GREATER LONDON AUTHORITY

REQUEST FOR MAYORAL DECISION - MD2124

Title: Team London Work Programme 2017-2018

Executive Summary:

This MD seeks Mayoral approval for £1.35m to be spent on the GLA Team London (Volunteering) 2017–2018 programme of work. Within this amount £1.02m is a cost to the GLA and £330k is to be received from external funding as detailed below.

In addition, £1.5m of external income previously approved under MD2014, MD1612 and income in advance from MD1526 will support the delivery of the programme in 2017-2018.

This equates to a combined programme total of £2.9m.

This funding will enable Team London to further support the Mayor's ambition towards improving social integration, social mobility and community engagement for Londoners.

Decision:

That the Mayor approves the:

- 1) Team London (Volunteering) programme expenditure for 2017–2018 up to the value of £1.35m as detailed within the main body of this report;
- Receipt of up to £330,000 in external income and sponsorship to assist in meeting the costs of any enhanced programmes and entry into and execution of related sponsorship/funding agreements raised in this regard.

Mayor of London

I confirm that I do not have any disclosable pecuniary interests in the proposed decision, and take the decision in compliance with the Code of Conduct for elected Members of the Authority.

The above request has my approval.

Signature: Date:

PART I - NON-CONFIDENTIAL FACTS AND ADVICE TO THE MAYOR

Decision required - supporting report

1. Introduction and background

- 1.1 Team London is the Mayor of London's volunteering programme for London. The unit also supports the resilience of the voluntary sector. The overarching objectives are to support and promote active citizenship and ensure that the unit contributes to London being a City for All Londoners. All of our initiatives focus on convening the public sector, private sector and civil society for the good of London's communities, and ensure that life skills are shared and developed through volunteering.
- 1.2 Team London's work will focus on using volunteering to contribute towards reducing barriers to social mobility, demonstrating improvements in social integration and effective community engagement.
- 1.3 To date Team London has a database of 150,000 volunteers, works with 2,000 charities, has engaged with over 400,000 young people and over 2100 schools.
- 1.4 The Team London programme supports delivering the Mayor's priorities to work with communities and civil society groups across London to encourage active participation in community and civic life, supporting Londoners of all ages to volunteer and to take action to improve London. The unit will also contribute to supporting the CSR and Philanthropy objectives of London's businesses, build strong partnerships between the public, private and third sectors and support Londoners to have access to the skills needed both personally and within the economy.
- 1.5 External income has been sourced to enhance the delivery of programmes in support of Mayoral priorities this is detailed below and segmented into external income already approved, and external income subject to approval in this MD.
- 1.6 This remaining cost to the GLA is also broken down in the table below including already approved expenditure and expenditure subject to approval in this MD.

2017-18 Funding information	Existing Decisions	Funding Amount
External income already	MD 2014: London 2017	<i>£</i> 1.5m
approved	Summer of Athletics	
	MD 1612: Two ESF funded	
	programmes,	
	MD 1526: for commitments to	
	Team London Young	
	Ambassador programme	
GLA expenditure already	MD 1612: Two ESF funded	£0.3m
approved	programm <u>e</u> s	
	DD1293: for commitments to	
	the Headstart programme,	
	DD2029: Greater London	
	Volunteering grant agreement	меропрозунару (прорым програм положения положения положения положения положения положения положения положения п
Remaining Cost to GLA of	n/a	<i>£</i> 0.8m
which approval is being sought	,	
in this MD		
External income for approval in	n/a	<i>£</i> 0.3m
this MD		
Total funding		<i>£</i> 2.9m

2. Objectives and expected outcomes

The programme funding will contribute to the following:

Social Mobility	Social Integration	Community Engagement	
REDUCING BARRIERS TO SOCIAL MOBILITY: Using volunteering to tackle barriers	DEMONSTRATING IMPROVEMENTS IN SOCIAL INTEGRATION. <i>Unifying</i>	EFFECTIVE COMMUNITY ENGAGEMENT: Working with civil society to create more	
that prevent Londoners from achieving their potential	Londoners in and across communities through volunteering	opportunities for Londoners	
Unlocking the potential of business through Employee Supported Volunteering			

The context, outcomes and allocation of funding is detailed in the table below:

Programme

Reducing barriers to social mobility

Context

- Volunteering has been proven to support the development of life and work related skills such as leadership, teamwork and communication which can all contribute to helping Londoners achieve their potential.
- Team London will deliver volunteering programmes to enable Londoners to reach their potential through Education, Employment or Training as well as increasing their connections with business.

