

# GREATER LONDON AUTHORITY

**Corporate Management**

**Our ref:** MGLA150115-6963

**Date:** 5 March 2015

Dear [REDACTED]

## Freedom of Information request

Thank you for your email requesting information under the Freedom of Information Act ('the FOI Act') which was received on 16 January 2015. I apologise for the delay in responding to you.

Our response to your request is as follows:

- Please publish a table, showing for each year since May 2008 (a) the number of days of sickness absence taken by staff, including temporary staff, working in the Mayor's office, and (b) the average length of sickness absence for the Mayor's office.*

Mayor's Office Sickness				
Year ending	Days Taken fte	Average days taken per employee	Number of employees fte as at 31 March	Comments
31/03/2009	70.00	1.84	38.00	
31/03/2010	74.60	2.42	30.80	
31/03/2011	185.50	6.08	30.50	One employee on long term sick leave
31/03/2012	90.00	2.87	31.40	
31/03/2013	76.00	1.89	40.14	Now includes Government & International Relations
31/03/2014	104.00	2.76	37.74	

2. *Please state for each year since May 2008 (a) how many industrial tribunal claims that have been submitted by current and former staff in the Mayor's office, and (b) the total amount of expenditure paid in settling industrial tribunal claims by current and former staff in the Mayor's office, and (c) the total amount of expenditure allocated in settling employment grievances which have been settled in out of court cases.*

There has been one Employment Tribunal claim in the period 2008 to date. This was a public case, however we cannot confirm how it was concluded as it is subject to a confidentiality clause.

3. *Please state for each year since May 2008 (a) how many industrial tribunal claims that have been submitted by current and former staff in the Mayor's office relating to alleged race discrimination, and (b) the total amount of expenditure paid in settling industrial tribunal claims by current and former staff in the Mayor's office relating to alleged race discrimination, and (c) the total amount of expenditure allocated in settling employment grievances which have been settled in out of court cases relating to alleged race discrimination*

There was one Employment Tribunal claim on the grounds of race discrimination in the period 2008 to date. This was a public case, however we cannot confirm how it was concluded as it is subject to a confidentiality clause.

If you have any further questions relating to this matter, please contact me, ensuring that you quote the reference at the top of this letter.

Yours sincerely

**Meena Shah**  
Information Governance Officer

If you are unhappy with the way the GLA has handled your request, you may complain using the complaints procedure, available at: <http://www.london.gov.uk/mayor-assembly/gla/governing-organisation/freedom-information>.