

Foreword

MyEnds

It's where your friends live, and where you spend your days, it's where you hang out, it's where you were raised. It's the backstreets and shortcuts you know better than any map app, and the familiar faces you see when you pop to the shops. It's family, it's familiar, it's the places where you should feel safe. It's those spots that are tied to those moments that your memory can never erase. It's your ends – and whilst it might not always feel like where you truly belong, at the end of the day it's still where you're from.

In some parts of London, we know that violence is very localised. It is often concentrated in areas as small as an estate or a cluster of streets.

We also know that the energy and effort to tackle violence is often held by those communities that are most affected by it.

Our new *MyEnds* programme seeks to channel that energy and effort into community-led solutions.

But to make an impact we need strong, local, collaborative work. Violence doesn't respect borough boundaries. Therefore, we need an equally ambitious response from communities that also pushes boundaries, breaks down barriers, and promotes partnerships. Put simply we are stronger if we work together.

We're inviting applications for the *MyEnds* programme because we want to develop new sustainable, effective, community-led responses to violence.

About this form

This form should be used to submit your proposal for the *MyEnds* - Community Connectors funding opportunity (referred to as *MyEnds* herein). You must answer all the questions in this form.

Sending us your form

Email a copy of your **Application Form** to <u>vrucommissioning@london.gov.uk</u>.

Deadline

Your form must reach us before 5pm on 23rd October 2020. We will not accept proposals after this deadline.

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PART A: INFORMATION

About London's Violence Reduction Unit

Keeping Londoners safe is the Mayor of London's top priority. The London VRU was set up by the Mayor in the autumn of 2018 as the first VRU in England and Wales. We are tasked with reducing and stabilising violence across the capital, increasing feelings of safety for all Londoners, and ensuring that communities and young Londoners are at the heart of sustainable and long-term change.

We have drawn on lessons from the successful Glaswegian model and are taking our own London-specific public health approach to tackling violence. We are bringing together specialists from health, police, local government, schools, probation, and community organisations to tackle violence and its underlying causes, and to promote positive opportunities particularly for vulnerable young Londoners.

Our work is overseen by our Partnership Reference Group (PRG) which is chaired by the Mayor himself and comprises leading figures in the public sector alongside representatives from voluntary, community, and youth groups. The PRG provides strategic direction, support, and challenge to the Unit to ensure that we stay directly accountable to the communities we were set up to serve.

In September 2019, we published our strategy and work programme containing three strategic aims:

- To reduce and stabilise violence across London violence is a concern for us all; we will all play our part to reduce it.
- To increase feelings of safety recognising that London is one of the safest cities in the world.
- To put community at the heart of our work only by doing so do we have a sustainable long-term approach towards reducing violence. (Ref: <u>VRU</u> <u>Strategy</u>).

COVID-19 has had a significant and unprecedented impact on London and London's communities. However, the VRU is reaffirming its commitment to supporting local communities and grassroots organisations to ensure that local networks and services survive post-lockdown, and to ensure that young people and families are able to access support in their localities in the years ahead.

About the programme

Introduction

The VRU has developed the *MyEnds* programme, allocating a total of £3.3 million (including an evaluation piece) to provide support, capacity, and funding for locally-designed interventions in neighbourhoods affected by high and sustained levels of violence.

The VRU expects that this work be grounded on a commitment to increase trust and collaboration between local communities, stakeholders, key local institutions, and statutory partners.

Equally, *MyEnds* is about increasing the sustainability of community networks, so that they are well placed to respond to local emerging needs and add long-term capacity and support to an area. As such, we are seeking consortium applications that demonstrate an ability to establish a local network which draws on the expertise of residents and stakeholders.

Developing this local network is an integral part of the programme – ensuring they are equipped with the skills, knowledge, and access to resources and information in order that they may help shape plans and ideas. By developing this ground-up approach, we hope to see the emergence of new ideas and locally-led interventions that reach those who need them most.

We are particularly keen to see applications that have the potential to produce:

- A strong consortium that has the skills, influence, passion, and the access to networks within the community in order to drive change there.
- Community networks that are empowered and strengthened, with these networks being composed of individuals who are closest to the issues and thus able to play a central role in leading the solutions.
- Creative, innovative, and effective local neighbourhood responses to reducing violence. We know that not everything will work, but we want to encourage challenging and creative mindsets nonetheless.
- Local communities that are aware of local initiatives and back them, who know how they can get involved, and are motivated enough to play their part.

To help shape this approach we have developed a high-level Theory of Change. A Theory of Change is a useful tool for communicating what your programme does and what impact it will make. It can also help identify which outcomes are key to your programme's success and indicate which ones should be the focus of your evaluation efforts. Our Theory of Change is attached in Appendix B.

We have, through our Theory of Change, identified three strategic outcomes, set out below. However, each place is unique, and we will work with you to develop

additional specific outcomes for your programme based on the needs of your local neighbourhood area and the interventions that are to be designed and delivered.

Strategic outcomes

- 1. **Stronger community networks** that have a shared commitment to, understanding of, and vision for reducing violence.
- 2. **More inclusive decision-making** between local stakeholders, statutory agencies, and communities, who are connected together and are collectively leading programmes that are reducing violence.
- 3. **Greater capacity within community-led networks**. Networks are better equipped to monitor and adapt to emerging needs and, through them, people know that help is available, how to access it, and it is appropriate.

Describing your neighbourhood

A public health approach means no more looking at violence as an isolated incident. It doesn't mean excusing criminality, but it does mean acknowledging that to genuinely change behaviour we need to look at the context and influences that impact on individuals at significant points in their life. It means understanding that no individual operates in a vacuum, but that they are both part of and influenced by a huge range of other contexts.

The VRU's strategy is rooted in a contextual safeguarding approach¹ which focusses on:

- Children and Young People reducing Adverse Childhood Experiences and building resilience.
- Families and Home supporting and enabling them to nurture and protect young people.
- Peers and Friends supporting young people to be the best they can individually and together.
- Community and Neighbourhoods enabling and empowering communities to lead from within to build sustainable futures.

Therefore, when we think about the work we want to do in making communities safer, the vision is a more resilient ability to lead change in reducing the vulnerabilities associated to neighbourhood. This could be a combination of actions within a residential area, a school, or a high street, for example.

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¹ Contextual Safeguarding is an approach to understanding, and responding to, young people's experiences of significant harm beyond their families. It recognises that the different relationships that young people form in their neighbourhoods, schools and online can feature violence and abuse. Parents and carers have little influence over these contexts, and young people's experiences of extra familial relationships can undermine parent-child relationships. *Contextual Safeguarding, Carlin Firmin 2017*

We want you to define your neighbourhood in a way that's meaningful to those who live there. Some examples of a neighbourhood area include:

- Residential areas and housing estates
- Wards
- A school catchment area

Who is eligible?

We are seeking consortia bids (a minimum of three organisations) from VCS and community-led organisations.

To be eligible to receive these funds, you must:

- Be a registered charity, charitable incorporated organisation, or a social enterprise – this includes companies limited by guarantee and community interest companies.
- Have demonstrable capacity, experience, and expertise to lead a consortium programme that will incorporate a range of stakeholders and partners at strategic and operational levels.
- Be in sound financial health with a positive end of year position in the previous financial year.
- Be working with vulnerable young people at risk of being involved in serious violence or their parent(s) or carer(s).²
- Based in London and working with Londoners.

