development, enabling the delivery of additional housing and jobs and ensuring that they are not planned for in isolation.

The growth strategies and urban design team currently has one principal post, leading on the scrutiny of Local Plans. The new London Plan is more delivery-focused, and the Opportunity Areas (OAs) have the potential to deliver a significant amount of the new homes and jobs that London needs. This is leading to a high level of demand for the GLA to support Opportunity Areas from London Boroughs and the development community than the GLA can resource. To reflect the enhanced role that plan-led strategies will play in implementing the new London Plan, and the additional management responsibility of the urban design team, a new G10 principal post is proposed to co-ordinate the resourcing, planning and project management of multiple Opportunity Area Planning Framework workstreams.

The role has a delivery programme responsibility for the OA programme: delivering three specific OAPFs in the next 12 months (Thamesmead Abbeywood, Bexley Riverside & Royal Docks).

Decision:

That the Executive Director of Development, Enterprise & Environment approves:

The expenditure of £138,000 of Planning Decision programme budget to fund a grade 10 Principal Planner post for 2 years.

AUTHORISING DIRECTOR

I have reviewed the request and am satisfied it is correct and consistent with the Mayor's plans and priorities.

It has my approval.

Name: Lucy Owen

Position: Executive Director – DEE

Signature:

Date: 2/7/18

PART I - NON-CONFIDENTIAL FACTS AND ADVICE

Decision required - supporting report

1. Introduction and background

- As part of the planning restructure, the management of OAPFs and Urban Design has been aligned with the London Plan into one team. This will ensure that a plan led approach is at the heart of delivering major transport infrastructure, unlocking new areas for development, enabling the delivery of additional housing and jobs and that they are not planned for in isolation.
- 1.2 The new London Plan represents a new, delivery-focussed, approach to planning for growth. It has identified 47 existing and new Opportunity Areas (OAs), that have the potential to deliver a substantial amount of the new homes and jobs that London needs. In these areas, Opportunity Area Planning Frameworks can represent the first stage in a plan-led approach to providing significant quantities of additional jobs and homes, improvements to transport and other infrastructure, and provide better access to local services.
- 1.3 The growth strategies and urban design team currently has one principal post, leading on the scrutiny of Local Plans. To reflect the enhanced role that plan-led strategies will play in implementing the London Plan, and the additional management responsibility of the urban design team, a new grade10 principal post is proposed.

2. Objectives and expected outcomes

- As part of the planning restructure, the management of OAPFs and Urban Design has been aligned with the London Plan work to form one team. This will ensure that a plan led approach is at the heart of delivering major transport infrastructure, unlocking new areas for development, enabling the delivery of additional housing and jobs and ensuring that they are not planned for in isolation.
- To ensure that there is sufficient resource to support the work in delivering the Authority's statutory duty to prepare the London Plan, and ensuring that planning frameworks are produced for designated opportunity areas; and, in such areas, in delivering the Authority's statutory duties with regard to strategic planning applications that are directly linked to the preparation of planning frameworks, and development plan documents that are linked geographically to opportunity areas. In addition to this, the team will also be working on providing urban design advice to the Development Management team and London Plan team, ensuring that applications are in line with the Mayor's new Draft London Plan and the principles of good growth. Without additional resources to support the delivery of the OAs, there is a risk that the growth set out in the new London Plan will not be delivered, along with major transport improvements linked to growth that are set out in the Mayor's Transport Strategy.
- 2.3 The growth strategies and urban design team currently has one principal post, leading on the scrutiny of Local Plans. To reflect the enhanced role that plan-led strategies will play in implementing the London Plan, the reduced level of planning resource in many boroughs, and the additional management responsibility of the urban design team, a new G10 principal post is proposed with the following key outcomes/responsibilities:
 - To support/deputise for Growth Strategies Manager in overall delivery of strategic objectives for OAs as set out in the London Plan and support in establishing an overall OAPF delivery programme which reflects current London Plan priorities.

- To take a programme-lead for delivering OAPFs including a programme of directly project managing and preparing three specific OAPFs in the next 12 months (Thamesmead Abbeywood, Bexley Riverside, Royal Docks) in addition to programming support for boroughs producing plans for OAs for the subsequent period (to be developer funded in line with new resourcing model to be rolled out).
- As there is currently a higher level of demand for support for OAs from London Boroughs
 and the development community than the GLA can resource, this principal planner role will
 be key to establishing new working models such as identifying and capturing resources from
 developer groups and other key stakeholders to fund delivery of OAs identified in the
 London Plan.
- This role is also key to improving the delivery of the OAPF as a service by the Planning Unit, and to improving delivery timescales. This will be achieved by coordinating workstreams with other GLA/TfL teams to establish ways of maximising joint working to produce in-house evidence for OAPFs and improved delivery of shared corporate objectives.
- To provide oversight and support to the individual project teams on the day to day liaison
 with boroughs and developers and the delivery of outputs relating to required evidence base
 and the final document.
- To co-ordinate the project management and resourcing of multiple Opportunity Area Planning Framework workstreams, through resourcing agreements.
- To oversee and support the GLA Design Team function, which has now been formalised as a
 result of the Planning Unit restructure, and will be key to maximising use of resourcing
 through finding new ways to work with other GLA and TfL teams on joint design-led
 programmes and projects.

