

GREATER LONDON AUTHORITY

[REDACTED]
(By email)

Our Ref: MGLA210220-3358

6 March 2020

Dear [REDACTED]

Thank you for your request for information which the GLA received on 21 February 2020. Your request has been dealt with under the Freedom of Information Act 2000.

You requested:

I would like to know, as of today's date;

1, how long can a GLA employee take paternity leave and how much pay will they receive.

2, how long can a GLA employee take shared parental leave and what pay will they receive.

3, how many GLA employees are currently on shared parental leave, and how long have they requested to take off for shared parental leave.

4, how many temporary members of staff are employed by the GLA to cover paternity leave and shared parental leave.

Our response to your request is as follows.

1. Eligible employees are entitled to take up to 10 days paid Ordinary Paternity Leave (OPL) as a single one or two week block which can start from any day of the week. Only one period of leave is available irrespective of the number of children born as the result of the same pregnancy or the number of children placed under the same adoption arrangement.

Leave is on full pay and how much pay they receive is dependent on what their salary is.

2. Eligible employees may take up to 50 weeks' Shared Parental Leave (SPL) within the first year of their child's life or, in the case of adoption, the first year of their child's placement, provided that they have ended their maternity leave.

Employees who take a period of shared parental leave, may be eligible to receive pay for some of the leave period. Statutory shared parental pay (ShPP) is available for up to 39 weeks (minus the first two weeks' compulsory maternity/adoption leave); the ShPP rate is set by the government. is paid at the rate of £148.68 a week or 90% of average weekly earnings, whichever is lower.

3. It is not possible to provide data that could lead to individual members of staff and the amount of leave that they have requested being identifiable. Therefore, as the number of individuals is below ten, it is not possible to disclose how long they have requested to take off for shared parental leave.
4. There are currently no temporary members of staff employed by the GLA to cover Shared Paternal Leave or Paternity Leave

If you have any further questions relating to this matter, please contact me, quoting the reference MGLA210220-3358.

Yours sincerely



Information Governance Officer

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA's FOI complaints and internal review procedure, available at:

<https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information>