Work will target our work towards:

- Young People
- Disconnected Londoners those who are for many different reasons not engaging and are disconnected from civil society and the world of work
- Under-represented groups those people who have the desire to partake actively in society but currently face barriers that prevent their participation.

The impact of our work will be:

- Volunteering experiences to develop personal, professional and social skills
- An increase in understanding in the world of work/career opportunities; choices, positive role models
- Volunteering experiences resulting in Education, Employment and Training outcomes
- Greater representation of young people, disconnected and under-represented Londoners across GLA volunteering programmes.

Funding Outcomes

Young people

Headstart: A volunteering programme in partnership with The Challenge network which rewards young people for volunteering and in return provides access to training, connects them with business and offers opportunity for employment. The HeadStart London programme gives 16–18 year olds the chance to explore the world of work, and open their eyes to the possibilities that could lie beyond school. In return for 16 hours of volunteering within their local community, young people receive employability training and support and a guaranteed interview with one of our business partners. Depending on suitability they may then be offered the chance of a part-time role or a paid internship.

Our current model has resulted in 70% of young people being regarded as "job-ready" by employers, compared to a 20% rating for their usual pipeline. In 2017-18 the programme will work with 1250 new young people and provide 18,000 hours of volunteering.

Enterprise Advisers: A volunteering programme connecting business volunteers with London state schools and colleges to improve the careers strategy and offer for young people. The London Enterprise Adviser Network is a fully funded programme that helps to prepare young people for the world of work through connecting businesses to local schools. Enterprise Advisers are senior professional volunteers who volunteer up to one day a month to support careers leads in schools to develop careers education and business engagement strategies. This programme is part of a National network of schools and volunteers across 38 LEP's in England.

We will be recruiting an additional 60 Secondary schools and up to 120 Enterprise Advisers to be involved in the network. The long term ambition is to offer this scheme in every London borough. Team London are working closely with the LEAP, Education and Youth and other GLA teams with an invested interest in careers education and skills to develop an expansion plan that supports the wider GLA's ambitions.

Disconnected Londoners

2work: A volunteering programme supporting 18-24 year olds who are not in education, training or employment to develop life and work skills through interacting with businesses and third sector organisations culminating in achieving sustained education, training or employment outcomes.

Following two successful pilot programmes Team London will run a three year jointly ESF funded programme starting in 2017 which will look to move 350 young Londoners between the ages of 18-25 into sustained education, employment or training. Working with a delivery partner each young person will have the opportunity to receive tailored training and support, undertake at least 10 hours of volunteering and gain a better understanding of their own capabilities and opportunities.

Targets are yet to be confirmed as contracts have not yet been entered into, but will include: The numbers of young people that will be recruited onto the programme and so have the opportunity to complete a bespoke training programme;

The numbers of young people to achieve a sustained outcome;

The number of hours volunteering and therefore given to the community by participants.

Under-represented groups

Two new programmes to support under-represented Londoners to gain life skills and work-related skills through volunteering. One cohort is already well developed Veterans and is detailed below.

Forces for Good: A programme supporting veterans using volunteering as a route to sustained education, training or employment outcomes. Using this model of building skills and confidence through volunteering, we will also be running a 3 year jointly ESF funded programme starting in 2017 which will work with London's Armed forces veterans and early service leavers (ESL). We are currently in the process of selecting a delivery partner, the number of veterans that we will be supporting will be in the range of 100-246 over the life of the programme to move into a sustained education, employment or training outcome.

