



2021/22 Protection Uplift Grant

Predicted Areas of Spend

The purpose of this form is to collect information from English Fire and Rescue Services (FRSs) about how they intend to spend the Protection Uplift grant for the 2021/22 financial year.

The form covers the following areas of spend, which are reflective of the categories FRSs must report as part of the quarterly financial returns:

- existing salary commitments
- recruitment and salaries for new staff
- contractor costs
- overtime
- agency staff
- consultancy costs
- staff training and professional development
- travel and subsistence
- accommodation
- venue and catering costs
- reasonable expenses
- payments to Local Authorities
- office supplies and services
- mobile phone costs
- software and IT
- capital costs

For each category you will be asked if/when you intend to start spending in this area, how much you intend to spend across the financial year, and to provide any further relevant information.

This form can take up to 35 minutes to complete depending on how many different areas your FRS intends to invest in, but on average most returns will only take up to 20 minutes.

* Required

1. Contact Information

1. Fire and Rescue Service *

- ☐ Avon
- ☐ Bedfordshire
- ☐ Buckinghamshire
- ☐ Cambridgeshire
- ☐ Cheshire
- ☐ Cleveland
- ☐ Cornwall
- ☐ County Durham & Darlington
- ☐ Cumbria
- ☐ Derbyshire
- ☐ Devon & Somerset
- ☐ Dorset & Wiltshire
- ☐ East Sussex
- ☐ Essex
- ☐ Gloucestershire
- ☐ Greater Manchester
- ☐ Hampshire & Isle of Wight
- ☐ Hereford & Worcester
- ☐ Hertfordshire
- ☐ Humberside
- ☐ Isle of Wight
- ☐ Kent
- ☐ Lancashire
- ☐ Leicestershire
- ☐ Lincolnshire

- ☒ London
- ☐ Merseyside
- ☐ Norfolk
- ☐ North Yorkshire
- ☐ Northamptonshire
- ☐ Northumberland
- ☐ Nottinghamshire
- ☐ Oxfordshire
- ☐ Royal Berkshire
- ☐ Shropshire
- ☐ South Yorkshire
- ☐ Staffordshire
- ☐ Suffolk
- ☐ Surrey
- ☐ Tyne and Wear
- ☐ Warwickshire
- ☐ West Midlands
- ☐ West Sussex
- ☐ West Yorkshire

2. Name *

David George

3. Role *

Station Commander

4. Email Address *

david.george@london-fire.gov.uk

2. Existing Salary Commitments

This section should only be used to capture information about predicted expenditure on salaries for staff recruited using funds from the 2020/21 Protection Uplift Grant which will be continuing over to the 2021/22 financial year. Information on new staff will be captured in Section 3.

5. Does your FRS intend to spend grant money on existing salary commitments? *

☒ Yes

☐ No

6. In which quarter does your FRS intend to start spending grant money on this area? *

☒ Quarter 1

☐ Quarter 2

☐ Quarter 3

☐ Quarter 4

7. Approximately how much of the grant does your FRS intend to spend on this area? *

£4,000,000 over 3 years

Please enter a number greater than 0

8. Please list the type of roles, how many of each your FRS continues to fund, and the unit costs below *

Approximately 30 FRS C grade Fire Safety Advisers at £42,837 each pa

2 Learning and development assistants at £36,911 each

9. What benefits will spending the money on this area bring? *

These roles allow LFB to backfill roles vacated by existing staff who are undertaking new roles in new departments which have been set up to bolster the protection function of LFB. In addition, the people being recruited and trained now will be the IOs and managers of the future. This secures LFB's supply of trained staff and ability to carry out Protection functions into the future in a competitive recruitment market for existing trained staff.

The learning and development assistants are allowing LFB to create and implement more innovative and flexible training and CPD

10. How do you plan to evaluate the spending? *

The evaluation criteria for this spend is to assess the level of establishment across the Protection going forward for the next three to five years

The L and D assistants are evaluated against the department's ability to meet it's commitments

3. Staff Recruitment and Salaries

This section should only be used to capture information on predicted expenditure for new staff in posts that did not previously exist or extra payments to cover the difference in wages for those whose old jobs have been back-filled and are now employed in new Protection Uplift roles on a higher wage (e.g. due to a promotion or the changing nature of the job). Costs incurred during the recruitment process of new staff can also be included.

Ongoing costs for any additional staff that were recruited using the 2020/21 Protection Uplift or Building Risk Review Grants should be listed in Section 2.

11. Does your FRS intend to spend grant money on staff recruitment and salaries? *

☒ Yes

☐ No

12. In which quarter does your FRS intend to start spending grant money on this area? *

☒ Quarter 1

☐ Quarter 2

☐ Quarter 3

☐ Quarter 4

13. Approximately how much of the grant does your FRS intend to spend on this area? *

£2,000,000 over three years

Please enter a number greater than 0

14. Does your FRS intend to recruit new Fire Safety Advisors? *

☒ Yes

☐ No

15. How many of these roles does your FRS intend to fund? *

Please answer using numbers in full time equivalent (FTE) e.g. 0.4 for a member of staff who works two days a week

6

Please enter a number greater than 0

16. What is the unit cost for this role? *

£42,837

Please enter a number greater than 0

17. Does your FRS intend to recruit new Fire Safety Inspectors? *

☒ Yes

☐ No

18. How many of these roles does your FRS intend to fund? *

Please answer using numbers in full time equivalent (FTE) e.g. 0.4 for a member of staff who works two days a week

