

Appendix 1

Gender Pay Gap

	GLA			TFL			MOPAC			MPS			OPDC			LLDC			LFB		
	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016
Median	4.8	6.1	4.8	21.5	19.7	21.1	-7.1	1.4	0	9.7	7.2	9.3	-17.7	-20.7	1.6	17.8	22.3	35.1	-2.7	-4.1	-2.7
Mean	6.7	9.1	8.3	10.3	10.7	10.8	-9.42	-8	-2.8	7	12.5	9.9	-1.3	-10.7	-9.5	17.6	24.4	33.3	-7.8	-8.9	-7.9

* definitions of earnings used to calculate 2016 pay gaps differ from those used to calculate pay gaps in subsequent years. 2016 rates are for full-time employees only.
Earnings figures exclude Performance Awards

Sources of pay gap data

For 2016 and 2017, the data was taken from the London Datastore. Full reports can be found on each organisation's website.

Gender Pay Gap

<https://data.london.gov.uk/dataset/gender-pay-gaps?resource=e6bc5e9d-29af-4121-aed7-0267be99ae4e>