

## REQUEST FOR MAYORAL DECISION – MD2554

**Title: Transport for London Support for Pride**

### Executive summary

The Mayor is committed to creating an inclusive London, tackling inequality and prejudice, whilst celebrating the contributions made by people from LGBTQ+ communities. This is part of a commitment to show London is open to all. It also contributes to London's growth and prosperity. TfL activities in relation to Pride events include but are not limited to:

- using the Pride rainbow colours and roundels at stations across the network;
- placing the Pride rainbow colours at crossings;
- participating in the Pride parade;
- making announcements at Underground stations;
- using TfL-branded materials, TfL social media and press to promote the goals of Pride; and
- undertaking other related activities on the TfL estate to promote the goals of Pride, celebrating London's diversity.

This decision form provides TfL with certainty that it has the powers to support the annual Pride events.

### Decision:

That the Mayor:

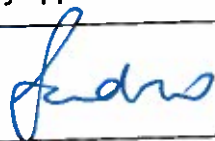
1. Delegates to Transport for London (TfL) the exercise of the Mayor's power under sections 30 and 34 of the Greater London Authority Act 1999 to do such things to further, or which may be considered facilitative of or conducive to the promotion of social development, in particular inclusion and social cohesion in Greater London, so that it may undertake activity to celebrate Pride in support of creating a London more inclusive for all, and in particular LGBTQ+ communities; and
2. Directs TfL to incur expenditure (securing third party funding where possible) for the purpose of a series of activities (set out at section 2.2 of this report) to disseminate a message promoting the goals of Pride; and other related activities on the TfL estate to promote the goals of Pride.

### Mayor of London

I confirm that I do not have any disclosable pecuniary interests in the proposed decision, and take the decision in compliance with the Code of Conduct for elected Members of the Authority.

The above request has my approval.

**Signature:**



**Date:**

17/12/19

## **PART I - NON-CONFIDENTIAL FACTS AND ADVICE TO THE MAYOR**

### **Decision required – supporting report**

#### **1. Background**

- 1.1 The Pride in London Parade takes place in June/July each year. It is the culmination of a month of activities which end on parade day.
- 1.2 The activities across the month of Pride provides a platform for every part of London's LGBTQ+ community to raise awareness of LGBTQ+ issues and campaign for the freedoms that will allow everyone to live their lives on a genuinely equal footing. It gives the LGBTQ+ community a chance to be visible and speak loudly to the rest of the world about what it has achieved, how far it has come and what is still needed.
- 1.3 Events such as Pride are important to London and Londoners. The Mayor is clear that London needs to be a more inclusive city, free of intolerance, and committed to tackling inequality and discrimination. The LGBTQ+ community have historically faced prejudice and discrimination, and although there has been significant progress, many in the LGBTQ+ community still face barriers in society. Such events demonstrate that London is open to all and is a fair and inclusive city. This also has huge benefits for London's national and international reputation. Major cities around the world similarly celebrate Pride with very similar activities.

#### **2. Objectives and expected outcomes**

- 2.1 One of the GLA's principal functions is to undertake activity which promotes social development in manner that supports equality, inclusion and social cohesion in London. The activities proposed are considered facilitative of the promotion of these aims by raising public awareness, that London is a thriving, inclusive, multicultural and global city.
- 2.2 To support the LGBTQ+ community and celebrate its contribution to the fabric of our city, as well as tackling inequality and discrimination, it is proposed that TfL engage in activities annually including:
  - (a) using the Pride rainbow colours and roundels at stations across the network;
  - (b) placing the Pride rainbow colours at crossings;
  - (c) participating in the Pride parade;
  - (d) making announcements at Underground stations;
  - (e) using TfL-branded materials, TfL social media and press to promote the goals of Pride; and
  - (f) other related activities on the TfL estate to promote the goals of Pride, celebrating London's diversity.
- 2.3 In order to do so without the risk of legal challenge, however, TfL requires the:
  - (a) delegation of the GLA's powers under section 30 and 34 of the Greater London Authority Act 1999 (GLA Act), TfL's activity being consistent with the promotion of social development in Greater London and facilitative of and conducive to that purpose; and
  - (b) direction of the Mayor to use those powers as noted in the foregoing sections of this report.
- 2.4 TfL works with third party suppliers who have actively supported creative activities and anticipates seeking similar support and sponsorship in future years.