3

Please enter a number greater than 0

19. What is the unit cost for this role? *

£51,326

Please enter a number greater than 0

20. Does your FRS intend to recruit new Competent Fire Safety Managers / Team Leaders? *

☐ Yes

☒ No

21. How many of these roles does your FRS intend to fund? *

Please answer using numbers in full time equivalent (FTE) e.g. 0.4 for a member of staff who works two days a week

Please enter a number greater than 0

22. What is the unit cost for this role? *

Please enter a number greater than 0

23. Does your FRS intend to recruit new Fire Safety Managers / Team Leaders? *

This applies to staff who do not currently meet the competency requirements as defined in the Competency Framework for Fire Safety Regulators

☐ Yes

☒ No

24. How many of these roles does your FRS intend to fund? *

Please answer using numbers in full time equivalent (FTE) e.g. 0.4 for a member of staff who works two days a week

Please enter a number greater than 0

25. What is the unit cost for this role? *

Please enter a number greater than 0

26. Does your FRS intend to recruit new Fire Engineering Design Technicians? *

☐ Yes

☒ No

27. How many of these roles does your FRS intend to fund? *

Please answer using numbers in full time equivalent (FTE) e.g. 0.4 for a member of staff who works two days a week

Please enter a number greater than 0

28. What is the unit cost for this role? *

Please enter a number greater than 0

29. Does your FRS intend to recruit new Fire Safety Engineers? *

☐ Yes

☒ No

30. How many of these roles does your FRS intend to fund? *

Please answer using numbers in full time equivalent (FTE) e.g. 0.4 for a member of staff who works two days a week

Please enter a number greater than 0

31. What is the unit cost for this role? *

Please enter a number greater than 0

32. Does your FRS intend to recruit new Senior Fire Safety Engineers? *

☐ Yes

☒ No

33. How many of these roles does your FRS intend to fund? *

Please answer using numbers in full time equivalent (FTE) e.g. 0.4 for a member of staff who works two days a week

Please enter a number greater than 0

34. What is the unit cost for this role? *

Please enter a number greater than 0

35. Does your FRS intend to recruit any other new roles not listed above? *

☒ Yes

☐ No

36. Please list the type of roles, how many of each your FRS intends to recruit (FTE), and the unit costs below *

4 Admin officer roles to support additional activities at £36,911 each pa

1 project manager to oversee "one risk" project to amalgamate various IT systems into one database.
approx £120,000 pa

37. What benefits will spending the money on this area bring? *

These roles being filled will further secure the staffing requirements for the department into the future as well as allowing LFB to deliver the protection function efficiently

38. How do you plan to evaluate the spending? *

Regular modelling of the future staffing requirements of the Protection departments is carried out. This modelling allows LFB to predict recruitment and training needs in advance so that the grant funds are used in the most efficient way

4. Contractor Costs

This section should only be used to capture contractor costs, such as for their fees or day rates.

