

Sports Team

KC MEETING REQUEST +

CONGRATS

+ INVITE TO MATCH .

TO DARE IS TO DO

Sadiq Khan  
Mayor of London  
City Hall,  
The Queen's Walk,  
London,  
SE1 2AA

Copy +  
Document enclosed  
passed to Private  
office



9 May 2016

Dear Mayor,

I wanted to write and send our congratulations on your election as Mayor of London.

As Mayor, we should be extremely keen to build a close working relationship with you as we look to deliver long-term and sustainable regeneration in our area of North Tottenham.

I enclose a copy of the Deloitte's Report which details the socio-economic impact of our plans.

As you will no doubt be aware, we continue to engage in detailed discussions with Haringey Council and the GLA as we progress our stadium scheme and support the wider masterplans.

We should welcome the opportunity to meet with you in due course to update you on the progress that has been made and to outline critical next steps.

We should also like to introduce you to the work of the Tottenham Hotspur Foundation, which has worked with the Mayor's office for several years. As part of our commitment to create opportunities that change lives, the past season has seen Tottenham Hotspur Foundation work with over 300,000 young people in our local community through its education, employment, health, equalities and inclusion and sports development programmes.

We believe it is key that we focus our efforts on Education and Employment – the cornerstones of a healthy society.

Please also find enclosed a copy of the Social Audit and Impact Report by Substance, which provides an analysis of the social cost savings delivered by the outcomes of the Tottenham Hotspur Foundation work.

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Registered Number: 57186 England



THE REAL LIFE  
COMPANY





We recognise that you will be extremely busy at this time but hope that we shall be able to organise a meeting in the near future. We shall contact your office.

Importantly we should also like to extend an invitation to you to join us for a match next season. Once the fixtures have been released we shall send to you and hope you can make a match – Liverpool perhaps?

In the meantime, once again congratulations and we wish you well as our new Mayor.

Yours sincerely,

Daniel Levy  
Chairman

CC – David Lammy MP

# MAYOR OF LONDON

**Daniel Levy**

Chairman

Tottenham Hotspur

Football & Athletic Co Ltd

Lilywhite House, 782 High Road

London N17 0BX

**Our ref:** MGLA130516-0774

**Date:** 17 JUN 2016

Dear Mr Levy,

Thank you for your letter of 9 May and for your kind words of congratulations on my election as Mayor of London.

London is where I was born and grew up - it is a city that I love. Therefore, I am honoured and humbled that this great city has put its trust in me to improve the lives of all Londoners, and I will work tirelessly over the next four years to deliver my priorities for London.

I have read with interest your report about the work of the Tottenham Hotspur Foundation and its benefits to Londoners. Your commitment to improving the opportunities and life chances for Londoners is very welcome and the club's work in this area is certainly well regarded by communities across North London. As you know, the Greater London Authority (GLA) has worked with the Foundation for many years across a variety of programmes, including the hugely successful E18hteen project that provided sporting opportunities, mentoring and support for 16-19 year olds care leavers in North London. I look forward to working alongside the Foundation over the coming months and years.

As you note, I am aware of your close working to date with the GLA and our joint work with Haringey Council to bring forward the proposals for the transformation of not just the stadium but the surrounding area. With a united approach we can deliver much needed homes and jobs and I am committed to align the GLA's funding to achieve the best outcomes for all Londoners.

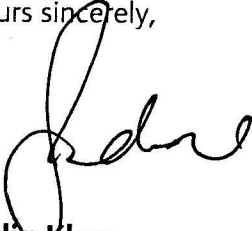
In moving this scheme forward, the key issue to be concluded is consolidating land ownerships in the area to enable comprehensive regeneration. I understand your team has been having recent discussions with the Council to this end and I hope that there will be a positive resolution that unlocks the redevelopment opportunities. I would be keen to meet with you once we have an agreed position that secures both the future for your Northumberland Park Development Project, and for the flagship High Road West regeneration.

# MAYOR OF LONDON

Thank you for your kind invitation for me to attend a Spurs match next season. My office will be in contact with you should a suitable opportunity arise.

I look forward to meeting you in due course.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Sadique Khan', written over the 'Yours sincerely,' text.

**Sadique Khan**  
Mayor of London

# MAYOR OF LONDON

**Daniel Levy**

Chairman  
Tottenham Hotspur Football Club  
Bill Nicholson Way  
748 High Road  
Tottenham  
London N17 0AP

Date: 16 JAN 2017



May I begin by wishing you a very happy 2017.

Since being elected Mayor in May last year, I have been working to deliver on the commitments within my manifesto. At the very heart of my offer to London was that I would work to increase opportunity for everyone, but especially for those who are currently struggling to make ends meet in a city with such a high cost of living.

