

**FOI request to the Greater London Authority submitted on 28 April 2016**

**Request submitted during Mayoral term 2012-2016 (Boris Johnson)**

**#4475**

Dear Sir/Madam

**UNISON Local Authority Pay Spine FOI 2015**

1. Please provide the pay and grading structure used by your authority for NJC workers only, including any local extension of the pay spine.
2. Please provide the basic pay and gender distribution of NJC workers only **employed by your local authority** for each pay point you use, including any local extension of the pay spine, as below: Please do not include school support staff.

		Female			Male			Total	
Pay point	Basic Pay rate per annum	Full-time head count	Part-time head count	Part-time FTE	Full-time head count	Part-time head count	Part-time FTE	Head count	FTE

An excel template is attached to assist.

3. Has your authority adopted the UK or London Living Wage rate set by the Living Wage Foundation?

YES/NO

If YES go to Q4, if NO go to Q7

4. If YES, which Living Wage rate have you adopted?

London - £9.40/hour

UK outside London - £8.25/hour

Other (please specify rate) £ .....

5. How are you implementing the UK/London Living Wage?

As a supplement

Integrated into your grading structure

Other (please specify) .....

6. If you have not implemented the UK/London Living Wage, are you firmly committed to doing so?

YES/NO

7. If yes to Q7 will you implement it by 1 April 2016?

YES/NO