39. Does your FRS intend to spend grant money on contractor costs? *

☐ Yes

☒ No

40. In which quarter does your FRS intend to start spending grant money on this area? *

☐ Quarter 1

☐ Quarter 2

☐ Quarter 3

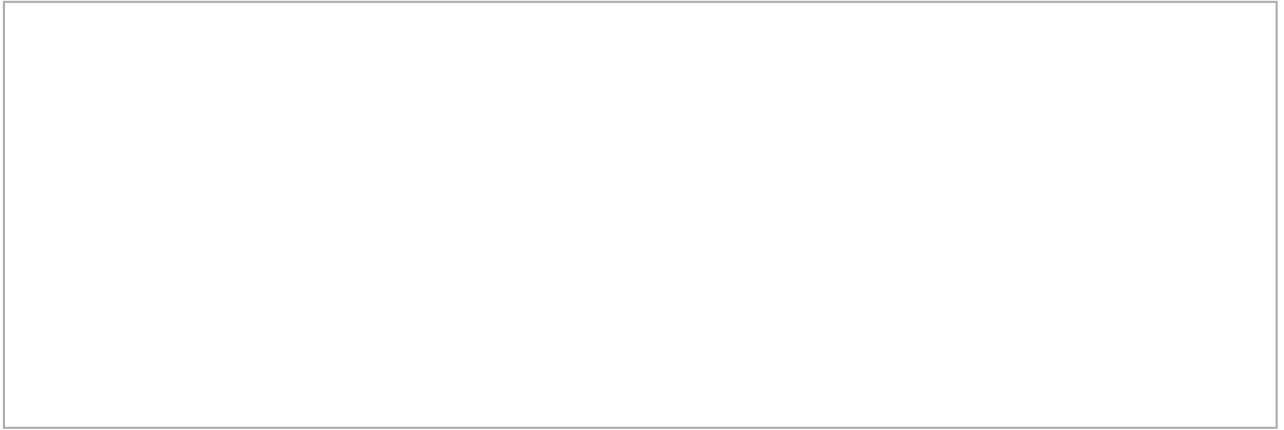
☐ Quarter 4

41. Approximately how much of the grant does your FRS intend to spend on this area? *

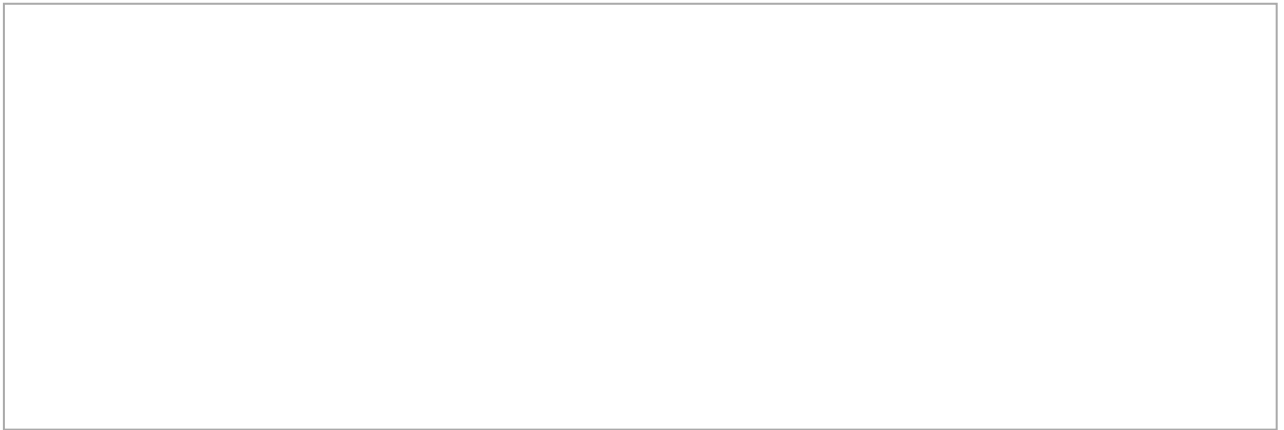
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42. Please provide further information below *

43. What benefits will spending the money on this area bring? *

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44. How do you plan to evaluate the spending? *

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5. Overtime

This section should only be used to capture predicted staff overtime. This may be hard to predict, but could be informed by the costs of overtime hours from previous years.

45. Does your FRS intend to spend grant money on overtime? *

☒ Yes

☐ No

46. In which quarter does your FRS intend to start spending grant money on this area? *

☒ Quarter 1

☐ Quarter 2

☐ Quarter 3

☐ Quarter 4

47. Approximately how much of the grant does your FRS intend to spend on this area? *

£200,000

Please enter a number greater than 0

48. Please provide further information below *

Overtime is being used to catch up on work that would normally be carried out by trained staff undertaking new roles. Also a cadre of staff is being created to carry out Quality assurance of the new functions, this role will be fulfilled by existing staff on overtime

49. What benefits will spending the money on this area bring? *

the QA roles will allow LFB to demonstrate the quality and consistency of service, whilst providing feedback and learning to improve the delivery of the protection function

50. How do you plan to evaluate the spending? *

The QA project has evaluation points built in to ensure that the team are providing an efficient service

6. Agency Staff

This section should only be used to capture agency staff costs, such as for their fees or day rates.

51. Does your FRS intend to spend grant money on agency staff? *

☐ Yes

☒ No

52. In which quarter does your FRS intend to start spending grant money on this area? *

☐ Quarter 1

☐ Quarter 2

☐ Quarter 3

☐ Quarter 4

53. Approximately how much of the grant does your FRS intend to spend on this area? *

Please enter a number greater than 0

54. Please provide further information below *

55. What benefits will spending the money on this area bring? *

56. How do you plan to evaluate the spending? *

7. Consultancy Costs

This section should only be used to capture costs from outside consultants, such as for their fees or day rates.