Working with local statutory agencies and partners

To deliver the outcomes we have identified it will be important for the consortium to work closely with local public sector institutions. Local Authorities, for example, are responsible for delivering a range of frontline services to local people. They are responsible for shaping development and investing in town centres. They build new homes and provide housing services. They invest in green spaces and are responsible for the public realm. All these services have a very direct and immediate impact to the success of a contextual approach to violence reduction.

Each borough has a Community Safety Partnership (CSP) which brings together the local authority, police, probation, health, and London Fire Brigade, with a responsibility to reduce crime within their area.

² In broad terms, in addition to violent behaviour, serious violence could include child criminal exploitation, gangs, use of weapons (knives, firearms etc), child sexual exploitation, sexual violence and assault, harmful sexual behaviour, trafficking, modern slavery and grooming.

A vulnerable young person is one who may already be/has been involved in violence or who is at risk of being involved. Vulnerabilities can cover a range of adverse childhood experiences and/or community environments or factors, such as not being in education or living in a high violence area.

The VRU has worked with each borough's CSP to support the development of a local violence reduction action plan. These plans involve close working between all of the organisations and it is important that your proposal takes a similar collaborative approach to work with these organisations – as well as communities and voluntary groups – to reduce violence.

Delivery elements

The consortium will be asked to undertake the following work and activities.

Programme mobilisation:

- Work with the VRU and local networks within the neighbourhood area to codesign your local delivery plan. Recognising every area is different, we can support consortiums in developing and identifying specific outcomes which address the local drivers of violence.
- 2. Spend the appropriate amount of time setting up the programme, meeting with key stakeholders, and establishing the infrastructure to facilitate the programme. This includes establishing a broader local network who will collectively contribute to the delivery of the programme.
- 3. Produce a community engagement and involvement strategy that reaches the widest parts of the local community and which amplifies the voice of young people who are all too often left out of the conversation.
- 4. As part of the mobilisation process the VRU will work with consortiums to ensure that an Equality Impact Assessment (EIA) is undertaken, and that suitable monitoring is in place.

Interventions:

An important element of *MyEnds* is to develop and test new interventions that are appropriate to the needs of the local area. We believe that community-led interventions can generate new ways of doing things and we want to encourage and support this ethos.

We have identified four principles and approaches which are particularly relevant to a contextual approach to reducing violence. Please consider the below four principles and approaches when describing the intervention work you would like to develop in your application.

The whole family approach. There is considerable evidence that supporting
the whole family approach should be part of a holistic approach to reducing
violence. The VRU has committed to developing resilient families who know
how to identify issues of concern and know where to access information,
advice, and guidance.

- 2. Trauma-informed learning and practice. The consortium must be committed to developing and embedding an intersectional understanding of the impact of trauma and its effect on communities that have experienced violence.
- 3. Peer-to-peer approaches. Where approaches focus on enhancing individuals' capabilities to provide advice, information and support and to organise activities around health and wellbeing in their own or other communities. These approaches build on the skills, knowledge and commitment of individuals and then develop their capacity to become 'agents of change'. The premise is that people will use their life experience, cultural awareness, and social connections to relate with other community members. They will be able to communicate in a way that people understand and reach those not in touch with services or not engaged by professional messages. Social support provided can be emotional (providing empathy and care), instrumental (helping with practical tasks), informational (providing advice), and appraisive (offering feedback and reflection).
- 4. Cultural competence. London is one of the most ethnically diverse cities in the world and, as such, the expectation is for consortiums to work hard to understand their personal and organisational power and privilege, and the blind spots this may have created regarding the experience of these diverse communities. The upholding of inequality, however unintentional, will be embedded in unexamined structures, policies, and practice. The consortium will need to define and adopt a consistent set of behaviours, attitudes, and policies that come together across individuals, partnerships, interventions, and services. These should work effectively in cross-cultural situations and serve the differences and similarities across protected characteristics.

Budget and timeframes

We intend to make the *MyEnds* application process as accessible as we can. The application process contains two stages:

- 1. Written submission and a video submission.
- 2. Site visit and interview.

The programme will operate until **31 March 2023** where a minimum of four funded consortiums across London will benefit from a <u>budget of up to £750,000 in total</u> to design and deliver a place-based approach to reducing violence.

The second stage face-to-face interviews and visits will give applicants an opportunity to show the VRU what is happening on the ground so that we may understand how you are working locally and meet your broader networks.

An outline of the timeframes is set out in Appendix A.

Support from the VRU

We are a small team of specialists with a range of professional experiences gained from working in public health, London's councils, the Metropolitan Police, the third

sector, and as frontline youth workers. Many of our team also have lived experiences of growing up in areas that are disproportionately affected by violence.

Our range of experience within the team is available to you, including policy, research, advocacy, and general public sector knowledge and experience. The strength of this programme lies in how we will co-produce plans with you and support you along the way.

External evaluation of the programme

The VRU will commission and engage an evaluation partner(s) to work with the successful consortiums across the duration of the programme towards three main evaluation aims:

- 1. Examine the nature and quality of the *MyEnds* programme, reviewing key lessons, strengths and barriers including the programme overall and areaspecific learning.
- 2. Examine the impact produced by the programme, both intended and unintended with a focus on how the networks have developed (towards the end of the funding schedule).
- 3. Capacity building the networks the evaluation partner will work closely with networks to enhance their own insight and evaluation skills, processes and resources. This will include supporting the establishment of systems that aid continual learning and supporting networks to improve their data capture and monitoring capabilities.

Governance

The governance arrangements for this programme is outlined below:

- The VRU's Head of Strategy and Partnerships will be responsible for grant management and monitoring to ensure effective delivery and value for money.
- The delivery partner(s) will be expected to report directly to the Assistant Director of the VRU, as and when requested.
- This programme will be subject to standard VRU programme monitoring approaches including quarterly reporting and monitoring visits.

PART B: APPLICATION FORM

Guidance

Please read and follow the guidance below on how to complete the specification.

STEP 1: Complete the specification

Award of the grant will be subject to a competitive process and evaluated by a panel against the requirements outlined in this Invitation to Apply. Bidders need to complete, in full. The specification contains the following sections:

- Cover page
- Essential criteria
- Key criteria
- · Costs and funding
- Checklist
- **1. Cover page:** Please complete the cover sheet and provide a signature to confirm the information and costs provided are accurate.
- **2. Essential criteria:** All of these requirements must be clearly met and evidenced. If the bid fails any of these criteria *the bid will not progress to the evaluation panel and will not be considered further.* You must confirm (Yes or No) that you meet the requirements and if necessary, provide a written response.
- **3. Key criteria**: If the bid meets the essential requirements, then the bids will then be assessed against the following key criteria (below) and the qualitative evaluation weighting will be as follows:

Scoring standards	Criteria	Score
Outstanding	Fully meets the requirement and offers added value – The evidence demonstrates that the requirement is fully met and provides demonstrable added value.	5
Good	Fully meets the requirement – The evidence demonstrates that the requirement is fully met.	4
Satisfactory	Almost meets the requirement – Evidence provided shows that the requirement is met but MINOR reservations exist about the quality or extent of the evidence provided.	3
Poor	Partially meets the requirements – Evidence provided shows that the requirement is partially met but SIGNIFICANT reservations exist about the quality or extent of the evidence provided.	2
Unacceptable	Fails to meet the requirements – Failed to demonstrate or provide evidence of an ability to meet the requirement	1
Non-compliant	Fails to provide the required information.	0

Consortium eligibility	45%
Neighbourhood needs profile	30%
Ambition	25%
TOTAL	100%

Each evaluation requirement will be scored on a scale from: 0 = Non-compliant, to 5 = Outstanding.

If the overall combined scores for any section is below an average of three, then the overall bid will fail and will not be considered any further.

