

GREATER LONDON AUTHORITY

[REDACTED]
(By email)

Our Ref: MGLA141117-4559

30 November 2017

Dear [REDACTED]

Thank you for your request for information which the GLA received on 14 November 2017. Your request has been dealt with under the Freedom of Information Act 2000.

Please find attached the information we hold within the scope of your request.

1. How many sexual harassment complaints/allegations have been made by council staff about co-workers/contractors to your council in the last five financial years 2012-13, 2013-14, 2014-15, 2015-16 and 2016-17.

In answer to your question there has been one instance. Because there is only one result, we are exempting the specific year under section 40 of the Freedom of Information Act as set out at the end of this letter.

2. How many sexual harassment complaints/allegations have been made by members of the public about council staff/contractors to your council in the last five financial years - 2012-13, 2013-14, 2014-15, 2015-16 and 2016-17.

None

3. Of these complaints, how many were made against men and how many against women. Please give this figure for each individual financial year above.

This information is exempt under section 40 of the Freedom of Information Act. Please see below.

4. Please provide a total figure of how many individual men and how many individual women have had complaints about them in the above five financial years.

This information is exempt under section 40 of the Freedom of Information Act. Please see below.

5. What was the overall outcome of each of the complaints detailed in questions 1 & 2 e.g. disciplinary, sacking, warning etc.

A disciplinary process took place. The details are exempt under section 40 of the Freedom of Information Act. Please see below.

Please note that due to the extremely low number of results, further information on the report date and outcome of a sexual harassment allegation is exempt from disclosure under s.40 (Personal information) of the Freedom of Information Act. This information could potentially identify specific employees and as such constitutes as personal data which is defined by s.1 (1) of the Data Protection Act 1998 to mean data which relates to a living individual who can be identified from that data.

It is considered that disclosure of this information would contravene the first data protection principle which states that "Personal data shall be processed fairly and lawfully and, in particular, shall not be processed unless -

(a) at least one of the conditions in Schedule 2 is met, and

(b) in the case of sensitive personal data, at least one of the conditions in Schedule 3 is also met."

It is considered that none of the conditions allow the processing of the information apply in this case as the subjects have not consented to the use of their data for an alternative purpose (namely disclosure under the Freedom of Information Act).

If you have any further questions relating to this matter, please contact me, quoting the reference MGLA141117-4559.

Yours sincerely

Ruth Phillips
Information Governance Officer

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA's FOI complaints and internal review procedure, available at:

<https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information>