

GREATER LONDON AUTHORITY

[REDACTED]
(By email)

Our Ref: MGLA250220-3612

19 March 2020

Dear [REDACTED]

Thank you for your request for information which the Greater London Authority (GLA) received on 25 February 2020. Your request has been dealt with under the Freedom of Information Act 2000.

You requested:

“Under the freedom of Information act I want details of staff recruited since May 2016 by ethnicity and age. I want these details to specify White British, British black etc. Diversity is important and this answer must be specific”

Our response to your request is as follows:

In order to maintain staff confidentiality, where numbers of staff fall below 10 this is reported as ‘fewer than 10’, to avoid staff being identifiable. The data provided below relates to all paid staff appointments (including internal staff and external candidate appointments made following a recruitment process) between 01 April 2016 to 30 September 2019.

ETHNICITY	Number of appointments
Asian/Asian British: Bangladeshi	27
Asian/Asian British: Chinese	13
Asian/Asian British: Indian	58
Asian/Asian British: Other Asian	22
Asian/Asian British: Pakistani	25
Black/African/Caribbean/Black British: African	59
Black/African/Caribbean/Black British: Caribbean	61
Black/African/Caribbean/Black British: Other Black	Fewer than 10
Mixed/multiple ethnic group: Other Mixed	21
Mixed/multiple ethnic group: White and Asian	29
Mixed/multiple ethnic group: White and Black African	Fewer than 10
Mixed/multiple ethnic group: White and Black Caribbean	17
Other ethnic group: Any other ethnic group	14
Other ethnic group: Arab	Fewer than 10
Prefer not to say	29
White: English/Welsh/Scottish/Northern Irish/British	600
White: Irish	24
White: Other White	116
TOTAL	1133

AGE GROUP	Number of appointments
16-19	50
20-29	423
30-39	434
40-49	126
50-59	70
60 or above	Fewer than 10
Prefer not to say	28
TOTAL	1133

This data provided is in line with our workforce reporting periods. The reports are published every 6 months. To view our workforce reports, see <https://www.london.gov.uk/about-us/governance-and-spending/spending-money-wisely/salaries-expenses-benefits-and-workforce-information>

If you have any further questions relating to this matter, please contact me, quoting the reference MGLA250220-3612.

Yours sincerely

Information Governance Officer

If you are unhappy with the way the GLA has handled your request, you may complain using the GLA's FOI complaints and internal review procedure, available at: <https://www.london.gov.uk/about-us/governance-and-spending/sharing-our-information/freedom-information>