

REQUEST FOR DMPC DECISION – PCD 138

Title: Volunteer Police Cadets Collaboration

Executive Summary:

This paper seeks approval to collaborate with the Police and Crime Commissioner (PCC) for Devon and Cornwall in developing the Volunteer Police Cadets across the UK. The Volunteer Police Cadets provides opportunities for engagement with young people, especially those from crime vulnerable backgrounds. It allows young people to make a positive contribution to their communities through supporting operational policing, crime prevention and community safety.

Recommendation:

The DMPC is asked to

1. Approve the collaboration agreement between the MPS and the Police and Crime Commissioner (PCC) for Devon and Cornwall. This will allow grant funding of £69,500 to be transferred to the MPS and further develop Volunteer Police Cadets across the UK.

Deputy Mayor for Policing And Crime

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct. Any such interests are recorded below.

The above request has my approval.

Signature

Sigbee Under

Date

16/2/17

PART I – NON-CONFIDENTIAL FACTS AND ADVICE TO THE DMPC

Decision required – supporting report

1. Introduction and background

- 1.1 The National Volunteer Police Cadets (NVPC) team seeks to support all UK police forces to be able to create, support and expand their cadet units. The Volunteer Police Cadets (VPC) is the primary engagement and diversion programme of the MPS. Over 5,000 cadets volunteer on a regular basis throughout London to support operational policing, crime prevention and community safety.
- 1.2 In April 2016, the PCC for Devon and Cornwall on behalf of the NVPC team was successful in bidding for £1.8m from the Police Innovation Fund (PIF) for 2 years to deliver a national digital platform, volunteer leader training and provide pump-priming grants to forces to support national VPC expansion and ongoing programme costs.

2. Issues for consideration

- 2.1. The VPC budget for this financial year has been reduced and this has inevitably had an impact on the programme and the extent and range of activities that are offered. Without further funding units will have to undertake fundraising to be able to offer cadets additional opportunities.

3. Financial Comments

- 3.1 The PPC for Devon and Cornwall has that requested English and Welsh forces collaborate with them as part of the national development strategy including the distribution of the £1.8m PIF grant. The funding provision to each police force is £2,000 for new senior VPC units and £1,500 for new junior units, which equates to £69,500 for 44 eligible MPS units.
- 3.2 The grant funding will provide additional capacity for the MPS and will not impact on the current budget for the Volunteer Police Cadet programme.

4. Legal Comments

- 4.1. Under paragraph 4.5 of the MOPAC Scheme of Consent and Delegation approval is required by the Deputy Mayor for Policing and Crime for all collaboration agreements under s22 Police Act 1996 where the Act requires it.
- 4.2. There will be a written agreement between MOPAC and the PCC for Devon and Cornwall to formalise the arrangement. The agreement will be published under the Elected Local Policing Bodies (Specified Information) Order 2011.

5. Equality Comments

- 5.1. The VPC Programme has a stated aim of including at least 25% cadets from crime vulnerable backgrounds and has consistently over-achieved on this target with the figure currently sitting at 34% across the MPS. Crime vulnerable cadets are recruited and identified using the Department for Children, Schools and Families (now the Department of Education) approved definition of Vulnerability signed off in 2011.
- 5.2. The additional funding will support the MPS's objectives to expand opportunities to disadvantaged young people.

6. Background/supporting papers

6.1. None.

Public access to information

Information in this form is subject to the Freedom of Information Act 2000 (FOIA) and other legislation. Part 1 of this form will be made available on the MOPAC website within 1 working day of approval. Any facts/advice/recommendations that should not be made automatically available on request should not be included in Part 1 but instead on the separate Part 2 form. Deferment is only applicable where release before that date would compromise the implementation of the decision being approved.

Part 1 Deferral:

Is the publication of Part 1 of this approval to be deferred ? NO

Part 2 Confidentiality: Only the facts or advice considered as likely to be exempt from disclosure under the FOIA should be in the separate Part 2 form, together with the legal rational for non-publication.

Is there a **part 2** form – No

If yes, for what reason:

ORIGINATING OFFICER DECLARATION:

	<i>Tick to confirm statement (✓)</i>
Head of Unit: The Head of Strategic Finance and Resource Management has reviewed the request and is satisfied it is correct and consistent with the MOPAC's plans and priorities.	✓
Legal Advice: The MPS legal team has been consulted on the proposal.	✓
Financial Advice: The Head of Strategic Finance and Resource Management has been consulted on this proposal.	✓
Equalities Advice: No Equality and Diversity issues identified.	✓

OFFICER APPROVAL**Chief Executive Officer**

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Deputy Mayor for Policing and Crime.

Signature

R. Lawrence

Date 8/2/17

VOLUNTEER POLICE CADETS COLLABORATION

Investment Advisory Board – February 2017

Report by ACTP on behalf of the Commissioner

SUMMARY

The Volunteer Police Cadets (VPC) is the primary youth engagement and diversion programme of the Metropolitan Police Service (MPS), with just over 5,000 cadets volunteering regularly across London to support operational policing, crime prevention and community safety. In 2015, cadets completed over 196,000 volunteer hours to supporting the MPS.

The National VPC (NVPC) team seeks to support and enable all UK police forces to create, support and expand their cadet units.

In April 2016, the PCC for Devon and Cornwall on behalf of the NVPC team were successful in bidding for £1.8m from the Police Innovation Fund (PIF) for 2 years to deliver a national digital platform, volunteer leader training and provide pump-priming grants to forces to support national VPC expansion and ongoing programme costs.

