GREATER LONDON AUTHORITY

Our reference: MGLA110122-1372

Date: 14 January 2021

Dear

Thank you for your request for information which the Greater London Authority (GLA) received on 10 January 2022. Your request has been considered under the Freedom of Information Act 2000.

You requested:

Please can I request under FOI if all GLA Staff members including upper management have had their pay frozen and if any GLA staff members recently had any bonuses or pay raises. This will be including ALL upper management / MOPAC / Mayors staff.

Following a request for clarification, you requested:

That it would be for the current financial year 2021-22 for the pay freeze. This is to include all GLA staff including upper management and the Mayors staff.

Also in regards to the bonuses and pay increases could this also be for the current financial year 2021-22 also including all GLA staff including upper management and the Mayors staff.

I will leave out the MOPAC request for now, please only for all GLA staff.

Our response is as follows:

For the financial year 2021/22, GLA employees:

- Earning less than £24,000 annually received a consolidated pay award of £250.
- Received incremental pay awards in accordance with their position on the pay spine/point and eligibility.
- Received acting-up allowances, honoraria and recognition payments in 2021/22 in accordance with the <u>Acting up Allowances</u>, <u>Honoraria and Recognition Payments</u>
 <u>Policy</u>. Please note that these are not bonuses and relate to the employee taking on additional responsibilities or duties, or where their exceptional effort or performance of work goes beyond their normal role.

If you have any further questions relating to this matter, please contact me, quoting the reference MGLA110122-1372.

Yours sincerely

GREATERLONDONAUTHORITY

Information Governance Officer

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA's FOI complaints and internal review procedure, available at:

https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information