

# GREATER LONDON AUTHORITY

[REDACTED]  
(By email)

Our Ref: MGLA080818-9955

7 September 2018

Dear [REDACTED]

Thank you for your request for information which the Greater London Authority (GLA) received on 9 August 2018. Your request has been dealt with under the Freedom of Information Act 2000.

You requested:

*Please provide data on:*

1. *Number of employees for each of the past 6 complete financial years*

Year	Total staff number
2013	724
2014	761
2015	788
2016	795
2017	816
2018	909

2. *Amount of money spent per annum for each of the past 6 complete financial years on training staff on sexual harassment*

The GLA does not hold this information. We do not provide specific training on sexual harassment. It is covered in our Diversity and Inclusion training but it is not possible to calculate or extract a cost for that element alone.

3. *Number of grievances raised by staff for each of the past 6 complete financial years which contained allegations of sexual harassment*

*In the event that you are able to provide more information within the statutory limit, please also provide further details in relation to 3. above.*

*o Of these grievances, how many were:*

*§ Upheld and led to disciplinary action being taken against the alleged perpetrator*

*§ Not held*

- o Please provide the gender of the person bringing the grievance and the gender of the alleged perpetrator of the offending behaviour.*
- o Please also state how many of these grievances involved the person bringing the grievance being in a position of subordination to the alleged perpetrator*

*In the event that you are able to provide more information within the statutory limit, please also provide:*

*4. Number of employees for each of the past 6 complete financial years who were given disciplinary action relating to sexual harassment*

*o Of these how many led to*

*§ No action taken*

*§ Action taken, broken down into*

- A verbal or non-final warning*
- A final written warning*
- Dismissal*

Given the very low numbers of cases on record for questions 3 and 4 we are unable to provide this information because of the likelihood of individual staff members (whether current/former/complainant or subject) being identifiable and linked to this information by other staff (current/former).

Section 40(2) of the FoI Act provides that personal data can be withheld from disclosure in to the public domain. This information could potentially identify specific employees and as such constitutes as personal data which is defined by Article 4(1) of the General Data Protection Regulation (GDPR) to mean any information relating to an identified or identifiable living individual.

If you have any further questions relating to this matter, please contact me, quoting the reference MGLA080818-9955.

Yours sincerely



**Information Governance Officer**

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA's FOI complaints and internal review procedure, available at:

<https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information>