Each participant will benefit from individualised support in terms of a bespoke training programme and mentoring. They will also complete at least 16 hours of volunteering in a community setting. Targets are yet to be confirmed as contracts have not yet been entered into, but will include: The numbers of Veterans and ESL that will be recruited onto the programme and so have the opportunity to complete a bespoke training programme;

The numbers of Veterans and ESL to achieve a sustained outcome;

The number of hours volunteering and therefore given to the community by participants.

New Headstart model: We wish to take the key elements of the HeadStart model (volunteering, peer networking, access to business) and develop a more place-based model which would target young people further from the labour market. Current HeadStart London participants come through the National Citizens Service (NCS) programme. In our revised model we intend to look beyond NCS at what additional support would be required to enable a new cohort of young people to access the benefits that HeadStart brings.

Funding Decisions

- Expenditure of up to £200,000 on the delivery of the Headstart programme
- Expenditure of up to £50,000 on the delivery of a programme modelled on the New Headstart model which will be targeted at an under-represented or disconnected cohort of Londoners
- Expenditure and receipt of up to £300,000 of external income on the delivery of the Enterprise Advisor programme including the extension of Grade 8 posts held against this project

NET GLA cost: £250,000 External income: £300,000

Total Funding decision: £550,000

Related funding already approved

Expenditure of up to £610,000 on the delivery of 2work and Veterans programmes which will
include a cost of £205,000 to the GLA and receipt of external income of up to £405,000 approved in
MD1612 and revised MD2111 of which approval is being sought separately.

Funding Summary:

Approval being sought £550,000 Existing approval £610,000

Total: £1.16m

Demonstrating improvements in social integration

Context

- Volunteering can unite individuals and communities together towards commonality. It promotes the interaction of individuals from different backgrounds both geographically and demographically.
- Team London will work to unify Londoners in and across communities through the power of volunteering and social action.

In particular we will target our work towards:

- a) Creating a culture of volunteering making access to volunteering easier, more accessible and part and parcel of what being a Londoner is about
- b) Supporting civil society to identify and meet local needs working at a grass-roots level to support
- c) Establishing a sense of pride in the community and the city unifying Londoners towards common causes, making them proud of their contribution to a City For All Londoners.

The Impact of our work will be:

- Increased number of Londoners from varied backgrounds and Boroughs involved in active citizenship
- Increased pride in the city and the community
- People more socially aware and integrated
- Increased number of Londoners who consider themselves to be an active citizen.

Funding Outcomes

- Team London programmes will demonstrate improvements in social integration by unifying Londoners in and across communities. Our work will be targeted towards:
- Creating a culture of volunteering

Team London Ambassadors & Major Event Volunteering: Programmes to support Londoners

of all backgrounds to volunteer, supporting visitors to London either during peak tourist season or at major events in the city.

The Team London Ambassador programme has successfully engaged 600+ volunteers every year since 2012 with a volunteer satisfaction rate of 97%. The programme usually covers nine locations over six weeks of the summer and for 2017 has been altered to accommodate Team London's involvement in the London 2017 IPC and IAAF World Athletics Championships.

In 2017 the programme will run for three weeks over five locations and in addition the Ambassador programme will be deployed over the duration to both athletics events mentioned above. In addition Team London will deliver volunteering support for many major events that come to London such as London Marathon and Ride London.

Targets for 2017: 5800 Volunteers supporting Major Events, 600 Team London Ambassadors deployed across five locations in August, 97% satisfaction rate.

Team London Young Ambassadors: Is a youth social action programme which engages with London schools enabling them to empower their pupils to volunteer in social action based projects in their local area.

Over 2,100 London Schools have engaged with the programme. The remainder of the academic year until July will see schools and students supported by a dedicated schools coordinator and invited to inspirational events such as the Team London Youth Summits at City Hall. Schools can also be recognised for their work through applying for a Team London award.

As the existing programme comes to end Team London are developing a new schools offer that will build on the great foundation that was created by Young Ambassadors. The main focus of this new programme will be to continue to support and develop the existing cohort of 2,100 schools but also specifically target and support schools and boroughs that there has been less engagement in.

