

GREATER LONDON AUTHORITY

[REDACTED]
(By email)

Our Ref: MGLA180719-8000

15 August 2019

Dear [REDACTED]

Thank you for your request for information which the GLA received on 18 July 2019. Your request has been dealt with under the Freedom of Information Act (FOI) 2000.

You asked for:

- *A full total and breakdown of money spent by this council/authority supporting and/or endorsing LGBT+ foundations/causes/awareness/charities/training days in the past five financial years.*
- *A specification of any relevant LGBT+ events or training (dates/where they were held/who money was paid to) within that time period.*
- *A full total and breakdown of money spent on LGBT+ paraphernalia by the council in the past five financial years*

Our response to your request is as follows:

The GLA has a number of different areas of activity which are relevant to your request. This includes the following:

1. Supporting the annual Pride festivals;
2. Supporting London's LGBT+ community; and
3. The GLA is a member of the Stonewall 'Diversity Champions Programme' and is committed to improving the workplace culture for lesbian, gay, bi and trans staff.

Further information on these three areas of activity is set out below:

1. Supporting the annual Pride festivals

Each year, the GLA provides funding for funding to support a range of annual Pride festivals in London. Our funding is as follows:

- 2015: £100k Pride in London
- 2016: £75k Pride in London
- 2017: £95k Pride in London¹ and Mayor's Pride reception
- 2018: £151k Pride in London², Black Pride³, Mayor's Pride reception at City Hall, GLA attendance at the Pride in London parade, Pride exhibition at City Hall
- 2019: £166k Pride in London⁴, Black Pride, Mayor's Pride reception at City Hall, GLA attendance at the Pride in London parade, Pride exhibition at City Hall, Stonewall anniversary event⁵

The budgets for Pride events during 2013-2017 and 2018-2022 are detailed within the following Mayoral decisions:

<https://www.london.gov.uk/decisions/md1124-pride-london-2013-17>
<https://www.london.gov.uk/decisions/md2251-pride-london-2018-2022>

The GLA also flies the LGBT+ Pride flag outside of City Hall during the Pride festival and to promote equality and mark events such as International Day Against Homophobia, Biphobia and Transphobia, which helps to raise awareness of the discrimination that LGBT+ people still face around the world.

2. Supporting London's LGBT+ community

The cost of GLA support of LGBT+ community groups is itemised below:

Date	Event	Event costs
23 Jul 2014	LGBT+ Stakeholder meeting	£300 catering costs
10 Sep 2014	Trans stakeholder meeting	£120 catering costs
21 Jul 2015	LGBT+ stakeholder meeting	£300 catering costs
10 Sep 2015	Trans stakeholder meeting	£120 catering costs
20 Jan 2016	Trans stakeholder meeting	£120 catering costs
20 Jan 2016	LGBT+ stakeholder meeting	£300 catering costs
04 Oct 2016	Gender monitoring meeting	£60 catering costs
08 Dec 2016	LGBT+ engagement on Mayor's Equality Strategy ⁶	£0
25 Jan 2017	Deputy Mayor meets LGBT+ roundtable	£0

¹ <https://www.london.gov.uk/events/2017-07-08/pride-london>

² <https://prideinlondon.org/>

³ <https://www.ukblackpride.org.uk/mission-statements>

⁴ <https://www.london.gov.uk/events/2019-07-06/pride-2019>

⁵ <http://www.lgbtconsortium.org.uk/event/stonewall-50th-anniversary-invitation-mayor-london>

⁶ <https://www.london.gov.uk/what-we-do/communities/mayors-strategy-equality-diversity-inclusion>

23 Aug 2017	LGBT+ engagement on Mayor's Equality Vision for London ⁷	£1,000
29 Nov 2017	International Debate Association (LGBT+ Youth debate)	£300 catering costs
31 Mar 2019	Peer led research project which provided grant funding to Black Out UK to support a citizen-led engagement Programme	£12,000 grant funding

3. Stonewall 'Diversity Champions Programme'

The GLA is a member of the Stonewall 'Diversity Champions Programme' and is committed to improving the workplace culture for lesbian, gay, bi and trans staff. Our training & development budget from 2014-15 to date also includes the following data within scope of your request:

- Stonewall Diversity Champion annual membership - £7,500
- Training commissioned from Stonewall - £10,600
- Attendance at Stonewall conferences - £1,528
- HR funding to GLA LGBT+ Staff Network - £926

We have also worked on our HR policies⁸ over the last year to ensure they are appropriately gender neutral. This work was completed by our HR team and as such there are no costs associated with this work.

If you have any further questions relating to this matter, please contact me, quoting the reference at the top of this letter.

Yours sincerely

Information Governance Officer

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA's FOI complaints and internal review procedure, available at:

<https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information>

⁷ <https://www.london.gov.uk/get-involved/all-consultations/consultation-mayors-vision-diverse-and-inclusive-city>

⁸ <https://www.london.gov.uk/city-hall-blog/making-gla-inclusive-place-work>