- **4. Costs and Funding**: You must complete this form detailing costs of the programme.
- **5. Checklist**: You must complete the Checklist to ensure all required documents have been completed.

Format and questions

- Font should be size 12 Arial;
- Strictly limited to page count outlined under each criterion;
- Additional diagrams, charts must be clearly labelled;
- Copies of requested policies and documents are excluded from the word count.
- Clarification questions should be emailed to VRU@london.gov.uk. All communications should, in the first instance, be sent to VRU@london.gov.uk.

STEP 2: Submitting your application

Once completed, you should email your application to the following email address: **VRUCommissioning@london.gov.uk.**

STEP 3: Application assessment

Please see Appendix A: Timescales for the full details on the assessment process.

STEP 4: Grant awarded and notice to unsuccessful providers

Please see the timetable for expected dates of notification. All bidders will be emailed directly to inform them of the outcome of the bid.

Specification

Deadline - your form must reach us at **VRUcommissioning@london.gov.uk** before **5pm on 23rd October 2020**. We will not accept proposals after this deadline.

Cover page

MyEnds – Community Connectors Programme		
Organisation name of lead provider	The Bridge Renewal Trust	
Name*	Geoffrey Ocen	
Position within the organisation	Chief Executive	
Address	Laurels Healthy Living Centre 256 St Ann's Road London N15 5AZ	
Telephone number	020 8442 7645	
Alternative telephone number		
Email	geoffrey@bridgerenewaltrust.org.uk	
Alternative email	admin@bridgerenewaltrust.org.uk	
Date	22 October 2020	
Signature*		

^{*}To be signed by Organisation Director or equivalent

I certify that the information provided is accurate to the best of my knowledge and that I accept the conditions and undertakings requested in the Invitation to Apply (ITA). I understand and accept that false information could result in rejection of the organisation's apply.

I also understand that it is a criminal offence, punishable by imprisonment to give or offer any gifts or consideration whatsoever as an inducement or reward to any servant of a Public Body. I also understand that any such action will lead MOPAC to

cancel any contract currently in force and will result in rejection of the Company's application to apply and the cancellation of any contract (if awarded).

Legal name and contact details of consortium members:

Partner 1 – Main contact

Organisation	Mind in Haringey
Full name	Lynette Charles
Position in organisation	CEO
Postal address including	Station house
postcode	73c Stapleton Hall Road, London, N4 3QF
Email	lynette@mih.org.uk
Telephone number	0208 340 2474
Mobile telephone number	

Partner 2 – Main contact

Organisation	Godwin Lawson Foundation
Full name	Yvonne Lawson
Position in organisation	CEO
Postal address	639 High Road, London, N17 8AA
Email	Yvonne.Lawson@godwinlawson.org
Telephone number	0203 751 7285
Mobile telephone number	

Partner 3 – Main contact

Organisation	North London Partnership Consortium
Full name	John Egbo
Position in organisation	Director
Postal address	177 Park Lane, London, N17 0HJ
Email	john.egbo@nlpcltd.com
Telephone	0208 885 1252
Mobile telephone number	

Partner 5 – Main contact

Organisation	Father 2 Father
Full name	Courtney Brown
Position in organisation	CEO
Postal address	75 Aldridge Avenue EN3 6HZ
Email	info@father2father.co.uk
Telephone	020 3475 3933
Mobile telephone number	

Add additional boxes if necessary.

Specification

Essential Criteria

Ref	Essential Criteria	Confirm you meet the criteria
		Response – no more than 300 words for each point where relevant or reference attachments
		Yes / No
1	Reference : Provide a minimum of two references. These should be <i>references</i> with contact details should there be further questions.	All members of the consortium should provide two references each. Yes
2	Accounts: Provide two years of audited accounts.	The Lead Provider must provide the last two years of audited accounts.
		Preferably other consortium partners should provide this information if available.
		If audited accounts are not available, please explain why this is not possible.
		One element we will evaluate as part of assessing the strength of the consortium will be the financial health of the partnership.
		*As part of the due diligence process, credit checks will be undertaken by the VRU for all consortium partners
		Yes, all partners have provided two-year accounts. Father2Father has provided year ending August 2018 accounts but not 2019 which was filed with Companies House in August 2020 but did not register due to IT problems. This is being corrected in collaboration with Companies House.
3	Structure Chart and Confirmation of lead: All bidders must provide a structure diagram, details of the key roles,	All members of the consortium should provide a structure chart; this can be as simple as a list of who's who in your organisation and what their roles are

	responsibilities and reporting lines.	Yes
4	Safeguarding: All bidders must provide assurance that front line staff have been DBS checked or provision of appropriate policy and processes to ensure oversight and safeguarding are considered when working with young people. All bidders should provide copies of their safeguarding policies and risk management processes. Bidders should also show evidence of safeguarding training.	The Lead Provider must provide a copy of their existing safeguarding policy as a minimum requirement. If other organisations within the consortium are working directly with young people or vulnerable adults we would expect them to have a safeguarding policy in place already. If this is applicable to your organisation, as part of your role within the consortium, your safeguarding policy and, if applicable, risk management processes must be included.
5	Equal Opportunities: All bidders must demonstrate commitment to equal opportunities and understanding of equality issues. All providers and services must be compliant with the public-sector equality duty set out in section 149(1) of the Equality Act 2010. This requires MOPAC (and its providers and services) to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations by reference to people with protected characteristics. Equal opportunities policies must be provided. If the bid is from a consortium, these must be provided from all agencies involved.	All members of the consortium should provide a copy of their current Equality Opportunities Policy. Yes
6	Sub-contracting: All bidders must provide details of any services that may be sub-contracted to a 3 rd party during the contract period and must give details of those sub-contractors (including known consortium providers).	Yes, we can confirm that this will be provided, if required [If you have clear plans on sub-contracting at the application stage please set out the details here (up to 300 words). It is not essential to do so at this stage.]

	Τ.	
7	Insurance: All bidders must have adequate insurance cover (including but not limited to public liability insurance) with regard to liabilities and losses that may arise in connection with the Funded Activities and shall provide evidence of such insurance. Professional Indemnity - £1M Employers Liability - £10M Public/Products Liability - £10M	All members of the consortium should provide evidence of their current insurance policies. For smaller organisations the Employers Liability cover can be a minimum of £5M Yes
8	Health and Safety: Health and Safety (H&S) regulations stipulate if a company has 5 or more employees it is obliged to have a H&S policy. Please confirm the following for all providers: That your organisation has a written Health and Safety at Work Policy? Please confirm your organisation complies with the Health and Safety at Work Act 1974? Your organisation trains its staff in Health and Safety? Please provide a copy of your H&S policy.	All members of the consortium should provide a copy of their current Health and Safety Policy. Yes
9	Health and Safety continued: Under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (1995) (RIDDOR), how many reportable incidents and dangerous occurrences (near misses) has your company had? For each occurrence please define: 1. the date(s) when the incident occurred; 2. what the incident involved; 3. how the incident was recorded and 4. what actions have been taken since the occurrence to mitigate future risk.	No (none)

Specification

Key criteria

Ref	About your consortium We are seeking consortium bids from VCS or community-led organisations who will work together within a defined geographical area in London.	Maximum score
1	Please outline your expertise and experience in leading local violence reduction initiatives. Notes: When considering your experience please consider our public health approach to reducing violence and that this may cover experience which is linked to reducing a range of adverse childhood experiences and/or community environments or factors, such as not being in education or living in a high violence area.	5

Consortium partners are committed to Haringey's whole-system public health approach to violence reduction, articulated in the Young People at Risk strategy, which is overseen by Haringey's Director of Children's Services. Partners have a sophisticated understanding of local drivers of violence and trauma-informed, community-led violence reduction. Partners are signed up to the 'Green Book' that promotes safeguarding best practice for cross-sector delivery.