The allocation of the PIF grant is overseen by a programme board established by Devon and Cornwall Police as lead force. Devon and Cornwall Police have requested each English and Welsh force collaborate with them as part of the national development strategy, including the distribution of the PIF grant. The funding provision to each Force is £2,000 for new Senior VPC units and £1,500 for new Junior VPC units, which currently equates to £69,500 for the 44 eligible MPS units.

The collaboration with Devon and Cornwall along with the provision of further funding will complement and support the MPS VPC programme and the Deputy Mayor of Policing & Crime (DMPC) approval is now required, in accordance with the Mayor's Office of Policing & Crime's (MOPAC) Scheme of Consent and Delegation.

A. RECOMMENDATIONS - That the Deputy Mayor for Policing and Crime;

- 1. Approves, in line with 4.5 of the MOPAC Scheme of Consent and Delegation, that a policing body collaboration with the Police and Crime Commissioner for Devon and Cornwall is formed for the further development of the Volunteer Police Cadets across the UK.**
- 2. Approves the incorporation of the additional expenditure and funding, summarised in the financial implications section of this report, into relevant MPS budgets.**

B. SUPPORTING INFORMATION

- 1. The MOPAC Policing and Crime Plan 2013-16 included a pledge from the Mayor of London to double the number of Cadets to 5,000 by April 2016. The VPC has now reached this target and these young people are actively and positively engaged in adding value to policing their communities across the MPS.**
- 2. Since 2013, and with the support of NPCC, the NVPC team have managed £2.2m of grants from the Youth United Foundation, distributing pump-priming funds, which has allowed Forces to pilot cadet programmes and assess delivery; the funding has been**

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received by the MPS pursuant to Section 93 Police Act 1996 and the MOPAC Scheme of Consent and Delegation which allows for the acceptance of gifts of money under £50,000. These programmes were independently evaluated by Ecorys and proved to be among the most successful programmes funded. After extensive consultation, the NVPC team have developed the digital platform and training programme in response to needs of Force leads.

3. The MPS has the largest VPC programme in the UK representing 40% of the current national total of 12,500 cadets.
4. The current NPCC lead for Police Cadets is Chief Constable Shaun Sawyer based in Devon and Cornwall. In April 2016, the PCC for Devon and Cornwall on behalf of the NVPC team were successful in bidding for £1.8m from the PIF for 2 years to deliver a national digital platform, volunteer leader training and provide pump-priming grants to forces to support national VPC expansion and ongoing programme costs.
5. The allocation of the PIF grant is overseen by a programme board established by Devon and Cornwall Police. The PCC for Devon and Cornwall have requested each English and Welsh force collaborate with them as part of the national development strategy, including the distribution of the PIF grant. The funding provision to each Force is £2,000 for new Senior VPC units and £1,500 for new Junior VPC units, equating to £69,500 for the 44 eligible MPS units that are eligible in 2016/17. Further distribution of the PIF grant will be made through the collaboration and in line with the national strategy and PIF grant terms.
6. There are no extra costs incurred to MOPAC as this funding will provide additional budget to support delivery of the existing Volunteer Police Cadet programme.

C. OTHER ORGANISATIONAL & COMMUNITY IMPLICATIONS

Equality and Diversity Impact

1. The VPC Programme has a stated aim of including at least 25% cadets from crime vulnerable backgrounds and has consistently over-achieved on this target with the figure currently sitting at approximately 34% across the MPS. Crime vulnerable cadets are recruited and identified using the Department for Children, Schools and Families (now the Department of Education) approved definition of Vulnerability signed off in 2011.
2. This additional funding will support our objectives to expand opportunities to disadvantaged young people.

Financial Implications / Value for Money

1. This proposal seeks to bring into the VPC additional funds through accessing the PIF grant allocated to the PCC of Devon and Cornwall.
2. The VPC budget for this financial year has been reduced and this has inevitably had an impact on the programme and the extent and range of activities that we are able to offer. Without further funding, units will have to undertake fundraising to be able to offer the cadets additional opportunities.
3. The funding will be used for activities in addition to the plans based on the current budget, for further the aims of the NVPC to:
 - a) Promote a practical understanding of policing amongst all young people

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- b) Encourage a spirit of adventure and good citizenship
- c) Support local policing priorities through volunteering and give young people a chance to be heard
- d) Inspire young people to participate positively in their communities

Legal Implications

- 1. S22 of the Police Act 1996, as amended by Section 89 Police Reform and Social Responsibility Act 2011 allows the MOPAC, as the local policing body, in connection with the discharge of any its functions to enter into a collaboration agreement.
- 2. The MOPAC Scheme of Delegation at Clause 4.5 requires the Deputy Mayor for Policing and Crime to approve all collaboration agreements where the Act requires.
- 3. If approved, there will be a written agreement between the MOPAC and the PCC for Devon and Cornwall to formalise the arrangement. The agreement will be published under the Elected Local Policing Bodies (Specified Information) Order 2011.

Risk (including Health and Safety) Implications

Health and Safety

- 1. The Volunteer Police Cadet programme is subject to a manual of guidance (MOG) and current H&S. This was signed off by TP COG in July 2014. This MOG contains policy guidance and is continually reviewed in consultation with colleagues from MPS Health and Safety and Insurance departments.

Risks

- 1. There are no identifiable implications inherent in the outcome of this paper

Environmental Implications

- 1. There are no known environmental issues with entering into a collaboration and accepting the consequential funding.

Report author:

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