Targets: Deliver 150 retention visits for engaged schools, deliver Summer Youth Summit, deliver nine Leadership days, deliver two celebration events, develop new schools offer ready for the 2017-18 academic year.

Funding Decisions

- Expenditure of up to £117,000 to deliver the London Ambassador programme
- Expenditure of up to £50,000 on the delivery of the Team London Young Ambassador programme.

NET GLA Cost: £167,000

Total Funding decision: £167,000

Related funding already approved

- Includes expenditure of external income of up to £100,000 of income in advance in relation to MD1526 to deliver remaining contractual commitments to the Team London Young Ambassador programme
- Receipt and expenditure of external income up to £1m for delivery of Major Event volunteering
 programmes including London 2017 IPC and IAAF world championships approved in (MD2014). This
 income will help to deliver the Major Event Volunteering programme list above.

Funding Summary:
Approval being sought £167,000
Existing approval £1.1m
Total: £1.3m

Effective Community Engagement

Context:

- Team London will work with civil society to create more opportunities for Londoners to volunteer and to be supported by volunteers, we will do this by:
- a) Building new, sustainable relationships between public sector, private sector and civil society
- b) Providing a platform for the voice of civil society ensuring grassroots organisations are connected with the GLA
- c) Championing best practice across the sectors to enable efficiencies in learning and development.

The Impact of our work will be:

- Increased number of cross-sector partnerships that focus on the resilience of civil society
- Grass roots organisations will have a clear communication route with the GLA
- Greater reward, recognition and publicity of interventions that are working in London's civil society.

Funding Outcomes:

- Team London will work with civil society organisations to create more opportunities for Londoners
- Building new sustainable relationships

SkillUP: A programme which unlocks business volunteers to support and mentor small charity representatives in key areas identified for improvement such as HR, Finance, Strategy and Planning. SkillUP brings together small charities needing training and support, and businesses who have the expertise to provide it. Based on research that showed that small charities were unable to access the type of help and support they needed with the content and the cost that was appropriate to them, we have developed a suite of training options with partner businesses. Where appropriate the training is followed by a period of mentoring from the business partner for either a six or twelve month period.

Targets: 11 modules delivered, 165 charity participants, minimum of 75% satisfaction rate.

Team London website: The Team London website offers over 35,000 volunteering opportunities at any one time for people to get involved. In 2017, the microsite will be re-designed an incorporated into LondonGov. This will further improve the user-journey and provide greater connectivity to other areas on LondonGov. In addition a new data management tool will be developed to improve impact demonstration. Targets: Re-design website using Drupal technology and fully integrate within LondonGov. Update search tool to include Speed Volunteering characteristics. Increase number of volunteering opportunities to 40,000 from 600 active recruiters. Increase volunteer registrations to 25,000 by end of 2017/18. Development of new data management tool.

Civil Society Support: Programmes to increase the capacity of the third sector, supporting their immediate teams to develop their skill set. Bringing together the third sector with business and the community and in particular facilitating Employee Supported Volunteering.

Targets, We will:

- Work with Greater London Volunteering and Reach to provide Trustee training both for new and existing Trustees
- Work with Volunteer centres to look at their data and frameworks and see what we can feed into our incentivisation work
- Help implement the recommendations from the Way Ahead report and spread that across the GLA
- Work with the GLA Diversity & Social Policy team on the creation of a Civil Society Strategy for London
- Create closer relationships within Boroughs with the teams responsible for Volunteering and Third Sector relationships and commissioning

 Support businesses to provide a more balanced and strategic deployment of employee volunteering throughout London's Boroughs and communities.

Championing Best Practice

Reward & recognition: Delivering the Mayor's annual awards for volunteering to recognise the dedication of Londoner across the capital. Establishment of a feasibility study in to a new platform for reward & recognition for volunteering in London.

In addition we will host or support activity to celebrate National Volunteer week which falls at the start of June each year. We will be hosting a Run to do Good, a corporate volunteering opportunity which allows us to recruit runners who complete a short run to and from a local volunteering opportunity. We will also support Big Advice day where we will mobilise corporate volunteers to give advice to small charities.