Bridge Renewal Trust (Bridge), Haringey Council's strategic VCS partner, has expertise and 10 years' experience leading violence reduction initiatives:

- Bridge have mapped 700+ local organisations delivering youth activities and brought together a Community Safety Forum that enables grassroots organisations to reduce violence together through a public health approach
- Bridge co-ordinate Haringey's Safer Neighbourhoods Board, which brings communities and the police together to lead community-based action.
 Successful actions include delivery of a community Knife Crime Action Plan and co-ordination of 20+ MOPAC-funded grassroots projects
- Bridge led a 10-organisation consortium in MHCLG's Supporting Families Against Youth Crime programme to equip parents of young people at risk with parenting techniques that improved parent-child relationships and increased youth safety
- Bridge have facilitated collaborative action between Haringey's Community Safety and Health and Wellbeing Partnerships to address structural inequalities in light of the disproportionate impact of COVID-19 on Haringey's BAME communities and Black Lives Matter

Ref	About your consortium	Maximum
		score
	We are seeking consortium bids from VCS or	
	community-led organisations who will work together	
	within a defined geographical area in London.	

Mind in Haringey is the charity partner to the award-winning, Haringey-based, violence reduction and mental health and wellbeing service "Project Future". It works to improve the mental health of young men who are involved in offending, have experiences of the criminal justice system, and been exposed to violence. The project is an NHS, Council, and VCS partnership and has been co-produced by young men with experience of poverty and offending.

Project Future delivers evidence-based psychological interventions in a safe environment to facilitate rehabilitation and reduce the risk of future offending. The project is facilitated by a team of clinical psychologists, specialist youth workers and local young people. Together, they support young people to thrive by addressing mental health, wellbeing, and occupational needs.

NLPC has 20+ years' experience of leading partnership interventions, impacting on the most deprived neighbourhoods to enhance the socio-economic welfare of disadvantaged members of local communities. NLPC is the Management Agent for the GLA-funded Haringey Community Gold (Young Londoners Fund), a partnership initiative supporting Haringey young people at risk through a network of community interventions that address risk factors for involvement in criminal activity and build young people's resilience.

The Godwin Lawson Foundation delivers initiatives to raise awareness and build young people's resilience to involvement in crime. GLF has been delivering initiatives to support and safeguard young people for five years across North London, building strong relationships with local stakeholders and winning awards for work to reduce knife crime.

Father 2 Father has 10 years of experience working holistically with whole families experiencing complex challenges to promote safety and wellbeing. Projects have included:

- Fathers' support groups
- Mentoring programmes for young people,
- Partnership trauma-informed support for mothers and young people
- Specialist training for frontline professionals

Ref	About your consortium We are seeking consortium bids from VCS or community-led organisations who will work together within a defined geographical area in London.	Maximum score
2	Please outline experience and expertise in leading a consortium programme that involves a range of stakeholders and partners at strategic and operational levels.	5

Enter response here (500 words)

Bridge Renewal Trust's experience and expertise in leading complex consortium programmes includes:

- MHCLG's Supporting Families Against Youth Crime programme (£330k) We led a consortium of 10 grassroots organisations that equipped parents of young people involved in/at risk of involvement in youth violence and other crime with evidence-based parenting techniques that increased parenting confidence and improved parent-child relationships; and tackled serious youth crime. Strategic partners included Haringey Council and the Police. The programme also incorporated services offering support with specific issues including welfare advice, mental health support and domestic abuse support, as well as peer support.
- Kings Fund's Healthy Communities (£500k) We are currently leading on the development of the Haringey Borough Partnership's community engagement programme. This is underpinned by Haringey's Health and Wellbeing Strategy, Young People at Risk Strategy, and the Haringey Borough Plan. It forms the key delivery vehicle for the North London Partners Integrated Care System strategy for delivering the NHS Long Term Plan. Partners include VCS organisations, Haringey Council, and local NHS organisations and Hospital Trusts. Key priorities from the programme include tackling poverty and inequalities and developing Haringey as a place with strong, resilient, and connected communities where people can live in safe and clean neighbourhoods. This is achieved through coproduction with residents, harnessing the potential of our communities and a place-based approach that ensures interventions are embedded in localities.
- Home Office EU Settlement Scheme (£300k) We led a consortium of eight VCS organisations that provided support to vulnerable EU citizens to apply for settled and/or pre-settled status. Priority groups targeted for support included families and children, young people, homeless people and rough sleepers, and people with mental health problems

Bridge Renewal Trust and Mind in Haringey are also part of a consortium that leads on local **Covid-19 Track and Trace** alongside other community organisations and statutory partners.

Ref	About your consortium	Maximum
	We are seeking consortium bids from VCS or community-led organisations who will work together within a defined geographical area in London.	score

Mind in Haringey has been the lead provider for the last three years of the **Haringey Wellbeing Network**, the community mental health service delivered in partnership with VCS, NHS and other statutory services to provide mental health services, community asset development, and user involvement and co-production of Haringey mental health services.

NLPC is the Management Agent for the GLA-funded Haringey Community Gold (Young Londoners Fund), a partnership initiative supporting Haringey young people at risk of exclusion or at risk of criminality through a network of community interventions that address risk factors for involvement in criminal activity and build young people's resilience. In Management Agent role NLPC has demonstrated management and delivery systems as well as ability to navigate operational delivery issues across multiple complex interventions. The Management Agent function includes:

- Project design and day-to-day operations management,
- Developing delivery framework,
- Design and implementation of SLAs,
- Project management and monitoring,
- Quarterly reporting,
- End of year reviews,
- Capacity building support to delivery partners.
- Facilitating consultation and reviews

NLPC's years of experience leading projects as Managing Agent has given the organisation experience of end-to-end delivery of partnership interventions at strategic and operational levels.

Ref	About your consortium We are seeking consortium bids from VCS or community-led organisations who will work together within a defined geographical area in London.	Maximum score
	Please describe how local statutory agencies such as the local authority, NHS and health services and the police will support your proposal.	
3	Notes: We are seeking written information from the Chief Executive of the local authorities you will be operating within, explaining how the council(s) will support your proposed programme. If this is not possible please contact us before submitting your application.	5

`Enter response here (500 words)

The Haringey Community Safety Partnership (CSP) brings together agencies and partners including Haringey Council, Haringey CCG, the Metropolitan Police, Homes for Haringey, schools, and VCS organisations to work towards a shared vision to make Haringey one of the safest boroughs in London. The CSP is committed to delivering the Young People at Risk strategy in partnership by taking a whole-system public health approach to preventing youth violence. The members of the Community Safety Partnership will support the delivery of the programme by:

- Sharing data on local needs and trends with the consortium. This may
 include data on the risk factors for serious youth violence, such as school
 exclusions, mental health, and community cohesion, as well as trend and
 hotspot data relating to incidents of violent crime
- Facilitating access to and use of local publicly-owned buildings to conduct community engagement and deliver activities
- Brokering connections between the consortium and local community organisations that may be well-placed, skilled, and equipped to deliver violence reduction interventions
- Promoting the programme's interventions through all available communications channels
- Ensuring that the projects that are delivered are integrated into the range of local support for children, young people, and families.
 - Haringey Council will ensure that provision has appropriate crossreferral mechanisms to local Early Help provision; the Connected Communities programme, which supports residents to access support for issues such as housing, benefits, employment support, and childcare; and Haringey Community Gold, a Young Londonersfunded programme that operates through a network of detached youth work and community programmes to help those at risk of exclusion to fulfil their potential and avoid getting caught up in crime.

