

GREATER LONDON AUTHORITY

[REDACTED]
(By email)

Our Ref: MGLA040219-4917

8 February 2019

Dear [REDACTED]

Thank you for your request for information which the GLA received on 4 Feb 2019. Your request has been dealt with under the Freedom of Information Act (2000)

You requested:

Can you supply all emails between Caroline Russell and Uber in 2018?

Our response to your request is as follows:

Please find attached the information which the GLA holds within scope of your request. Please note that the name of a third party is exempt from disclosure under s.40 (Personal information) of the Freedom of Information Act. This information identifies a specific employee and as such constitutes as personal data which is defined by Article 4(1) of the General Data Protection Regulation (GDPR) to mean any information relating to an identified or identifiable living individual. It is considered that disclosure of this information would contravene the first data protection principle under Article 5(1) of GDPR which states that Personal data must be processed lawfully, fairly and in a transparent manner in relation to the data subject.

If you have any further questions relating to this matter, please contact me, quoting the reference at the top of this letter.

Yours sincerely

Paul Robinson
Information Governance Officer

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA's FOI complaints and internal review procedure, available at:

<https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information>

From: [REDACTED]@uber.com>

Sent: 23 May 2018 15:23

Subject: Uber extends free protections to drivers and couriers

Hello,

I am delighted to update you that Uber has [announced](#) a major partnership with AXA which will provide automatic personal accident and social protection insurance coverage free of charge to all drivers and couriers using Uber and Uber Eats - in the UK as well as across the EU and EEA. Around 70,000 self-employed individuals in the UK will benefit, with closer to 150,000 across the continent. The summary features are below - with more detail for UK-based drivers provided further down:

- Medical cover
- Accidental Death Benefit and Funeral Expenses
- Permanent Disability Compensation
- Inconvenience Compensation (Hospitalisation/Injury)
- Maternity/Paternity lump sum payment
- Jury Service attendance lump sum payment
- Serious Illness or Injury Compensation

We believe this is an innovative example of the private sector stepping up to offer a solution that both protects drivers and couriers while also protecting what the vast majority of them tell us they value above all - freedom and flexibility to earn on their own schedule, with no set shifts or minimum hours. We would like to think it could spur similar activity in the on-demand economy - as the Mayor of London has said in backing the announcement today - helping people earn around childcare, entrepreneurship and study in a way that balances the needs of the labour market with the opportunities brought by technology.

I would be happy to discuss this and related issues further with you.

Thanks



<i>Type of Cover</i>	<i>Trip Eligibility</i>	<i>Amount</i>
Medical Cover	On-Trip	Up to £7,500 reimbursement
Accidental Death Benefit	On-Trip	£50,000 Lump Sum + up to £6,000 Funeral Costs reimbursement
Permanent Disability Compensation	On-Trip	Up to £50,000 lump sum
Inconvenience Compensation (Hospitalisation)	On-Trip	£1,000 lump sum
Inconvenience Compensation (Injury)	On-Trip	Partner Drivers Up to £2,250 (£75 per day for up to 30 days). Delivery Partners Up to £900

		(£30 per day for up to 30 days)
(Severe) Sickness & Injury Compensation (For sickness or injury leading to more than 7 consecutive days of inability to work)	Off-Trip	Partner Drivers Up to £1,125 (£75 per day for up to 15 days) Delivery Partners Up to £450 (£30 per day for up to 15 days)
Maternity / Paternity One-off Payment	Off-Trip	£1,000 lump sum
Jury Service One-off Payment	Off-Trip	£500 lump sum