

REQUEST

Please may I request information on the following regarding MOPAC:

1. How many disabled people currently work at MOPAC in both full-time and part-time work;
2. How many non-disabled people currently work at MOPAC in both full-time and part-time work;
3. How many applications did MOPAC receive in 2017 from disabled people for both full-time and part-time posts?
4. The retention rate of disabled employees at MOPAC over the past five years compared to non-disabled employees;
5. Any information that MOPAC holds on its disability employment gap.

RESPONSE

Thank you for your Freedom of Information request of 14 September to the Mayor's Office for Policing And Crime (MOPAC).

I confirm that your request has been handled under the Freedom of Information Act 2000 (FOIA) and that MOPAC does hold some information relating to your request, which is set out below:

1. How many disabled people currently work at MOPAC in both full-time and part-time work?

There are 6 disabled staff members in full-time work.

There are 2 disabled staff members in part-time work.

2. How many non-disabled people currently work at MOPAC in both full-time and part-time work?

There are 72 non-disabled staff members in full-time work.

There are 14 non-disabled staff members in part-time work.

3. How many applications did MOPAC receive in 2017 from disabled people for both full-time and part-time posts?

MOPAC received 303 applications in 2017 (this includes internal applications).

23 of these applicants declared a disability.

All the posts advertised in 2017 were full-time.

4. The retention rate of disabled employees at MOPAC over the past five years compared to non-disabled employees

There were 52 employees who left MOPAC since 1 April 2014. The system holds data from this date only.

40 employees declared themselves as 'not disabled'.

1 employee declared themselves as 'disabled'.

11 employees' disability status was not known.

5. Any information that MOPAC holds on its disability employment gap

There is currently no information available on MOPAC's disability employment gap.

If you are unhappy with the response to your Freedom of Information requests, please see the MOPAC website on what the next steps are at:

<https://www.london.gov.uk/what-we-do/mayors-office-policing-and-crime-mopac/governance-and-decision-making/freedom-information>