57. Does your FRS intend to spend grant money on consultancy costs? *

☐ Yes

☒ No

58. In which quarter does your FRS intend to start spending grant money on this area? *

☐ Quarter 1

☐ Quarter 2

☐ Quarter 3

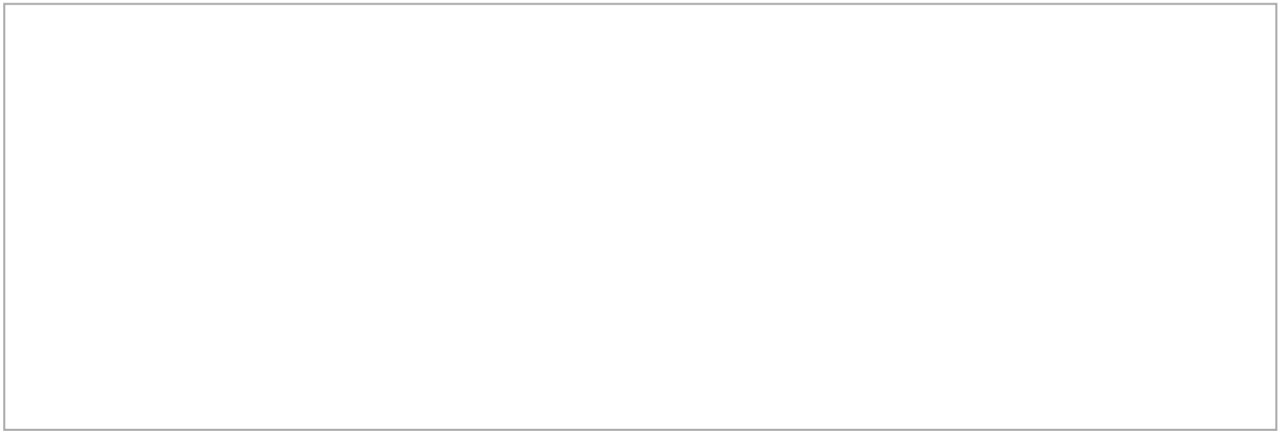
☐ Quarter 4

59. Approximately how much of the grant does your FRS intend to spend on this area? *

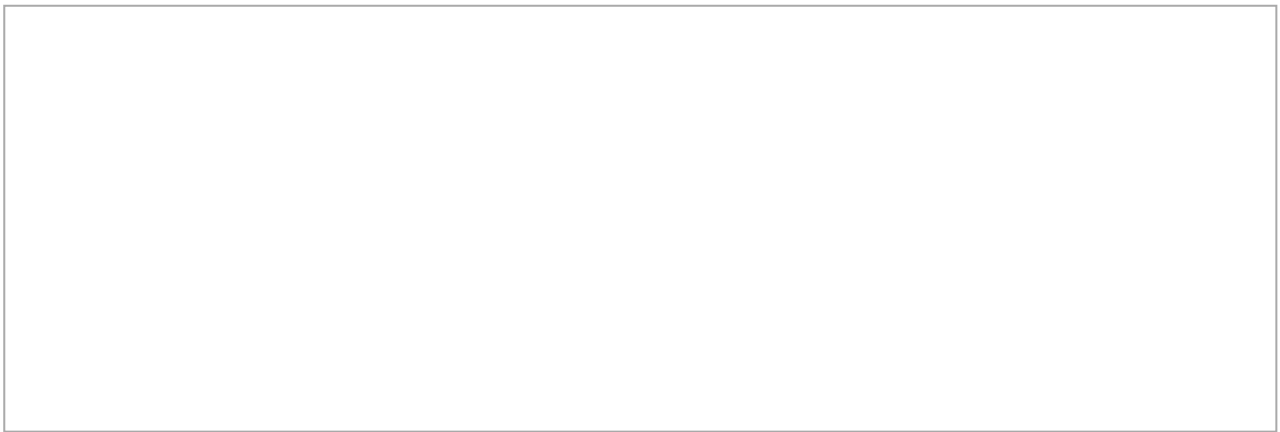
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60. Please provide further information below *

61. What benefits will spending the money on this area bring? *

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62. How do you plan to evaluate the spending? *

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8. Staff Training and Professional Development

This section should only be used to capture costs for training and development courses, which could include procurement costs as well as trainers' fees.

63. Does your FRS intend to spend grant money on staff training and professional development? *

☒ Yes

☐ No

64. In which quarter does your FRS intend to start spending grant money on this area? *

☒ Quarter 1

☐ Quarter 2

☐ Quarter 3

☐ Quarter 4

65. Approximately how much of the grant does your FRS intend to spend on this area? *

£572,063

Please enter a number greater than 0

66. Does your FRS intend to fund Level 3 Certificates in Fire Safety? *

☒ Yes

☐ No

67. How many of these qualifications does your FRS intend to fund? *

144

Please enter a number greater than 0

68. What is the unit cost for the qualification? *

£1525

Please enter a number greater than 0

69. Does your FRS intend to fund Level 4 Certificates in Fire Safety? *

☒ Yes

☐ No

70. How many of these qualifications does your FRS intend to fund? *

80

Please enter a number greater than 0

71. What is the unit cost for the qualification? *

£2000

Please enter a number greater than 0

72. Does your FRS intend to fund Level 4 Diplomas in Fire Safety? *

☒ Yes

☐ No

73. How many of these qualifications does your FRS intend to fund? *

48

Please enter a number greater than 0

74. What is the unit cost for the qualification? *

£2333.50

Please enter a number greater than 0

75. Does your FRS intend to fund Level 5 Diplomas in Fire Engineering Design? *

☒ Yes

☐ No

76. How many of these qualifications does your FRS intend to fund? *

12

Please enter a number greater than 0

77. What is the unit cost for the qualification? *

1000

Please enter a number greater than 0

78. Does your FRS intend to fund Level 6 Bachelor's Degrees in a Fire Safety Engineering related subject? *

☒ Yes

☐ No

79. How many of these qualifications does your FRS intend to fund? *

5

Please enter a number greater than 0

80. What is the unit cost for the qualification? *

£3800 per three year course

Please enter a number greater than 0

81. Does your FRS intend to fund Level 7 Master's Degrees in a Fire Safety Engineering related subject? *

☒ Yes

☐ No

82. How many of these qualifications does your FRS intend to fund? *

7

Please enter a number greater than 0

83. What is the unit cost for the qualification? *

£7065

Please enter a number greater than 0

84. Does your FRS intend to fund any training for Operational crews in order for them to undertake Protection activities, such as low-level inspections? *

☒ Yes

☐ No

85. Will this training cover wholetime or on-call operational personnel? *

Please select all that apply

☒ Wholetime

☐ On-call

86. Please provide further information below, including any relevant qualifications, how many of each your FRS intends to fund, and the unit costs *

LFB are offering operational crews a Level 3i award in fire safety

87. Does your FRS intend to fund any qualifications not listed above? *

☒ Yes

☐ No

88. Please list the qualifications, how many of each your FRS intends to fund, and the unit costs below *

training courses (not necessarily qualifications will include:

CPD

PAS 79 input

Changes to the build enviroment

Changes to the RRO

Enforcement training

Sprinkler and water mist system

Hospital input

Hertiage

Input on Cladding

Up skilling Senior Fire Safety officer

Up Skilling station based staff

89. What benefits will spending the money on this area bring? *

The upskilling of staff at all levels will bring better consistency and ability. In addition increasing the knowledge of Operational staff at Fire Stations will increase LFB ability to gather intelligence on preotection risk in the built environment as well as increase Firefighter Safety.