Targets: Review the awards to ensure they are fully aligned with Mayoral priorities. Publicise the awards through our partner Greater London Volunteering, and other networks and ensure we receive at least 250 applications. Prepare six case studies of winners to publicise the value and range of volunteering within London.

Team London Small grants: Delivering a small grant fund to grassroots organisations supporting Londoners to volunteer. The programme will support small charities, enabling them to either improve their ability to recruit volunteers, recruit volunteers from a different demographic from those they have targeted previously or being able to expand their volunteer base in order to increase the numbers of beneficiaries that they can work with. At a time where grant funding is becoming ever more limited our ability to provide some relatively flexible funding to small charities in London is important.

Each organisation has different target outputs and outcomes dependant on the type of organisation they are, who their beneficiaries are, and the work that they are doing. All outcomes and output targets will include: volunteer recruitment (numbers of volunteers), Volunteer experience and impact on beneficiaries – measured through varying methods.

Funding Decisions:

- Expenditure of up to £82,000 towards the maintenance and development of TL websites supporting brokering of volunteer opportunities. The development of a new measurement tool for project evaluation across all work strands.
- Expenditure of up to £70,000 on reward and recognition for volunteering to include the Mayor's annual volunteering awards and the feasibility study for reward & recognition.
- Expenditure of up to £137,000 on programmes to increase the capacity of the civil society.
- Receipt of external income up to £30,000 from corporate partners helping to deliver SkillUP programme.
- Expenditure of up to £104,000 on the delivery of the Team London small grant programme to support small charities in London increase their volunteering offer.

NET GLA Cost: £393,000 External Income: £30,000

Total Funding decision: £423,000

3. Equality comments

- 3.1 Equal Opportunities are enshrined within Team London's programmes. Team London volunteering projects aim to ensure that all Londoners can access volunteering opportunities and indeed by doing so support other Londoners equally throughout the city.
- 3.2 Our projects particularly promote equal life chances; reducing barriers to social mobility, demonstrating improvements in social integration and effective community engagement. This will involve working with young people, under-represented and disconnected Londoners to connect them, through volunteering, with education, training and the world of work.
- 3.3 Our work also embraces London's diversity by connecting Londoners from a variety of demographical and geographical backgrounds together in support of commons causes. In addition we recognise volunteers from every area in London through our Awards ceremony.

4. Other considerations

4.1. Key risks and issues

- 4.1.1 Delays in undertaking any of the activities listed above (due to not having budgets or agreements in place) are likely to lead to an interruption in service provision that may have a negative reputational impact on the Mayor. Mitigation: The timelines and expected costs for all activities have been reviewed. Team London maintains a programme plan and risk register to flag any issues and monitor risks and mitigations.
- 4.1.2 Over spending on budget within the programmes listed above would likely lead to pressure elsewhere within the wider programme delivery. This in turn could have negative consequences on wider GLA accounting. Mitigation: All managers with budget responsibility have been appropriately trained and keep a detailed record of programme finance which is monitored by the Business Support Officer on a weekly basis and the Assistant Director on a monthly basis. All programme expenditure is mapped across the financial year at the outset.
- 4.1.3 The Enterprise Adviser programme relies on sourcing match funding at 50% of programme staff salary costs. Failure to source match funding would result in under performance against programme targets and would likely result in the removal of staff posts delivering the programme. Mitigation: Team London is in on-going conversations with the LEAP and the current delivery partner to ensure match funding for the 2017-2018 academic year is in place.
- 4.1.4 The new model of Headstart will be a variation on current delivery and as such there will be a slightly greater risk to success on the programme as the concept of targeting under-represented and disconnected Londoners with this model is untested. Mitigation: Team London and The Challenge have experience of working with under-represented and disconnected Londoners on other programmes and will ensure this learning is applied in the development of this new model. Many aspects of the existing model which is highly tested will apply and as such we expect, based on experience positive outcomes from this new model.
- 4.1.5 The Team London Ambassador programme requires planning permission to use the different sites in London for the pods which are pre-fabricated mobile structures with no foundation. They are used as a portable storage facility for resources required such as maps, technology and stationary that volunteers use throughout their shift whilst assisting members of the general public. It is assumed that this will come through as we are using the same sites as last year; Trafalgar Square, Tower of London, Piccadilly Circus, Parliament Square and St James' Park. We can deploy the programme without the pod if absolutely necessary.
- 4.1.6 The Team London website is used by a large number of individuals searching for opportunities and organisations listing roles. There is a risk that either an individual or organisation could be found to be in breach of the website terms and conditions which could affect the reputation of the service and have other

