

Greater London Authority Modern Slavery Statement 2017/18

This statement sets out the steps that we, the Greater London Authority (GLA) and Greater London Authority Holdings Limited and GLA Land and Property Limited (both subsidiaries of the GLA), have taken to address the risks of slavery and human trafficking in our supply chains pursuant to section 54 of the Modern Slavery Act 2015. It outlines the policies and processes we have in place, the areas we have identified as high risk and the actions we have taken to mitigate such risks. This is our third such statement under the Act.

Our organisation and supply chains

The GLA is the strategic authority for London. It has a broad remit but specific responsibilities for spatial development, housing, environment, economic development, culture and health. In addition, the GLA has a general power to promote economic development and social development and to improve London's environment.

The GLA has since its inception evolved and as well as its strategic remit it now has delivery powers in housing, land and regeneration.

The GLA Act and GLA (Specified Activities) Order requires the GLA to channel all its commercial activities through a trading company so as to create a level playing field with the private sector on tax. The company in question is GLA Land and Property Limited (GLAP). The GLA has also established an umbrella company: Greater London Authority Holdings Limited (GLA Holdings), which could provide the scope for a tax group for accounting purposes for a number of trading companies were the GLA ever to have more than one.

In 2017/18, we spent just under £55m on goods and services with nearly 800 suppliers. Our supply chains are generally simple and involve predominantly UK companies. Nevertheless, we do source goods and services from further afield from time to time and we recognise the importance of taking appropriate steps to reduce the risk of modern slavery in its supply chains.

The procurement function of the GLA, and by extension GLAP and GLA Holdings, is managed by Transport for London (TfL) as part of a shared service agreement. The GLA's Executive Director of Resources is responsible for overseeing the service delivered to the GLA by TfL; and, at TfL, managing the supply chain is the direct responsibility of the Chief Procurement Officer, who reports to TfL's Chief Finance Officer.

The shared service agreement brings economies of scale and allows the GLA to benefit from TfL's expertise as an organisation that spent in excess of £6bn on goods, works and services in 2017/18. It also allows us to take a common approach and joint action to address the risks of modern slavery in our supply chains.

TfL was the first public sector organisation to join the Ethical Trading Initiative (ETI), a leading alliance of companies, trade unions and non-governmental organisations (NGOs) that promotes respect for workers' rights around the globe. TfL was also the first public body to join Sedex, home to one of the world's largest collaborative platforms for sharing data on supply chains. Sedex is used by organisations to deliver high standards of procurement in respect of labour rights, health and safety, the environment

and business ethics. TfL's membership of both these initiatives means GLA procurement benefits from best practice, awareness of current developments and comparison against other organisations.

Our policies

In June 2017, the Mayor published the Greater London Authority (GLA) Group Responsible Procurement Policy, a high-level strategic policy setting out the GLA Group's plans, ambitions and commitments for ensuring continuous improvement in procurement activities. It reflects best practice, demonstrates our procurement activities meet all legislative requirements, including the Modern Slavery Act, and links to the Mayor's wider strategic priorities for London.

The Mayor's policy commits us to promote ethical sourcing by:

- adopting the nine provisions of the ETI Base Code, or equivalent, as the standard we expect of our suppliers to support working conditions that are legal, fair and safe; and
- adopting a risk and opportunity based approach to identify contracts and areas of spend where there may be a high risk of poor working conditions, human rights abuses or negative impacts on security and crime. We will seek to improve transparency within the supply chain, and work with suppliers to improve any poor performance identified as part of a process of continuous improvement, reflecting existing and emerging legislation and guidance.

The Policy also fully supports the implementation of the [UN Guiding Principles on Business and Human Rights](#).

To support implementation of the Policy, TfL hosts the GLA Group's central Responsible Procurement team. The team is currently compiling a Responsible Procurement implementation plan, drawing on expertise from across the GLA Group.

Our spend categories that present risks of human rights abuses

The principal spend categories where there are risks of human rights abuses are:

Category	Corresponding source Countries
Corporate Clothing	Bangladesh, China
Electronic equipment	East Asia, China, India, Eastern Europe, Mexico
Cleaning services	United Kingdom
Construction	United Kingdom

Our supply chain due diligence and its effectiveness

During 2017, TfL invested in better understanding higher-risk supply chains, gained first-hand experience in supply chain due diligence and risk mitigation and implemented strategies progressively to address risks of human rights abuses.

Promoting respect for human rights in garment supply chains

TfL is actively ensuring that workers producing the garments it procures are treated fairly, wherever they may be in the world. TfL has been including clear requirements safeguarding human rights and working

conditions in relevant contracts for many years and, in this area, is setting new levels of excellence for supply chain due diligence in public procurement. More information about TfL's approach is set out in its own Modern Slavery Statement.

Helping eradicate abuses in global electronics supply chains: continued support for Electronics Watch

TfL renewed its affiliation to Electronics Watch in 2017, the non-profit, collaborative organisation monitoring global electronics supply chains and has developed plans to include supplier due diligence and monitoring clauses in forthcoming contracts.

Minimising the risk of forced labour: Cleaning Services

We keep our cleaning services contract under review and are confident we meet legislative and best practice requirements.

Training and capacity building

TfL, as our shared service provider, seeks to improve itself and others by facilitating training for its staff and staff from the wider GLA Group. In 2017-18, TfL delivered a programme of training in a range of responsible procurement disciplines including ethical sourcing.

TfL has also actively contributed to a series of external conferences and workshops on Responsible Procurement, many focussing on human rights in public supply chains.

As major practitioners of public procurement, TfL and the GLA Group are represented on the Steering Committee of International Learning Lab on Public Procurement and Human Rights, an international forum for the advancement of thinking, knowledge-sharing and best practice development in this area.

Our Goals for 2018-19

We will continue to work with our partners and suppliers to undertake supply chain due diligence and mitigate the risks to human rights in our supply chains. As we acquire knowledge and develop capability across higher-risk spend categories, the intention is to codify and communicate for wider use in public service those due diligence processes that are found to be the most successful.

In the year ahead, we will pursue four key goals:

- develop and deliver a comprehensive programme of improvement to implement the Mayor's Responsible Procurement Policy, including metrics to evidence its effectiveness
- incorporate Electronics Watch clauses into forthcoming large-scale IT procurements to enable us to work with suppliers to promote respect for human rights in our electronics supply chains
- complete a risk and opportunity assessment to identify other contracts and areas of spend, such as construction, where there may be a high-risk of poor working conditions, human rights abuses or negative impacts on security and crime
- provide training and resources to assist commercial staff in addressing modern slavery risks.

Approval of this Statement

Approval of this final version of the Statement for GLA Land and Property Limited (GLAP) and Greater London Authority Holdings Limited was provided by the directors of each via a resolution.

Martin Clarke, Executive Director of Resources, approved this statement on behalf of the GLA under the standing delegation given via Mayoral Decision-Making in the GLA. His approval is given by virtue of the covering director decision and signature below.

Signature:

m. J. Clarke

Date:

12.9.18