90. How do you plan to evaluate the spending? *

Training courses have a set evaluation process which already exists through LFB Protection Learning and Development department

9. Travel and Subsistence

This section should only be used to capture travel and subsistence costs, such as for staff spending on business travel and meals.

Please note: Home Office guidance applies when utilising grant money to pay for travel and subsistence.

91. Does your FRS intend to spend grant money on travel and subsistence? *

☒ Yes

☐ No

92. In which quarter does your FRS intend to start spending grant money on this area? *

☒ Quarter 1

☐ Quarter 2

☐ Quarter 3

☐ Quarter 4

93. Approximately how much of the grant does your FRS intend to spend on this area? *

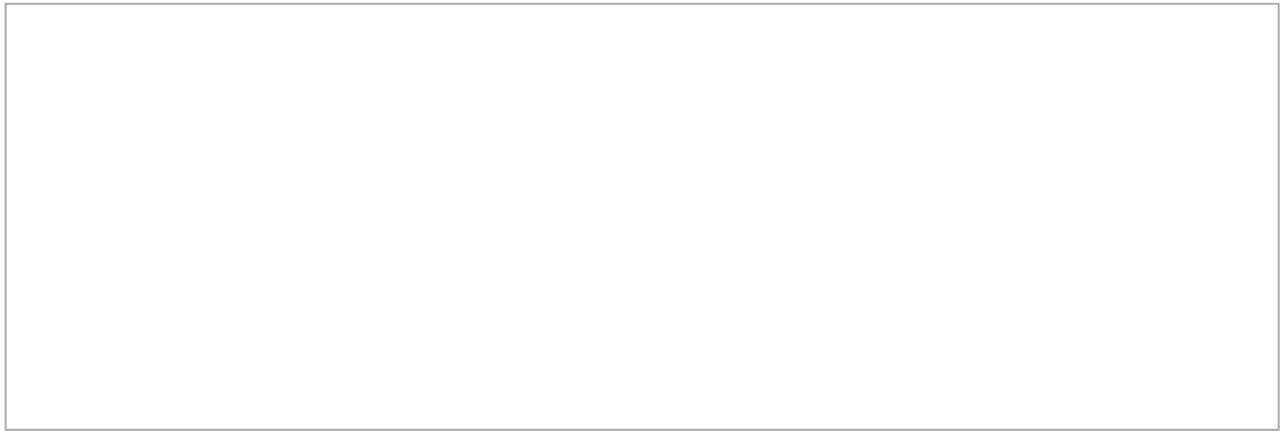
£10000

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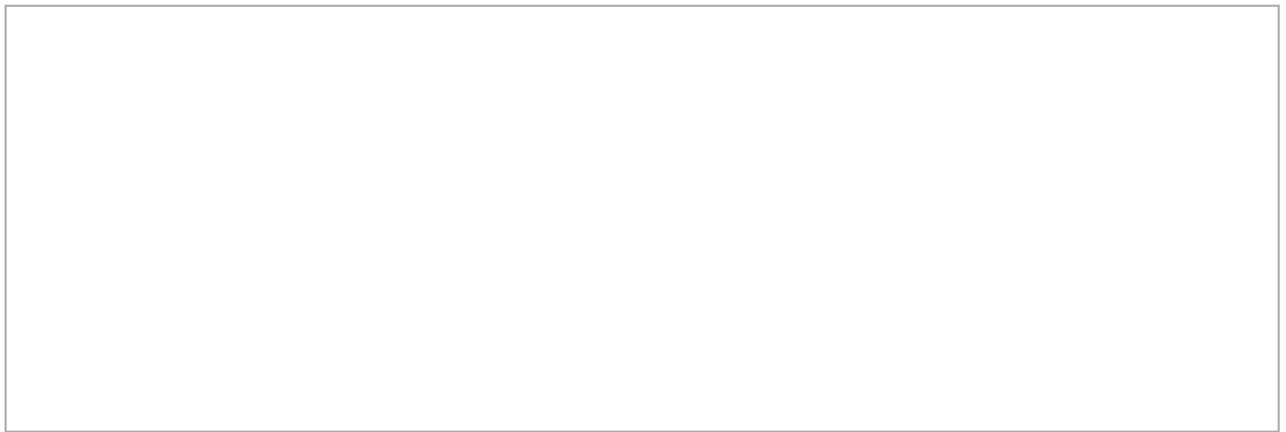
94. Please provide further information below *

These expenses will only be claimed for additional roles or training courses which are being funded from the grant

95. What benefits will spending the money on this area bring? *

A large, empty rectangular box with a thin black border, intended for the user to write the benefits of spending money on a specific area.

96. How do you plan to evaluate the spending? *

A large, empty rectangular box with a thin black border, intended for the user to write their plan for evaluating the spending.

10. Accommodation

This section should only be used to capture accommodation costs, such as for staff lodging and hotel expenses.

97. Does your FRS intend to spend grant money on accommodation? *

☐ Yes

☒ No

98. In which quarter does your FRS intend to start spending grant money on this area? *

☐ Quarter 1

☐ Quarter 2

☐ Quarter 3

☐ Quarter 4

99. Approximately how much of the grant does your FRS intend to spend on this area? *

Please enter a number greater than 0

100. Please provide further information below *

101. What benefits will spending the money on this area bring? *

102. How do you plan to evaluate the spending? *

11. Venue and Catering Costs

This section should only be used to capture venue and catering costs, such as for venue hire and catering for Protection related events.

