

GREATER LONDON AUTHORITY

[REDACTED]
(By email)

Our Ref: MGLA090920-3757

7 October 2020

Dear [REDACTED]

Thank you for your request for information which the GLA received on 9 September 2020. Your request has been considered under the Freedom of Information Act 2000.

You requested:

- 1) *how many members of staff in your authority have any of the words "equality", "diversity" or "inclusion" in their job title?*
- 2) *How many members of staff of your authority have received unconscious bias training in each of the last five years?*

Our response to your request is below.

- 1) There are four members of staff in the GLA that have the words equality, diversity, or inclusion in their job title. Of these, one is in a job share with 50% of the post vacant. However, there are other posts in the GLA where the duties include working on equality, diversity, or inclusion, but these terms are not in the job title.
- 2) The GLA launched a programme of unconscious bias training in 2018. The numbers of staff who have now received training by year are provided below. Please note that in line with best practice the programme involved multiple learning interventions including e-learning, manager training and team workshops, and so some staff may have completed more than one type of unconscious bias learning. Prior to 2018 staff would have completed other diversity and inclusion learning, which may not have specifically covered unconscious bias, and so thus has not been included in the data.

Year	Participants (Total)
2018	69
2019	1140
2020	967

If you have any further questions relating to this matter, please contact me, quoting the reference MGLA090920-3757.

Yours sincerely

[REDACTED]
Information Governance Officer

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA's FOI complaints and internal review procedure, available at:
<https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information>