

JOB REMIT

Role	Victims Commissioner for London	Salary/Grade	
Reports To	Deputy Mayor Policing and Crime		
Post Reference	VC1		
Purpose of the Role			
1. Be an independent champion for victims and survivors of crime in London 2. Identify and report on potential improvements to the way in which victims experience the criminal justice system and outcomes for victims in London 3. Ensure the voice of victims is heard in debates over the future of policing and crime, the development of services for victims, and the specification and delivery of the various change programmes of the criminal justice agencies in London			
Main Duties and Key Accountabilities of the jobholder			
1. Develop and deliver an annual plan and annual report, setting out how the job purpose will be/ has been taken forward over the course of each financial year 2. Work with central government and other key stakeholders (statutory and non-statutory) to effectively influence the development of relevant policy, with a particular focus on fostering cohesive cross-agency action and opportunities for greater integration 3. Support the Deputy Mayor in providing oversight of the Metropolitan Police Service and challenge to the other criminal justice agencies in London to continuously improve services for victims and witnesses 4. Canvas victims' views and feedback and to effectively represent the victim voice through the work of MOPAC and its strategic partners, so that the experience and outcomes for victims and witnesses within the criminal justice system can be improved 5. Comply with all relevant codes of conduct and maintain the highest standards of conduct and ethics. 6. Maintain an up to date knowledge of pertinent national and local policing, criminal justice, political, and other relevant matters 7. Promote equality of opportunity, inclusivity and work to eliminate unlawful discrimination			

Working Relationships and Contacts

The Mayor, Deputy Mayors, Mayoral Directors, MOPAC senior officers, Metropolitan Police Service, Crown Prosecution Service, Ministry of Justice, Her Majesty's Courts and Tribunals Service, National Probation Service, VCSE organisations working with victims and victims/survivors themselves

Role Requirements

1. Ability to empathise with victims and survivors of all kinds of criminal offences
2. Ability to work effectively in a political environment
3. Ability to work with VCSE organisations, including “grassroots” campaign groups
4. Demonstrate the skills required to operate at board level, with the capability to advise the Mayor, Deputy Mayor and senior regional and national stakeholders
5. Very strong communication, influencing and negotiating skills, with the ability to bring disparate stakeholders together to positively progress an agenda
6. Knowledge and understanding of the criminal justice system in London, especially as it pertains to victims
7. Demonstrate a commitment to equalities, inclusion and diversity

General Responsibilities

- To adhere to MOPAC's Equality & Diversity and Equal Opportunities policies in all activities.
- To be responsible for your own health and safety and that of your colleagues and all others in the workplace, in accordance with MOPAC Health and Safety policies.
- To work in accordance with data protection policies and adhere to Freedom of Information policies where appropriate.
- Maintain the highest standards of personal and professional integrity