implications to areas such as safeguarding. Mitigation: Team London has updated the Terms & Conditions for the website to include a zero tolerance policy for any individual or organisation found to be in breach of the Terms and Conditions. In addition there is a designated Team London staff member who assesses all volunteering roles before they are authorised for advertisement on the website. This same staff member completes regular evaluation of existing opportunities listed.

- 4.1.7 Team London staff members at times deal with personal data and there is a chance that within this work data breaches could occur. Mitigation: Team London staff members are trained in good practice for data protection. A separate risk register for data management is maintained and regularly assessed by a designated staff member.
- 4.1.8 These programmes are evolved from current work areas and as such resources are in place within the Team London team to manage these programmes.
- 4.2 Links to Mayoral strategies and priorities
- 4.2.1 The Team London 2017-18 work programme will contribute towards:
 - Working with communities and civil society groups across London to encourage active participation in community and civic life. That means supporting Londoners of all ages to volunteer and to take action to improve our city;
 - Encouraging more Londoners to get involved in volunteering for, and connecting with, others in their community;
 - Building strong partnerships between the private sector, public and voluntary agencies;
 - Pro-business: supporting CSR and philanthropy objectives in London;
 - Supporting events that encourage Londoners to get involved in Volunteering;
 - Inspiring young people to foster valuable life skills by becoming active citizens in their local area, and bringing communities together in a way that is now more important than ever;
 - Supporting #LondonIsOpen; welcoming tourists, enhancing major events.

4.3 Impact Assessments and consultations

- 4.3.1 We consult relevant groups and stakeholders when undertaking any new programmes e.g. the SkillUP programme researched through the FSI the development requirements of small charities in order to influence workshops and modules offered which would be of most use and relevance to the small charity sector.
- 4.3.2 There is an established Advisory Board for Team London to ensure we have the voice of all relevant parties shaping the future of the programme to ensure it is relevant, efficient and delivering the best volunteering related outcomes for Londoners.
- 4.3.3 Both Veterans and 2work will have an external evaluation carried out as part of these ESF funded programmes.
- 4.3.4 Contained within this budget is the resource to develop a new monitoring and evaluation system to demonstrate in clear detail the impact of the work of Team London.

5. Financial comments

Approval is being sought for expenditure of up to £1.35m on the Team London Work Programme for 2017-18, and receipt of up to £330,000 in external income and sponsorship to support and enhance the programme.

- 5.2 Additional £1.50m of external income and sponsorship was previously approved under MD2014, MD1612 and MD1526.
- 5.3 The net cost to the GLA is £1.02m and will be funded from Team London's Budget for 2017-18. Below is breakdown of cost by programmes.

Programme	Expenditure	Income	Net cost to the GLA
	£000	£000	£000
Headstart	250		250
ESF (2work and Veterans)	610	405	205
Enterprise Advisers	300	300	
Team London Young Ambassadors	150	100	50
Team London Young Ambassadors	117		117
Events	1,000	1,000	
Website & Awareness	82		82
Third sector support	167	30	137
Reward & recognition	70		70
3rd sector grants	104		104
Total	2,850	1,835	1,015