103. Does your FRS intend to spend grant money on venue and catering costs? *

☐ Yes

☒ No

104. In which quarter does your FRS intend to start spending grant money on this area? *

☐ Quarter 1

☐ Quarter 2

☐ Quarter 3

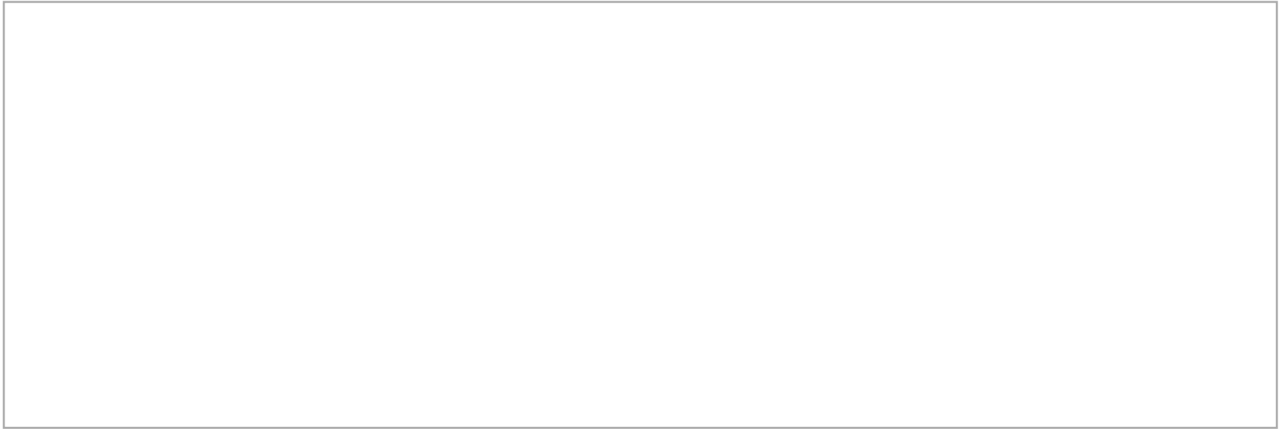
☐ Quarter 4

105. Approximately how much of the grant does your FRS intend to spend on this area? *

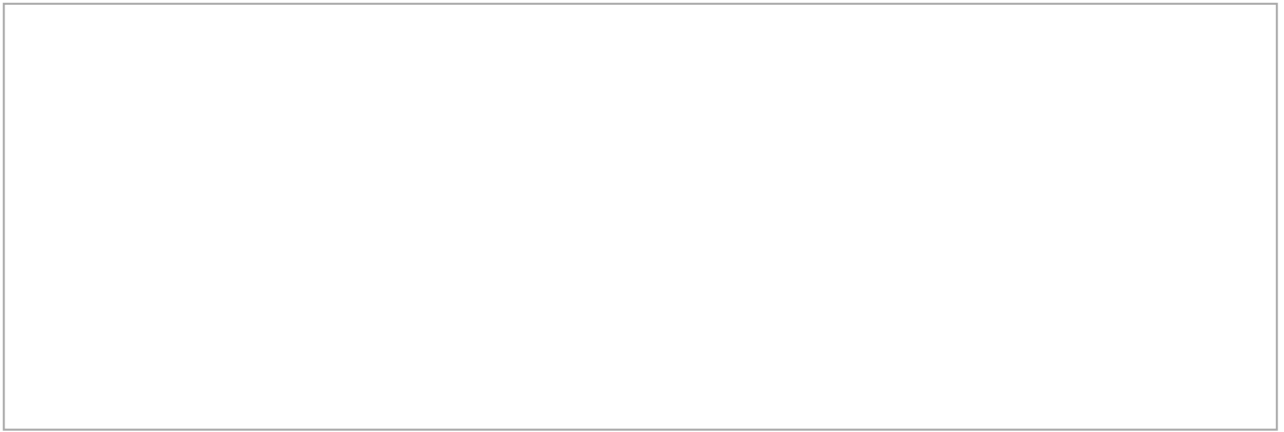
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106. Please provide further information below *

107. What benefits will spending the money on this area bring? *

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108. How do you plan to evaluate the spending? *

A large, empty rectangular box with a thin black border, intended for the user to write their answer to question 108.

12. Reasonable Expenses

This section should only be used to capture reasonable expenses, such as on miscellaneous sundry items.

Please note: reasonable expenses incurred must be agreed by the S151/S112 officer

109. Does your FRS intend to spend grant money on reasonable expenses? *

☐ Yes

☒ No

110. In which quarter does your FRS intend to start spending grant money on this area? *

☐ Quarter 1

☐ Quarter 2

☐ Quarter 3

☐ Quarter 4

111. Approximately how much of the grant does your FRS intend to spend on this area? *

Please enter a number greater than 0

112. Please provide further information below *

113. What benefits will spending the money on this area bring? *

114. How do you plan to evaluate the spending? *

13. Payments to Local Authorities

This section should only be used to capture costs from payments to Local Authorities, such as for internal secondments or secondments from other FRSs.