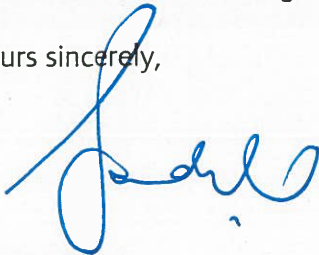
The London Living Wage is one of the key tools we have at our disposal in order to challenge low pay in London. It is calculated according to an independently assessed measure of the cost of an acceptable standard in living in our city. I have recently taken action to ensure that everyone who works within the Greater London Authority and its functional bodies, including subcontractors, is paid the London Living Wage.

As a Premier League football club, I - not least as a football fan myself - know how much influence your high profile carries. So I would like to ask you to join me in setting an example for other employers across London to follow. I have said that I want to make London a Living Wage City and would very much like Tottenham Hotspur Football Club to join me in working to make that happen.

I would welcome hearing back from you in this matter and to explore how we can work together in future.

Later in the year, I will announce a new programme through which I plan to work with employers across all sectors in London to make our city the best place in the world in which to work. If you would like to play a part in helping to shape this scheme, I would urge you to contact my senior policy officer, [REDACTED] by email at [REDACTED]@london.gov.uk to establish a dialogue, and I look forward to discussing these issues with you further.

Yours sincerely,



**Sadiq Khan**  
Mayor of London

CFD

EBPU

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Kc

TO DARE IS TO DO

Sadiq Khan  
Mayor of London  
City Hall  
The Queen's Walk  
London  
SE1 2AA

9 February 2017



Dear Sadiq

Many thanks for writing to me in respect of making London a Living Wage City.

I am pleased to confirm to you that the Club is a responsible employer and all employees working within our London-based operations, are paid, as a minimum, the London Living Wage or equivalent remuneration package.

The Club has also participated in positive discussions with its main third party suppliers, and has a commitment from them to move towards paying their full time staff the London Living Wage. In respect of our newly appointed caterers this has been achieved. We shall continue to review as and when contracts are able to be renegotiated. We are conscious of the need to ensure that the renegotiation of any contract is handled sensibly and sensitively in order to guarantee that it does not lead to the loss of existing employment as an unintended consequence.

As you are aware, we are currently constructing our new stadium and associated developments. At any given time we shall have in the region of 800-2000 contractors and sub-contractors on site. We believe it is the responsibility of each and every organisation to ensure that it pays a fair wage to its employees and that this is promoted by government.

We are the biggest employer and economic driver in the area of North Tottenham and our focus is on creating even more employment opportunities for local people and enabling local businesses to grow through our investment in a new stadium and wider scheme.

We clearly both have many challenges which are, in themselves, opportunities and with a strong vision much can be achieved. I look forward to working with you.

**DANIEL LEVY**  
CHAIRMAN

Tottenham Hotspur  
Football & Athletic Co. Ltd  
Lilywhite House  
782 High Road  
London N17 0BX



Sadiq

I look forward to meeting you.

**DANIEL LEVY**

Tottenham Hotspur Football & Athletic Co. Ltd Lilywhite House, 782 High Road, London N17 0BX  
Mobile: [REDACTED] Email: [REDACTED]

# MAYOR OF LONDON

**Daniel Levy**

Chairman  
Tottenham Hotspur  
Football & Athletic Co Ltd  
Lilywhite House  
782 High Road  
London N17 0BX

**Our ref:** MGLA150217-2591

**Date:** 23 MAR 2017

*Dear Daniel,*

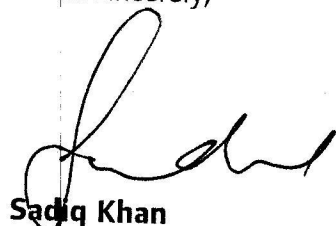
Thank you for your reply to my letter of 9 February.

I am happy to learn that your direct employees are paid above the London Living Wage rate of £9.75, and of your efforts to achieve the same standards for the staff employed through sub-contractors. I fully appreciate that this can often be complicated to achieve quickly, but I would encourage you to engage with the Living Wage Foundation, who have significant experience advising large employers, on how this can best be delivered. My team would be more than happy to make the introduction.

I would strongly urge you to seek London Living Wage accreditation. If Tottenham were to become an accredited Premiership Club then you would provide a very visible example to all football clubs in London, and help me greatly in making the case for others to follow in your stead.

I also note the fantastic work being undertaken in the construction of your new stadium and the opportunities this has created. I am sure you are aware that Chelsea is Living Wage accredited and will soon start work on its new stadium too. I am confident both will prove excellent new assets for London.

Yours sincerely,



**Sadiq Khan**  
Mayor of London