6. Legal comments

- 6.1 The foregoing sections of this report indicate that the decisions requested of the Mayor fall within the statutory powers of the GLA to promote and/or to do anything which is facilitative of or conducive or incidental to the promotion of social development in Greater London and in formulating the proposals in respect of which a decision is sought officers have set out above how they have complied with the Authority's related statutory duties to:
 - (a) pay due regard to the principle that there should be equality of opportunity for all people;
 - (b) consider how the proposals will promote the improvement of health of persons, health inequalities between persons and to contribute towards the achievement of sustainable development in the United Kingdom; and
 - (c) consult with appropriate bodies.
- In taking the decisions requested of him, the Mayor must have due regard to the Public Sector Equality Duty; namely the need to eliminate discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010, and to advance equality of opportunity between persons who share a relevant protected characteristic (race, disability, gender, age, sexual orientation, religion or belief, pregnancy and maternity and gender reassignment) and persons who do not share it and foster good relations between persons who share a relevant protected characteristic and persons who do not share it (section 149 of the Equality Act 2010). To this end, the Mayor should have particular regard to section 3 (above) of this report.
- 6.3 The officers are seeking mayoral approval to seek and receive up to £330,000 in income from external sources in order to fund enhancements to Team London's programme. To this end, the officers are reminded that all income whether funding or sponsorship should be subject to an appropriate, legally binding agreement. The team should familiarise itself with the terms of any

agreement that the GLA enters into with third party funders or sponsors and ensure that the GLA meet its obligations under the agreement in order to reduce the risk of any funding or sponsorship being withdrawn.

7. Planned delivery approach and next steps

	Deliverables	GLA lead	Planned date
1	Complete phase one of Team London Young Ambassadors programme	S Ramsay	Apr-Sep 2017
2	Complete volunteer incentivisation feasibility study	A Lamb	Apr 2017 - Jan 2018
3	Deliver annual calendar of event volunteer support	S Scowen	Apr 2017 - Mar 2018
4	Deliver Headstart programme and new headstart model	S Kooner	Apr 2017 – Mar 2018
5	Deliver third sector support programme	A Wilcock	Apr 2017 - Mar 2018
6	Deliver Enterprise adviser programme	A Presly	Apr 2017 - Jul 2018
7	Develop new data management tool	R Aiton	May 2017 – Dec 2017
8	Start delivery of 2work and Veterans	A Wilcock	June 2017
	programmes		
9	Deliver Team London Ambassador programme	S Scowen	Aug-Sep 2017
10	Deliver Mayor of London volunteering awards	S Kamin	Oct 2017
11	Deliver Small Grants programme	A Wilcock	Feb 2018

Appendices and supporting papers: None

Public access to information

Information in this form (Part 1) is subject to the Freedom of Information Act 2000 (FOI Act) and will be made available on the GLA website within one working day of approval.

If immediate publication risks compromising the implementation of the decision (for example, to complete a procurement process), it can be deferred until a specific date. Deferral periods should be kept to the shortest length strictly necessary. **Note**: This form (Part 1) will either be published within one working day after approval or on the defer date.

Part 1 Deferral:

Is the publication of Part 1 of this approval to be deferred? NO

If YES, for what reason:

Until what date: (a date is required if deferring)

Part 2 Confidentiality: Only the facts or advice considered to be exempt from disclosure under the FOI Act should be in the separate Part 2 form, together with the legal rationale for non-publication.

Is there a part 2 form - NO

ORIGINATING OFFICER DECLARATION: Drafting officer:	Drafting officer to confirm the following (✓)
<u>Tahmidur Rahman</u> has drafted this report in accordance with GLA procedures and confirms the following:	✓
Sponsoring Director:	
Laura Brown has reviewed the request and is satisfied it is correct and consistent with the Mayor's plans and priorities. Mayoral Adviser:	✓
Matthew Ryder has been consulted about the proposal and agrees the recommendations. Advice:	✓
The Finance and Legal teams have commented on this proposal.	✓
Corporate Investment Board This decision was agreed by the Corporate Investment Board on 15 May 2017.	•

	DIRECTOR, RESOURCES:		***************************************	nd-Mindishida di ndi Nishida da nanananananananananananananananana
I confirm that	financial and legal implications have been	appropriately consid	dered in the preparation	on of this
report. Signature	1,70	Date)
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			·	

CHIEF OF STAFF:

I am satisfied that this is an appropriate request to be submitted to the Mayor

Signature

D. Belling

Date 15/5/2017

