

## REQUEST FOR DMPC DECISION – PCD 190

**Title: Senior Officer Insurance Payments**

### Executive Summary:

This paper seeks approval to pay the annual reactive insurance costs for National Police Chief Council (NPCC) Officers and senior Police staff.

### Recommendation:

The DMPC is asked to

1. Approve the payment of £4,019 for each NPCC Officer and one member of Police Staff for 2017/18 for reactive insurance to the Chief Police Officers' Staff Association (CPOSA) up to a maximum of £120,000 for 2017/18.
2. Approve future years' payments on the understanding that the overall cost will be managed within a maximum of £120,000 plus up to a 5% tolerance threshold.

### Deputy Mayor for Policing And Crime

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct. Any such interests are recorded below.

The above request has my approval.

**Signature**

*Spue Under*

**Date**

*24/4/17*

## **PART I - NON-CONFIDENTIAL FACTS AND ADVICE TO THE DMPC**

### **Decision required – supporting report**

#### **1. Introduction and background**

- 1.1. The MPS has agreed to pay for reactive insurance for NPCC Officers as part of their terms and conditions of employment. This is standard practice for police forces.

#### **2. Issues for consideration**

- 2.1. None.

#### **3. Financial Comments**

- 3.1 The MPS has funding of £120,000 in 2017/18 available for this insurance. The MPS is proposing to contain future years' costs within this budget plus up to a maximum increase of 5% per annum.

#### **4. Legal Comments**

- 4.1. Without this insurance, senior officers will be uninsured and without legal protection cover for criminal prosecution.
- 4.2. The MOPAC Scheme of Consent and Delegation requires all contract exemptions of £100,000 or above to be approved by the Deputy Mayor for Policing and Crime.

#### **5. Equality Comments**

- 5.1. There are no direct equality or diversity implications arising from this report.

#### **6. Background/supporting papers**

- 6.1. Report.

**Public access to information**

Information in this form is subject to the Freedom of Information Act 2000 (FOIA) and other legislation. Part 1 of this form will be made available on the MOPAC website within 1 working day of approval. Any facts/advice/recommendations that should not be made automatically available on request should not be included in Part 1 but instead on the separate Part 2 form. Deferment is only applicable where release before that date would compromise the implementation of the decision being approved.

**Part 1 Deferral:**

Is the publication of Part 1 of this approval to be deferred ? NO

**Part 2 Confidentiality:** Only the facts or advice considered as likely to be exempt from disclosure under the FOIA should be in the separate Part 2 form, together with the legal rational for non-publication.

Is there a **part 2** form – No

If yes, for what reason:

**ORIGINATING OFFICER DECLARATION:**

<b>Head of Unit:</b> The Director of Police Resources and Performance has reviewed the request and is satisfied it is correct and consistent with the MOPAC's plans and priorities.	✓
<b>Legal Advice:</b> The MPS legal team has been consulted on the proposal.	✓
<b>Financial Advice:</b> The Head of Strategic Finance and Resource Management has been consulted on this proposal.	✓
<b>Equalities Advice:</b> No Equality and Diversity issues identified.	✓

**OFFICER APPROVAL****Chief Executive Officer**

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Deputy Mayor for Policing and Crime.

Signature

R. Lawrence

Date

20/4/17



**Senior Officer insurance payments**

**Investment Advisory Board**

**Report by the Director of Commercial and Finance on behalf of the Commissioner**

**EXECUTIVE SUMMARY**

Approval is sought to pay the annual reactive insurance costs for NPCC Officers and senior Police Staff.

**A. RECOMMENDATIONS – That the Deputy Mayor for Policing and Crime**

- 1 Approves the payment of £4,019 for each National Police Chiefs' Council (NPCC) Officer and one member of Police Staff for 2017/18 for reactive insurance to Chief Police Officers' Staff Association (CPOSA) up to a maximum of £120k for 2017/18**
- 2 Approves future year's payments on the understanding that the overall cost will be managed within the above maximum plus up to a 5% tolerance threshold.**

**B. SUPPORTING INFORMATION**

1. The employment terms and conditions for NPCC Officers include the MPS paying for reactive insurance. This is legal protection cover for criminal prosecution, civil defence etc. Officers pay for an annual subscription and proactive insurance themselves. This is in line with other forces.
2. The MPS also provides cover for the Director of HR given the nature of decisions required in this role.
3. The MPS has budget for £120k set aside for the purpose of paying for this insurance.
4. The MPS expects to manage the cost of this insurance within a maximum budget of £120k in 2017/18 and within this sum plus up to a 5% tolerance threshold.
5. In accordance with the MOPAC Scheme of Delegation and Consent, Deputy Mayor for Policing and Crime approval is required in order for payment to be made.

**C. OTHER ORGANISATIONAL & COMMUNITY IMPLICATIONS**

**Equality and Diversity Impact**

6. There are no equality and diversity impacts associated with this initiative.

**Financial Implications / Value for Money (mandatory)**

7. The maximum cost will be £120k in 2017/18, increasing by a maximum of 5% each year. Budget has been set aside for this purpose.

**Legal Implications (mandatory)**

8. Not putting this cover in place leaves our senior officers uninsured.

**Consultation undertaken (mandatory)**

9. No consultations have been undertaken or are seen to be necessary.

**Risk (including Health and Safety) Implications (mandatory)**

10. There are no significant Health and Safety risks associated with this initiative.

**Report author:** Richard Dronfield, Finance Services

**Background papers:** None