Ref	About your consortium We are seeking consortium bids from VCS or community-led organisations who will work together within a defined geographical area in London.	Maximum score
	 Haringey Council facilitate a 'Community Enablement Cacts as a forum for engagement between VCS and stat partners. The Council will ensure that this group can adplatform for the consortium to engage widely with other and community safety partners North Middlesex University Hospital will support the probuilding on existing relationships with consortia partners exploring referral mechanisms for local victims of seriou who attend hospital Barnet, Enfield, and Haringey Mental Health NHS Trust the programme through referrals of young people with emental illness to the programme as part of holistic suppadverse childhood experiences North London CCG (Haringey) will support the program providing a link with mental health services such as IAF North Area Metropolitan Police BCU (Enfield & Haringe the programme by attending community engagement ebuilding community trust, and strengthening relationship communities and local neighbourhood police; by facilitate the local Neighbourhood Watch; and by providing training delivery partners around good practice in reporting The Probation Service will support the programme by eigoined-up support and referral pathways with programme. Haringey schools will support the programme by facilitate community interventions in local schools, including mer workshops on leadership, and resilience-building activity. 	utory t as a VCS, health, gramme by s and us violence will support experience of ort to address me by T services y) will support vents, os between ting links with ng to the nsuring ie. ting itoring,

Key criteria

Ref	Describing your area <i>MyEnds</i> will invest resources into local neighbourhood areas that have had high and sustained levels of violence over the past three to five years. We want to understand more about the "neighbourhood" in which activity will be taking place.	Maximum score
1	 Please describe fully, the area you are defining as your local neighbourhood area. Notes: The geographical boundary may be cohesive, or it may be slightly more fluid (i.e. includes a number of small sites). Your identified area can cut across borough or ward boundaries. Please refer to About the Programme: Describing your neighbourhood for further background information. 	5

Enter response here (500 words)

Our local neighbourhood area is Tottenham Hale ward. Tottenham Hale is in the east of Haringey, with Northumberland Park ward to the north, Tottenham Green and Seven Sisters to the south, and Bruce Grove to the west. Its eastern border is the River Lee, which separates Haringey and Waltham Forest. It contains Tottenham Hale underground station, Tottenham Hale bus station, Tottenham Hale retail park, and a large stretch of Tottenham High Road.

Tottenham Hale contains two secondary schools, Harris Academy Tottenham and Gladesmore Community School, as well as five primary schools. Tottenham Police Station is also located in the ward.

Tottenham Hale's population includes proportionately more residents aged 0-19 compared to Haringey as a whole or the London average (25.8% vs 24.1% and 24.6% respectively – ONS Mid-Year Estimates 2019). Those of Black ethnicity represent the largest ethnic group in the ward, and constitute a greater share of the population compared to Haringey average (32.7% compared to 18.8%— Census 2011). Lone parent households with dependent children are significantly overrepresented (17.9% represent this type of household, compared to 10.5% in Haringey and less than 10% across London – Census 2011)

Educational attainment tends to be lower in Tottenham Hale than Haringey or London. At Key Stage 2, a smaller proportion of pupils from Tottenham Hale meet the expected standard (58.8%) than the average in either Haringey (67.4%) or London (71.4% – Department for Education, 2018/19). In Tottenham Hale, the proportion of pupils achieving grades 9-4 in English & Maths GCSEs (62%) is lower

Ref	Describing your area	Maximum
	MyEnds will invest resources into local neighbourhood	score
	areas that have had high and sustained levels of	
	violence over the past three to five years. We want to	
	understand more about the "neighbourhood" in which	
	activity will be taking place.	

than the Haringey and London averages (65.1% and 68.8% respectively – Department for Education, 2018/19). In Tottenham Hale, the proportion of residents with qualifications at level 3 or higher (34.5%) is significantly below the Haringey (50.4%) and London (50%) averages (Census 2011).

Economic indicators also tend to be less positive in Tottenham Hale than Haringey or London. The median household income in Tottenham Hale is £27,340 a year. This is notably lower than the Haringey (£37,696) and London (£39,264) averages. Consequently, Tottenham Hale ward has the second highest number of children on free school meals among Haringey wards. The level of unemployment and rates of Universal Credit claiming are also higher in Tottenham Hale than across Haringey or London.

The economic impact of the Covid-19 pandemic has been more severe in Tottenham Hale than in most of Haringey or London. 32,500 jobs were furloughed in Tottenham, the second highest figure for any UK parliamentary constituency, representing 42% of all eligible jobs.

In terms of health, both male and female life expectancy are one year below the London average, and 18% of residents have a limiting long-term health problem or disability compared to 16.7% in Haringey and 16.4% across London.

Ref	Describing your area MyEnds will invest resources into local neighbourhood areas that have had high and sustained levels of violence over the past three to five years. We want to understand more about the "neighbourhood" in which activity will be taking place.	Maximum score
2	Please describe how the place you have identified is impacted by violence. What do you think is driving violence and what do you think can be done to reduce it? Notes: • The evidence supporting your response must be specific to your identified geographical area and broader locality, drawing on both qualitative and quantitative evidence. • You may wish to draw on the data sources listed in Appendix C.	5

In the year September 2019 to August 2020, Tottenham Hale experienced:

- 2402 total criminal offences
- 642 instances of violence against the person
- 280 instances of robbery
- 24 possession of weapons offences
- 7 knife injury victims under 25

Across all of these measures, Tottenham Hale has higher levels of violent crime than Haringey or the London average.

Tottenham Hale was the home location of the highest number of young offenders committing offences between March and September 2020.

Our understanding of local drivers of violence and evidence-based reduction measures is set out in Haringey's Young People at Risk strategy. The strategy takes a whole-system public health approach to violence reduction, whereby the whole local partnership works to address the risk factors that make young people vulnerable to involvement in violent crime and builds the protective factors that help keep young people safe. It is a long-term, preventative strategy, supported by a robust evidence base.

Local data and qualitative engagement with young people and practitioners suggest that the critical risk factors for young people in Haringey becoming involved in violent crime are:

Adverse childhood experiences, including abuse, neglect, and household dysfunction

Ref	Describing your area	Maximum
	MyEnds will invest resources into local neighbourhood	score
	areas that have had high and sustained levels of	
	violence over the past three to five years. We want to	
	understand more about the "neighbourhood" in which	
	activity will be taking place.	

- Being a victim of violence
- Exploitation by adults, whether through involvement in the drug trade, gang affiliation, or sexual exploitation
- Mental health conditions
 - Over 10,000 Haringey young people (under 24) have diagnosable mental health conditions, but take-up of services is much lower in Tottenham than more affluent parts of the borough
- Underachievement at school
 - Educational attainment tends to be lower in Tottenham Hale than Haringey or London
- School exclusion
 - School exclusions are relatively high in Haringey compared to other London boroughs
- Lack of confidence in authorities
 - Public confidence in the police is low in Haringey. Only 48% think that police do a good job in their local area, the second lowest in London.
 61% believe that police treat everyone fairly regardless of who they are, the fourth lowest in London
- Poverty
 - o Tottenham Hale is in the top quintile for deprivation (IMD, 2019)

While there is no simple causal relationship between any single risk factor and serious youth violence, experience of any of the above increases vulnerability and risk.

