

GREATER LONDON AUTHORITY

[REDACTED]
(By email)

Our Ref: MGLA100220-2350

5 March 2020

Dear [REDACTED]

Thank you for your request for information which the Greater London Authority (GLA) received on 10 February 2020. Your request has been dealt with under the Freedom of Information Act 2000.

You requested:

- *HR Manager/Reward and Benefits Manager's name and email address?*
- *No of permanent staff employed by the Council?*
- *What staff benefits portal do you currently offer employees/when does the contract expire?*
- *What salary sacrifice schemes do staff have access to?*
- *Do you offer staff access to a telephone/face to face employee assistance programme?*
- *If face to face counselling is available what is the current spend on this?*

Please find below / attached the information we hold within the scope of your request

HR Manager/Reward and Benefits Manager's name and email address?

The GLA Rewards and Operations Manager is Patrick Alleyne. He can be contacted via mayor@london.gov.uk.

However, If you are writing on behalf of a company that intends to use the names / contact details of any officers provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference. You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this link www.ico.org.uk.

For the avoidance of doubt the provision of officer names / contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

No of permanent staff employed by the Council?

As of the last Workforce Report dated 30 September 2019, the total number of GLA employees was 1074.

The Workforce Report can be found on the GLA website at: <https://www.london.gov.uk/about-us/governance-and-spending/spending-money-wisely/salaries-expenses-benefits-and-workforce-information>

What staff benefits portal do you currently offer employees/when does the contract expire?

The GLA has a staff benefit portal, GLA+, that is provided by Reward Gateway.

The contract is due to expire on 31 March 2021.

What salary sacrifice schemes do staff have access to?

The GLA has two salary sacrifice schemes:

- The Cycle2work scheme is a government approved salary sacrifice initiative that allows staff to hire a bike and accessories from the GLA for the purpose of cycling to work.
- Staff employed by the GLA prior to 4 October 2018 have access to the government childcare vouchers scheme.

Do you offer staff access to a telephone/face to face employee assistance programme?

Yes.

If face to face counselling is available what is the current spend on this?

Face to face counselling cost is £390 per head for six sessions. The total spend is dependent on the uptake of the service by staff

If you have any further questions relating to this matter, please contact me, quoting the reference MGLA100220-2350.

Yours sincerely


Information Governance Officer

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA's FOI complaints and internal review procedure, available at: <https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information>