115. Does your FRS intend to spend grant money on payments to Local Authorities? *

☐ Yes

☒ No

116. In which quarter does your FRS intend to start spending grant money on this area? *

☐ Quarter 1

☐ Quarter 2

☐ Quarter 3

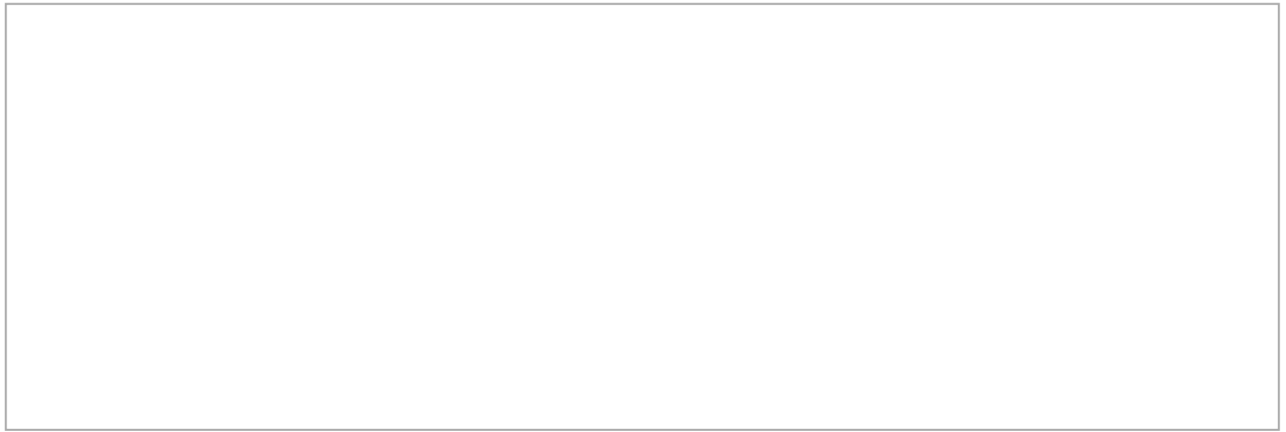
☐ Quarter 4

117. Approximately how much of the grant does your FRS intend to spend on this area? *

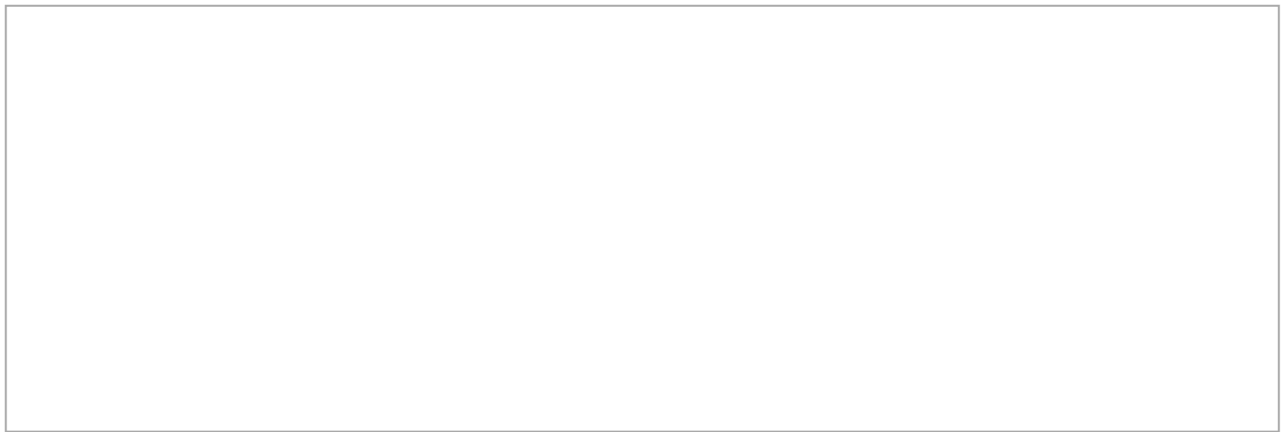
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118. Please provide further information below *

119. What benefits will spending the money on this area bring? *

A large, empty rectangular box with a thin black border, intended for the user to write their answer to question 119.

120. How do you plan to evaluate the spending? *

A large, empty rectangular box with a thin black border, intended for the user to write their answer to question 120.

14. Office Supplies and Services

This section should only be used to capture costs for office supplies and services, such as for the purchase of stationery and other office supplies.