To reduce violence, the strategy commits partners to achieving five outcomes:

- 1. Safe communities with positive things for young people to do, where there are strong role models and trust in institutions
- 2. Supportive and positive family environments, with low levels of family stress, good parenting; and young people able to develop strong, healthy relationships with peers and trusted adults
- 3. Confident, happy and resilient young people able to cope with negative experiences, setbacks, and stress
- 4. Young people thriving in school, with positive aspirations for the future and access to employment and training opportunities to get there
- 5. Young people protected from exploitation and from experience of serious youth violence.

By working towards these five outcomes we will be able to address risk factors, build protective factors, and reduce violence in the long-term on a sustainable basis

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Ref	Describing your area <i>MyEnds</i> will invest resources into local neighbourhood areas that have had high and sustained levels of violence over the past three to five years. We want to understand more about the "neighbourhood" in which activity will be taking place.	Maximum score
3	What change do you want to see in your area and what do you want to achieve from your proposed activities? Notes: We would like to get a feel of the neighbourhood that your application relates to, so we ask that you answer question 3 in the form of a short video tour of the area. This is a unique opportunity to bring your application to life by giving us a real sense of the community — be it the people or the places — that are central to your application. We therefore encourage you to film this video on location. Your video should be no longer than five minutes. Please shoot your video in landscape orientation (sideways). Your video does not need to be professionally produced. The film and sound quality on a standard smartphone will suffice. Just ensure that we can hear what is being said clearly. Please obtain consent from anyone else who may feature prominently in your video. If, for whatever reason, you are unable to submit a video, please answer question 3 in writing in the space provided below. Please submit your video in one of the following ways: Google Drive — save the video file to Google Drive. Right-click on the file and select 'Share'. In the share settings, under the 'Get link' section, make sure it's set to 'Anyone can view this link'. Copy the link into the form below in the field to the right of 'By Google Drive'. More information here. OR WeTransfer, Firefox Send, or other secure file transfer services — upload your video to the service, and send it to vrucommissioning@london.gov.uk. Please don't send video files to that email address directly as an	5

Ref	Describing your area MyEnds will invest resources into local neighbourhood areas that have had high and sustained levels of violence over the past three to five years. We want to understand more about the "neighbourhood" in which activity will be taking place.	Maximum score
	attachment. In the form below, in the field to the right of 'By file transfer service' enter the name of the file transfer service that you used and the email you used to send the file. OR	
	WhatsApp — please send your video by WhatsApp to +447565014368. In the form below, where it says 'By WhatsApp' enter the number you sent the video from and the date you sent it.	

Your video tour submission			
Please let us know how you have submitted your video tour			
By Google Drive	If by Google Drive, please paste the URL to the video here		
By file transfer service	If by file transfer service, please enter the name of the service and the email you used to send it here (i.e. "WeTransfer, joe.bloggs@charity.org" We used: "We Transfer, communications@bridgerenewaltrust.org.uk"		
By WhatsApp	If by WhatsApp, please enter the number you sent the video from and the date you sent it here (i.e. "+447950123456 on 31/09/2020)		
Written submission for question 3, if you are unable to submit a video (500 words)			

Key Criteria

Ref	Outcome 1 Stronger community networks that have a shared commitment to, an understanding of, and vision for reducing violence.	Maximum score
1	As consortium providers we want you to establish a broader local network who will collectively help deliver the programme. This network may already be in place formally or informally. Depending on the current position locally, please describe the activities you want to fund in order to develop and strengthen a local network. Notes: Our Theory of Change (Appendix B) contains some ideas and areas of development to draw upon.	5

Enter response here (500 words)

Our partnership is fully committed to a community-led, placed-based approach. We know from experience that it takes significant resource to make collaborations work in a meaningful way and that engagement needs be inclusive of all people affected by violence in the community, especially young people who may themselves come from diverse backgrounds. We will engage inclusively to enable wide participation in the design of the programme and ensure that local community voices shape everything we do to reduce violence in Tottenham Hale.

We will take a bottom-up approach to building a strong community network in Tottenham Hale in line with an asset-based community development model. We will:

- Draw on our previous mapping of community provision in the area, our experience in mobilising communities, and the connections and relationships that exist in the community to bring together existing groups based or working in Tottenham Hale
- Build a local violence reduction movement by skilling-up, funding, and mobilising local grassroots organisations within the framework of Haringey's Young People at Risk strategy
- Operate an integrated system of core delivery and community engagement, whereby engagement shapes delivery and both engagement and delivery help to identify individuals and groups within the community that may be skilled and equipped to deliver interventions
- Ensure that the violence reduction movement in Tottenham is sustainable beyond the lifetime of the programme by building the capacity of local grassroots organisations to organise and deliver effectively

Ref	Outcome 1 Stronger community networks that have a shared commitment to, an understanding of, and vision for reducing violence.	Maximum score

Activities to be funded include:

- Establishment of a My Ends Steering Group, which will include consortium partners and strategic partner agencies such as the police and the local authority. The Steering Group will meet monthly to steer the programme and lead engagement with delivery partners that creates a shared understanding of the issues that the programme will be tackling
- Establishment of a Community Forum that will meet bi-monthly on an open basis and provide a space for local groups to come together, host conversations to create a shared understanding of the issues in the community, and provide a pathway into the network of violence reduction delivery partners
- Establishment of an information-sharing network that informs and empowers local grassroots organisations
- Recruitment of a Programme Co-ordinator, who will be responsible for:
 - Ensuring that programme delivery is co-ordinated, minimising duplication and promoting efficiencies and collaboration
 - Supporting delivery partners and communities to co-produce interventions
 - Promoting a public health approach across all planning, engagement, and delivery
 - Planning and delivering community engagement activities, including the Community Forum
 - Ensuring that the programme links appropriately with local statutory services.
 - Providing regular reports to the Steering Group
 - Sharing learning and promoting the programme through communications channels

Key criteria

Ref	Outcome 2 More inclusive decision-making between local stakeholders, statutory agencies and communities, who are connected together and are collectively leading programmes that are reducing violence.	Maximum score
1	As consortium providers we want to you to develop a community engagement and involvement strategy which empowers local people and involves them in shaping ideas and plans. Please describe the activities you want to fund in order to develop or strengthen your local engagement work and increase community voice in decision-making. Notes: Our Theory of Change (Appendix B) contains some ideas	5
	and areas of development to draw upon.	

Enter response here (500 words)

Our vision is for people in Haringey to live in safe neighbourhoods and we want to support our communities to become more resilient, better able to lead change, and skilled and equipped to reduce the drivers of violence where they live. Our approach puts residents at the centre of community development and violence reduction by shaping plans around their strengths, the things that are important to them, and their vision for their community.

