

# GREATER LONDON AUTHORITY

[REDACTED]  
(By email)

Our Ref: MGLA100418-9022

11 May 2018

Dear [REDACTED]

Thank you for your request for information which the Greater London Authority (GLA) received on 10 April 2018. Your request has been dealt with under the Freedom of Information Act 2000.

You requested:

*A) How many non-disclosure agreements has the authority agreed in each of the calendar years of 2014, 2015, 2016 and 2017. Please provide individual figures per year. Please provide reasons for the agreements being agreed where possible (e.g. 2 whistleblower complaints).*

*B) Please provide the total amount of financial compensation awarded as part of these agreements for the entirety of this period in £.*

Please see below the completed spreadsheet as per your request.

We have not completed the 'reasons' section of your spreadsheet, as due to the low number of instances reported we believe releasing the reasons will make it possible for the individuals to be identified.

Section 40(2) of the FoI Act provides that personal data (as defined under the Data Protection Act 1998) can be withheld from disclosure in to the public domain where that disclosure would be contrary to one of the Data Protection Principles under that Act. In this case, disclosure would be in breach of the first principle and constitute unfair processing of that data.

A	NDAs per year			
	2014	2015	2016	2017
	5	2	5	4

B	Total amount of financial compensation awarded as part of these agreements 2014-2017 inclusive (£)
	<b>£238,371.35*</b>

\*this figure includes redundancy and compensation payments only. It does not include payments made for contractual entitlements, under the agreements signed.

All GLA Non-Disclosure Agreements (NDAs) referred to as Settlement Agreements whether they relate to redundancy or another reason for termination. The GLA only uses such agreements where it is of strategic value to the organisation and represents best value. All redundancy payments are based on the GLA's Compensation Payment Policy. Enhanced redundancy payments above statutory redundancy pay are discretionary and determined by the Head of Paid Service.

If you have any further questions relating to this matter, please contact me, quoting the reference MGLA100418-9022.

Yours sincerely

**Ruth Phillips**  
**Information Governance Officer**

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA's FOI complaints and internal review procedure, available at:

<https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information>