### **3. Equality comments**

- 3.1 Under Section 149 of the Equality Act 2010, as a public authority, the GLA must have due regard to the need to eliminate unlawful discrimination, harassment and victimisation; advance equality of opportunity; and foster good relations between people who have a protected characteristic and those who do not.
- 3.2 The proposed activities are inclusive. This year there has also been the branded recognition of the trans roundel, bisexual roundel and black and brown colours representing BAME LGBTQ+ communities. The TfL Diversity and Inclusion team coordinate the event and ensure that equality considerations are actively considered through each stage of the planning.

### **4. Other considerations**

#### *a) key risks and issues*

- 4.1 As TfL will be contracting for the supplies and services required there is no risk to the GLA.

#### *b) links to Mayoral strategies and priorities*

- 4.2 The proposed activity may be considered to correspond with TfL's current commitment to deliver the Mayor's Inclusive London strategy.

#### *c) impact assessments and consultations.*

- 4.3 The GLA has consulted with TfL in accordance with the statutory requirement to do so.

### **5. Financial comments**

- 5.1 Any costs arising will be met by TfL.
- 5.2 There are no financial implications for the GLA from this decision.

### **6. Legal comments**

- 6.1 The foregoing sections of this report indicate that the decisions requested of the Mayor fall within the general powers of the GLA acting on behalf of the Authority, in particular under sections 30 and 34 of the GLA Act, to do anything which is facilitative of or conducive or incidental to the promotion of social development in Greater London.
- 6.2 In an addition, the Mayor may, under sections:
- 6.2.1 38 of the GLA Act, delegate his exercise of the section 30 and 34 powers (noted in paragraph 6.1.1 above) to TfL; and
- 6.2.2 155 of the GLA Act, direct TfL to exercise its functions (which include those delegated to it) in any manner specified in a direction.
- 6.3 Officers have indicated that the GLA has consulted TfL regarding the delegation and direction.
- 6.4 The GLA and TfL must comply with the principle that an incumbent administration should not unreasonably fetter the discretion of any future administration. Officers must ensure therefore, that the Mayor is consulted following the 2020 GLA elections and before any commitment is made by or on behalf of TfL in respect any activity relating to the subject matter of the delegation noted above.
- 6.5 In taking the decisions requested, the Mayor must have due regard to the Public Sector Equality Duty - namely the need to eliminate discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010 and to advance equality of opportunity and foster good relations between persons who share a relevant protected characteristic (race, disability, gender,

age, sexual orientation, religion or belief, pregnancy and maternity and gender reassignment) and persons who do not share it (section 149 of the Equality Act 2010). To this end, the Mayor should have particular regard to section 3 (above) of this report.

**Appendices and supporting papers:**

Appendix A – Mayoral Delegation and Direction to TfL

## Public access to information

Information in this form (Part 1) is subject to the Freedom of Information Act 2000 (FOI Act) and will be made available on the GLA website within one working day of approval.

If immediate publication risks compromising the implementation of the decision (for example, to complete a procurement process), it can be deferred until a specific date. Deferral periods should be kept to the shortest length strictly necessary. **Note:** This form (Part 1) will either be published within one working day after approval or on the defer date.

### Part 1 Deferral:

Is the publication of Part 1 of this approval to be deferred? NO

**Part 2 Confidentiality:** Only the facts or advice considered to be exempt from disclosure under the FOI Act should be in the separate Part 2 form, together with the legal rationale for non-publication.

Is there a part 2 form -NO

## ORIGINATING OFFICER DECLARATION:

Drafting officer  
to confirm the  
following (✓)

### Drafting officer:

Tom Middleton has drafted this report in accordance with GLA procedures and confirms the following have been consulted on the final decision.

✓

### Assistant Director/Head of Service:

Tom Middleton has reviewed the documentation and is satisfied for it to be referred to the Sponsoring Director for approval.

✓

### Sponsoring Director:

Martin Clarke has reviewed the request and is satisfied it is correct and consistent with the Mayor's plans and priorities.

✓

### Mayoral Adviser:

Leah Kreitzman has been consulted about the proposal and agrees the recommendations.

✓

### Advice:

The Finance and Legal teams have commented on this proposal.

✓

### Corporate Investment Board

This decision was agreed by the Corporate Investment Board on 25 November 2019.

## EXECUTIVE DIRECTOR, RESOURCES:

I confirm that financial and legal implications have been appropriately considered in the preparation of this report.

Signature

*M. D. Allen*

Date

10.12.19

## CHIEF OF STAFF:

I am satisfied that this is an appropriate request to be submitted to the Mayor.

Signature

*D. Bellamy*

Date

10/12/2019.