Activities we will fund in order to strengthen local engagement and increase community violence in decision-making include:

- Haringey Youth Advisory Board (YAB)'s delivery of engagement, representation, and youth development activity. The YAB is currently being piloted by Haringey Community Gold to address the need for independent representation of young people in decision-making. In line with its inclusive model of participative decision-making, which invites diverse, marginalised young people to have a strong voice in services delivered in Haringey, the YAB will:
 - Deliver ongoing peer-led engagement and research to inform and guide the delivery of the programme by undertaking two peer-led research projects highlighting youth challenges and the impacts of participation with the programme
 - Be represented at >85% of programme governance meetings
 - Host four public events for the local community, engaging 200 young people
 - Make two short films about life as a young person in the target area

- Peer-led engagement by young people from Tottenham employed by consortium partners through the Kickstart scheme. These young people will be trained to undertake community research and supported to present findings to the programme's Steering Group
- Focus groups with young people at risk in Tottenham Hale led by the Godwin Lawson Foundation, drawing on a successful model of engagement as demonstrated in the GLF 'Youth at Risk' report
- Regular consultation and engagement with representative groups of young people from Haringey in contact with statutory services. These groups include:
 - o Aspire, Haringey's Children in Care Council
 - Children and young people known to the Young Adults Service, including care leavers and unaccompanied asylum-seeking children
 - Young people who attend Bruce Grove Youth Space
- Regular surveys with residents of Tottenham Hale through Haringey Council's Citizens' Panel, the Council's online resident engagement platform. Survey findings will help to ensure that decisions are taken with an informed view of the community's perspectives and priorities
- Polls and surveys via social media channels of consortium partners and local public sector partners
- Community Research. Through NLPC's Community Information and Research Unit, we will undertake community-led research in order to ensure that we are able to fully understand the perspectives within the community regarding the drivers of violence, local assets and strengths, and priorities for the future. Research activities will include:
 - Training of researchers from the local community, including young people and those from marginalised and disadvantaged groups
 - Conversations and co-production with residents, public authorities, community groups and delivery partners to identify neighbourhoodspecific drivers of violence and community-based solutions
 - o Facilitated conversations and focus groups in community settings
 - o Online engagement through neighbourhood-based channels

Key criteria

F	Ref	Outcome 3 Greater capacity within community networks. Networks are better equipped to monitor and adapt to emerging needs and, through them, people know that help is available, how to access it, and it is appropriate.	Maximum score
1	l	An important element of <i>MyEnds</i> will be to help and support small organisations on the ground to develop and grow. Please describe how you will identify the capacity building needs of the grassroots sector in your neighbourhood and your proposals for supporting them. Notes: Our Theory of Change (Appendix B) contains some ideas and areas of development to draw upon.	5

Enter response here (500 words)

We will increase capacity within the community networks we develop through a robust community empowerment model. This will seek to ensure that local residents and grassroots organisations have the knowledge, skills, and capability to maintain a community-driven approach to violence reduction that is sustainable in the long-term and able to adapt to changing needs or circumstances. Key strands of the model include initiating partnerships and assessing needs of grassroots organisations, building their strengths and assets, nurturing community participation and collaboration, and strengthening broader connections with neighbourhood youth initiatives.

We will focus on building capacity around five key areas by using funds to arrange for training and development of delivery partner grassroots organisations. These areas are:

- 1. Contextual safeguarding
 - We will draw on existing expertise within the consortium as well as expertise among local voluntary sector and statutory partners to ensure that delivery partners have a strong awareness of contextual safeguarding principles and are able to deliver interventions accordingly
- 2. Trauma-informed approaches to working with young people
 - Mind in Haringey will lead developmental activity to ensure that delivery partners are able to deliver trauma-informed interventions with young people
- 3. Restorative practice
 - We will arrange for delivery partners to be trained in restorative practice, drawing on Father 2 Father's expertise, recognising the

potential for evidence-based restorative approaches to help resolve issues that may lead to violence

4. Mentoring

- NLPC will lead developmental activity to increase the capacity of all delivery partners to be community-based mentors for young people, parents, and other grassroots organisations.
- 5. Project monitoring, evaluation, and reporting
 - NLPC and Bridge Renewal Trust will lead developmental activity to ensure that all delivery partners are trained in project management, governance, monitoring, and evaluation, drawing on learning from Haringey Community Gold as a model of good practice. Where necessary, this developmental activity will include organisational governance and financial management

In addition to this targeted training and development, we will arrange regular workshops and learning sessions to share the expertise and experience of the consortium partners and the learning gained from the delivery of the programme in order to grow the knowledge, expertise, and confidence of grassroots organisations and members of the community. We will harness existing networks and forums, such as the Haringey and Enfield Youth Network (HEY) and the Safer Neighbourhoods Board as well as the dedicated Community Forum that we will establish for this programme.

Key criteria

Ref	Funded Interventions	Maximum score
	Please describe the intervention programmes you want to develop, drawing on and adopting the principles and approaches set out in Part A About the programme - Delivery elements.	
1	Notes: At this stage we do not expect you to have fully worked up plans on what interventions you will deliver as this will be co-produced with your broader local networks and identified through community engagement research and activity.	5
	Within the allocated funding consortium providers will be required to make available pots of funding to small organisations via a competitive grant process.	

Enter response here (500 words)

Haringey's Young People at Risk strategy focuses on achieving five outcomes. The targeted interventions we will develop through a process of community engagement, grassroots development, and competitive grant-making will contribute to achieving these five outcomes:

1. Safe communities

Practice lead: Bridge Renewal Trust

Exposure to community violence, insufficient social infrastructure, and absence of positive role models are risk factors for serious youth violence. We will develop interventions that empower positive role models to be agents of change and build trust between young people and local authorities.

Interventions will include Haringey Youth Advisory Board's peer-led engagement. Local providers include RISE Projects, who work with Somali youth; and Thru Life, who engage with young people at risk through detached and outreach work and gang intervention.

2. Healthy relationships

Practice lead: Father2Father

ACEs, harmful adult behaviours, and unstable homes are risk factors for serious youth violence. We will develop interventions that take a whole family approach to building resilient families and preventing conflict.

Peer-to-peer interventions will provide parents with culturally relevant support to better understand the issues children at risk experience, develop positive

strategies to keep their children safe, and build confidence to champion change in their communities. Local providers include UpSkillU, NCBI, Sev Necati, and Home Start Haringey.

3. Positive mental health

Practice lead: Mind in Haringey

Mental health issues can make young people more vulnerable to exploitation, school exclusions, and substance use. Moreover, exposure to violence can induce stress-related conditions. We will develop preventative interventions that reduce the vulnerability of young people and trauma-informed interventions that work with victims and perpetrators to break cycles of violence.

Key interventions will be mental health first aid and trauma-informed training for local organisations working with young people, mental health support for local young people at risk, and therapeutic play and fitness projects. Local providers include Haringey Play Association, Selby Amateur Boxing Club, and My Training Plan.

4. Education and economic opportunity

Practice lead: Godwin Lawson Foundation

Academic underachievement, exclusion from school, and poor economic prospects are risk factors for serious youth crime. We will develop interventions that support young people's engagement with school and learning, focusing on secondary school-aged Black boys as the group least likely to attain well and most at risk of violence. We will also develop interventions that provide pathways to economic opportunity, including life skills and employment-readiness programmes.

Key interventions will include mentoring support to 12-15-year-olds in neighbourhood schools and evidence-based employment support for young Black men. Well-evaluated local providers include Work Works and Access UK. Both are experienced in achieving positive outcomes for Haringey BAME young people on the periphery of the labour market.

5. Protection from exploitation and violence

Practice lead: NLPC

We will develop interventions that protect those young people at immediate risk of harm, working closely with statutory partners including the local authority and the police.

Local providers include Sister System, who work with Haringey Children's Services to deliver trauma-informed support to young women with experience of violence and exploitation that breaks cycles of victimisation.

Specification

Costs and Funding

We do not expect you to have a fully worked up budget for the whole programme at this stage but it would be helpful to understand your initial estimate of the investment needed and what you think it will be spent on.

Please provide details of the costs of the programme

Please note: The VRU expects proposals to stay within the overall funding, with any on-costs and overheads to be built within this amount.