121. Does your FRS intend to spend grant money on office supplies and services? *

☐ Yes

☒ No

122. In which quarter does your FRS intend to start spending grant money on this area? *

☐ Quarter 1

☐ Quarter 2

☐ Quarter 3

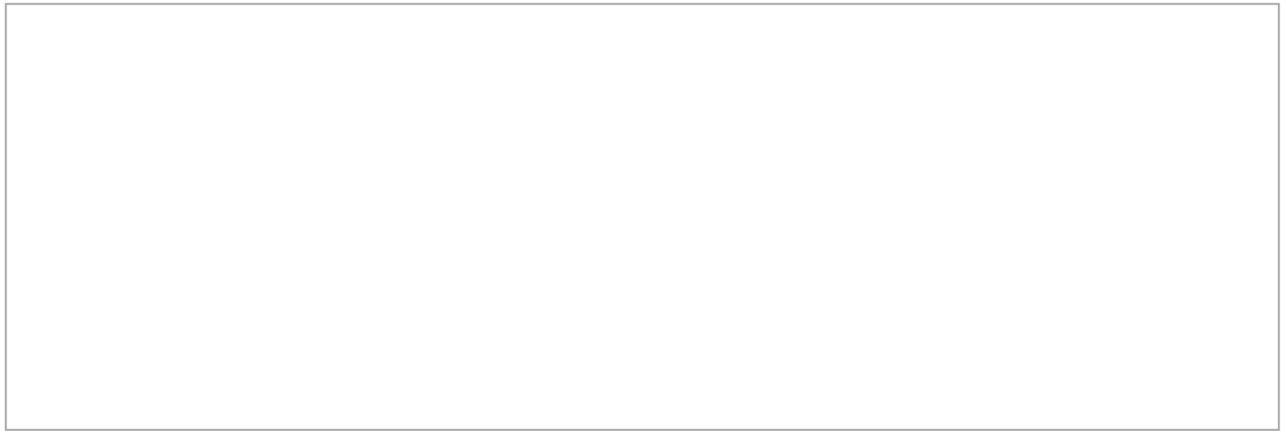
☐ Quarter 4

123. Approximately how much of the grant does your FRS intend to spend on this area? *

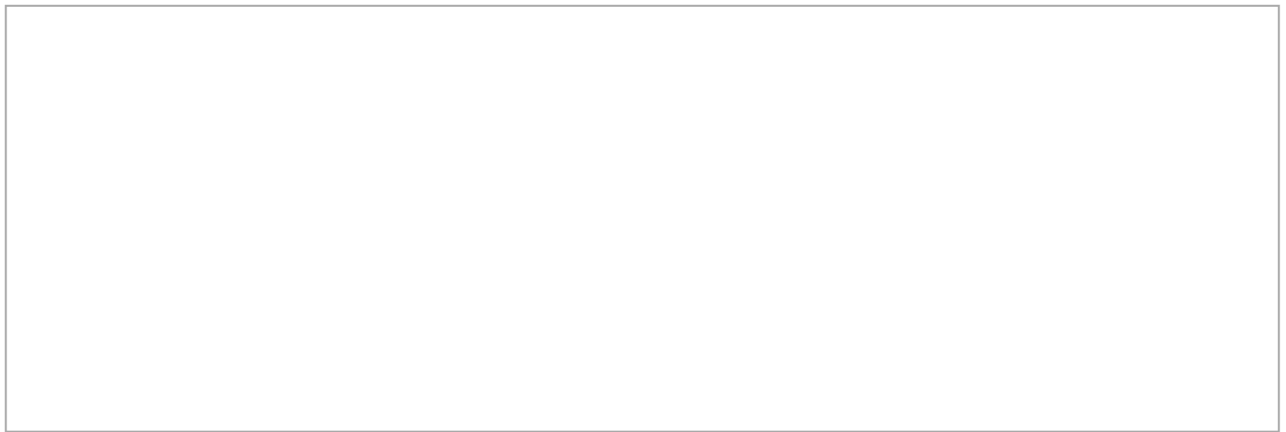
Please enter a number greater than 0

124. Please provide further information below *

125. What benefits will spending the money on this area bring? *

A large, empty rectangular box with a thin black border, intended for the user to write their answer to question 125.

126. How do you plan to evaluate the spending? *

A large, empty rectangular box with a thin black border, intended for the user to write their answer to question 126.

15. Mobile Phone Costs

This section should only be used to capture mobile phone costs, such as for staff mobile phone contracts including handsets and monthly rental fees.

127. Does your FRS intend to spend grant money on mobile phone costs? *

☐ Yes

☒ No

128. In which quarter does your FRS intend to start spending grant money on this area? *

☐ Quarter 1

☐ Quarter 2

☐ Quarter 3

☐ Quarter 4

129. Approximately how much of the grant does your FRS intend to spend on this area? *

Please enter a number greater than 0

130. Please provide further information below *

131. What benefits will spending the money on this area bring? *

132. How do you plan to evaluate the spending? *

16. Software and IT

This section should only be used to capture software and IT costs, such as for staff IT resources and specific software.

133. Does your FRS intend to spend grant money on software and IT? *

☒ Yes

☐ No

134. In which quarter does your FRS intend to start spending grant money on this area? *

☐ Quarter 1

☐ Quarter 2

☐ Quarter 3

☒ Quarter 4

135. Approximately how much of the grant does your FRS intend to spend on this area? *

£200,000

Please enter a number greater than 0

136. Please provide further information below *

To develop a web based audit tool which does not rely on specific mobile working devices (hardware)

137. What benefits will spending the money on this area bring? *

A web based auditing app will allow far greater flexibility in IO working and allow greater choice of hardware for the future when procuring devices

138. How do you plan to evaluate the spending? *

This will be evaluated as part of a project plan yet to be written

17. Capital Costs

This section should only be used to capture capital costs, such as costs incurred on one-off purchases of physical assets that will be of use or benefit for more than one financial year, and does not include vehicles.

Please note: Home Office approval is required if over 30% of the grant is spent on capital items.

139. Does your FRS intend to spend grant money on capital costs? *

☒ Yes

☐ No

140. In which quarter does your FRS intend to start spending grant money on this area? *

☐ Quarter 1

☐ Quarter 2

☐ Quarter 3

☒ Quarter 4

141. Approximately how much of the grant does your FRS intend to spend on this area? *

£400,000

Please enter a number greater than 0

142. Please provide further information below *

A project is being set up to refurbish a number of key "hub" locations which will provide more flexible and up to date facilities.

143. What benefits will spending the money on this area bring? *

Staff retention, flexible work space to allow for CPD training and improved IT infrastructure to support new hardware and software

144. How do you plan to evaluate the spending? *

Once the project has fully outlined it's objectives, evaluation will take place against these criteria.

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