3. Equality comments

3.1 Under section 149 of the Equality Act 2010, in making these decisions "due regard" must be had to the need to eliminate unlawful discrimination, harassment and victimisation as well as to advance equality of opportunity and foster good relations between people who have a protected characteristic and those who do not. Protected characteristics include age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, gender, sexual orientation (and marriage or civil partnership status for the purpose of the duty to eliminate unlawful discrimination only). This duty has been taken into account, but no additional equality impact assessments are required beyond those considered in the relevant planning documentation for the Mayor to make these decisions.

4. Other considerations

Link to Mayoral Strategies

4.1 The work is fundamental to the implementation of the Mayor's London Plan which identifies that the delivery of much needed housing as a key Mayoral priority along with other associating social infrastructure and transport infrastructure to enable the development. Opportunity Areas are London's most significant locations with development capacity to accommodate new housing, commercial development and infrastructure (of all types), linked to existing or potential improvements in public connectivity transport and capacity. See Policy SD1 (Opportunity https://www.london.gov.uk/what-we-do/planning/london-plan/new-london-plan/draft-newlondon-plan/chapter-2-spatial-development-patterns/growth-corridors-and-opportunity-areas-1.

5. Financial comments

Approval is sought for the Executive Director of Development, Enterprise and Environment to approve expenditure of up to £138,000 on a 2 years fixed term grade 10 Principal Planner post. The post will be funded by the Planning Decisions Programme Budget (£51,000per annum) and the additional funding (approximately £18,000 per annum) will come from the Planning Smoothing Reserve. The post is expected to start in June 2018 and end around May 2020 (depending on start date).

6. Legal comments

- 6.1 Section 334 of the Greater London Authority Act 1999 (as amended) ("the Act"), requires the Mayor to prepare and publish a spatial development strategy (known as the London Plan). Section 339 of the Act requires the Mayor to keep the London Plan under review, especially matters which may be expected to affect the development of Greater London or the planning of its development. The creation of this post will facilitate this work.
- In taking the decisions requested, the director must have due regard to the Public Sector Equality Duty; namely the need to eliminate discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010 and to advance equality of opportunity and foster good relations between persons who share a relevant protected characteristic (race, disability, gender, age, sexual orientation, religion or belief, pregnancy and maternity and gender reassignment) and persons who do not share it (section 149 of the Equality Act 2010). To this end, the director should have particular regard to section [3] (above) of this report.
- 6.3 The Head of Paid Service is responsible for creating staff posts and making appointment to staff posts and will need to do this in accordance with the Head of Paid Service Scheme of Delegations Staffing and the requirements of the Staffing Protocol and any relevant procedures of the GLA.

7. Planned delivery approach and next steps

Activity	Timeline
Procurement of contract [for externally delivered projects]	n/a
Announcement [if applicable]	n/a
Delivery Start Date [for project proposals]	June 2018
Final evaluation start and finish (self/external) [delete as applicable]:	June 2020
Delivery End Date [for project proposals]	n/a
Project Closure: [for project proposals]	n/a

Appendices and supporting documents:

None.

Public access to information

Information in this form (Part 1) is subject to the Freedom of Information Act 2000 (FOI Act) and will be made available on the GLA website within one working day of approval.

If immediate publication risks compromising the implementation of the decision (for example, to complete a procurement process), it can be deferred until a specific date. Deferral periods should be kept to the shortest length strictly necessary.

Note: This form (Part 1) will either be published within one working day after approval <u>or</u> on the defer date.

Part 1 Deferral:

Is the publication of Part 1 of this approval to be deferred? YES/NO If YES, for what reason:

Until what date: (a date is required if deferring)

Part 2 Confidentiality: Only the facts or advice considered to be exempt from disclosure under the FOI Act should be in the separate Part 2 form, together with the legal rationale for non-publication.

Is there a part 2 form - NO

ORIGINATING OFFICER DECLARATION:	Drafting officer to confirm the following (✓)
Drafting officer: Joe Wilkinson has drafted this report in accordance with GLA procedures and confirms that:	√
Assistant Director/Head of Service: Juliemma McLoughlin has reviewed the documentation and is satisfied for it to be referred to the Sponsoring Director for approval.	✓
Financial and Legal advice: The Finance and Legal teams have commented on this proposal, and this decision reflects their comments.	✓
Corporate Investment Board: The Corporate Investment Board reviewed this proposal on 25 June 2018.	

EXECUTIVE DIRECTOR, RESOURCES:

I confirm that financial and legal implications have been appropriately considered in the preparation of this report.

Signature

M.D. ROG

Date

25.6.18