	2020/21	2021/22	2022/23	Total (Maximum of £750,000 over 3 years)
Total cost of the programme (including funding from any other sources)	£47,043	£308,123	£394,834	£750,000
Amount of funding requested from the VRU	£47,043	£308,123	£394,834	£750,000

Please provide a breakdown of detail how the VRU funding would be used against the relevant financial years:

(please add further columns/rows if more than 3 partners)

		2020/21	2021/22	2022/23	Total
Lead Organisation:	Programme management	£8,333	£33,333	£33,334	£75,000
Bridge Renewal	costs (max of 10% for lead org)				
Trust	Staffing	£10,710	£42,840	£42,840	£96,390
	Programme activity/ intervention costs	£28,000	£231,950	£318,660	£578,610
	Other (detail)				
			Lea	d Org TOTAL	£750,000
Partner 1:	Staffing	£0	£0	£0	£0
Godwin	Programme	£0	£0	£0	£0
Lawson	activity/				
Foundation	intervention costs				

	Other (detail)	£0	£0	£0	£0
			Par	tner 1 TOTAL	£0
Partner 2:	Staffing	£0	£0	£0	£0
Father 2	Programme	£0	£0	£0	£0
Father	activity/				
	intervention				
	costs				
	Other (detail)	£0	£0	£0	£0
			Par	tner 2 TOTAL	£0
Partner 3:	Staffing	£0	£0	£0	£0
Mind in	Programme	£0	£0	£0	£0
Haringey	activity/				
	intervention				
	costs				
	Other (detail)	£0	£0	£0	£0
			Par	tner 3 TOTAL	0
Partner 4	Staffing	£0	£0	£0	£0
Name: North	Programme	£0	£0	£0	£0
London	activity/				
Partnership	intervention				
Consortium	costs				
	Other (detail)	£0	£0	£0	£0
			Par	tner 4 TOTAL	
					£750,000
Total funding	Total funding requested				

Please detail any other sources of funding for your programme:

	2020/21	2021/22	2022/23	Total
Organisation/Source				

Please detail any match funding in kind:

	2020/21	2021/22	2022/23	Total
Organisation/Source				

Any other information? (400 words)

We are aware the costs and match funding details of your proposal may not be fully known. Please provide any further information on the funding and costs of your proposal. This may include discussions to date and explaining what stage you are in finalising any arrangements.

Our partnership will engage extensively with communities, develop a network of capable local delivery partners, and allocate funds equitably against the five outcomes of the Young People at Risk strategy based on the views of the community and the needs that exist among its young people. We will not be prescriptive about exact levels of allocation or specific organisations or interventions to be funded until we have undertaken the requisite engagement and enabled the local community to participate in an inclusive decision-making process.

Bridge Renewal Trust will act as the lead partner, with overall responsibility for managing the awarded funds. Partners in the consortium will sign a memorandum of understanding and thereby make decisions regarding the allocation of funds jointly. Partners will be equally accountable for the allocation, use, and outcomes of the funding.

Specification

Checklist

Number	Relevant Section	Name of document	Have you included?
1	Part B	Cover page	Yes
2	Part B	Essential criteria:	Yes
3	Part B	Two completed references for each provider named on the bid	Yes
4	Part B	Two years audited accounts for each provider named on the bid	Yes
5	Part B	Letter confirming lead organisation and structure diagram	Yes
6	Part B	Safeguarding Policy and Risk Management Process for each provider named on the bid	Yes
7	Part B	Equal Opportunities Policy for each provider named on the bid	Yes
8	Part B	Sub-contracting	Yes
9	Part B	Evidence of Insurance Policies	Yes
10	Part B	Health and Safety Policy	Yes
11	Part B	Key criteria: Questions	Yes
12	Part B	Key criteria: Video submission	Yes

13	Part B	Key criteria: Written information from	Yes			
		the Chief Executive of the local				
		authorities you will be operating within				
14	Part B	Costs and Funding	Yes			
15	Part B	Checklist completed	Yes			
	Add any additional appendices or supporting information not covered by the above and clearly label.					

Appendix A: Timeframes

Activity	Deadline	
Invitation to Apply	23 rd October 2020 (5pm)	
Online drop-in sessions	Barriage	
The VRU will host four group Zoom calls to facilitate questions regarding	Drop-in session: 17 th September 11am - 12pm	
the funding specification from potential bidders.	Drop-in session: 24 th September 11am – 12pm	
These sessions will be open for all to attend, please email: VRUCommissioning@london.gov.uk to	Drop-in session: 8 th October 11am – 12pm	
register your attendance at least 24hrs before each session begins.	FAQs drop-in session: 15 th October 11am – 12pm	
FAQs: All questions received throughout this consultation will be amalgamated into a FAQs and circulated at the final online session.		
Notification of application outcome	30 th October 2020	
Location visits and interviews	30 th October 2020 – 20 th November 2020	
Applicants will be asked to answer interview questions, on the same day as a VRU Team site visit is conducted.		

The site visit will be to meet with the wider network of service providers, community groups and service users. The VRU will contact bidders to arrange the site visits.	
Grant Award	27 th November 2020
Contract Finalisation	11 th December 2020
Outcome letters	18 th December 2020
Contract start date	1 st January 2021

Appendix B: Theory of Change

IMPACT	Reduce violence in local areas affected by high and sustained levels of violence				
	Stronger trust and collaboration between the local community and agencies				
OUTCOMES		KS .			
OUTCOMES	Stronger community networks that have a shared commitment to, understanding of, and vision for reducing violence.	More inclusive decision-making between local stakeholders, statutory agencies, and communities, who are connected together and are collectively leading programmes that are reducing violence.	Greater capacity within community- led networks. Networks are better equipped to monitor and adapt to emerging needs and, through them, people know that help is available, how to access it, and it is appropriate.		
OUTPUTS	 Examples of activity to strengthen your network: Network sessions to co-create a vision, plan and shared understanding of the local neighbourhood need. This might also include assessing what skills and experiences you need within your network. Infrastructure, such as a network coordinator to support and promote the network's activities. Training and development opportunities for network members to help create a stronger sense of collective leadership. Sessions to map the assets that exist locally. Developing joint intelligence systems. E.g. putting in place data sharing agreements between statutory agencies and the network. 	 Examples of activity to create more inclusive local decision-making and community involvement: Capturing authentic views of local people. E.g. Community-led research; creating community champions to encourage involvement from the widest parts of the local community; young people leading change. Fostering space for better dialogue and mutual understanding between residents and local public sector agencies. E.g. increasing representation of VCS and resident membership on decision-making boards. Increasing community voice and scrutiny. E.g. Stop and Search Community Monitoring Groups. 	 Examples of activity to support the community-led sector: Networking and peer support opportunities, including developing plans for how grassroots projects can share resources. Training and leadership development and support including specialist learning such as financial, business and governance. Providing advice and mentoring through business mentors or umbrella VCS organisations. Opportunities to promote grassroots activity and celebrate practice. Developing a "live" neighbourhood needs profile to help inform appropriate interventions as new issues emerge. 		

Appendix C: Data sources

- Index of Multiple Deprivation https://data.london.gov.uk/dataset/indices-of-deprivation
- London Datastore https://data.london.gov.uk/
- Public Health England "Fingertips" Public Health Profiles (e.g. Local Authority Health Profiles) https://fingertips.phe.org.uk/
- MOPAC Crime Data and Confidence and Satisfaction Dashboards https://www.london.gov.uk/what-we-do/mayors-office-policing-and-crime-mopac/data-and-statistics
- Metropolitan Police Dashboards https://www.met.police.uk/sd/stats-and-data/
- Data published by central government (e.g. Society or Crime and Justice) https://data.gov.uk/
- Local Authority Documents e.g. Community Safety Partnership Strategic Assessments, Joint Strategic Needs Assessments or Violence Strategies. The specific documents local authorities publish, but can be found on their websites