

GREATER LONDON AUTHORITY

REQUEST FOR MAYORAL DECISION – MD2919

Title: Mayor's Academies Programme

Executive summary:

This Mayoral Decision (MD) seeks approval of the expenditure of £13.278m on the Mayor's Academies Programme (MAP) as part of the London Recovery Programme, in support of the Good Work for All Londoners mission. This is an increase of £8.239m on the previously approved expenditure of £5.039m. It also seeks approval for the reallocation of underspend of £50k from the Mayor's Construction Academy (MCA) programme for marketing activity as part of the new MAP.

The MD also lists the 23 successful MAP hubs, including two hubs that the GLA will fund using income from external organisations. It outlines: the maximum allocation of £4.751m for Adult Education Budget (AEB) to hub providers for payments relating to job outcomes; the planned approach for future phases of the MAP hubs to establish social care hubs and new health hub activity, funded by interested external organisations; the approach to investing up to £18.12m capital funding released from existing skills capital (Skills for Londoners Capital Fund (SfLCF) and Further Education Capital Investment Fund (FECIF)) commitments through a new programme delivering the priorities of the MAP, recently endorsed by the London Economic Action Partnership (LEAP).

Decision:

That the Mayor

i. approves:

- an increase of £8.239m in the expenditure for the MAP from the GLA (new total £13.278m)
- the award of grant funding totalling £9.508m from the programme budget to successful MAP hubs set out in Appendix A (subject to annual confirmation of funds and financial due diligence)
- the AEB allocations totalling £4.751m to successful AEB providers who are part of the hubs to pay for job outcomes outlined in Appendix B
- the planned approach to allocating remaining funding of £1.25m to social care hubs (see paragraphs 2.16-2.17)
- the reallocation of £50k underspend from the MCA to the MAP in 2022-23 to support marketing activity
- receipt and expenditure of £500,000 (£250,000 from NHS England and Improvement (NHS/I) and £250,000 from Health Education England (HEE) to fund the second and third highest scoring health hubs, also detailed in Appendix A, bringing the total programme budget to £14.108m, including the earlier MCA reallocation of £280k approved in [MD2846](#)
- receipt of up to £18.12m to be released from current commitments in Further Education Capital Investment Fund (FECIF) and Skills for Londoners Capital Fund (SfLCF) and the approach to allocating funds to the MAP capital element.

- ii. delegates authority to make future Academies programme-level decisions within the scope of this decision to the Executive Director for Communities and Skills, noting that any decisions relating to AEB expenditure are subject to separate processes approved by the Mayor under cover of [MD2736](#) – Changes to AEB Decision-Making. This may include approval to receive and spend additional funds (including in excess of £150,000) secured for the programme.

Mayor of London

I confirm that I do not have any disclosable pecuniary interests in the proposed decision and take the decision in compliance with the Code of Conduct for elected Members of the Authority.

The above request has my approval.

Signature:



Date:

11/1/22

PART I – NON-CONFIDENTIAL FACTS AND ADVICE TO THE MAYOR

Decision required – supporting report

1. Introduction and background

- 1.1 The London Recovery Board¹ has established the London Recovery Programme to restore confidence in the city, minimise the impact on communities, and build back better the city's economy and society as a result of the Covid-19 pandemic. This will be achieved through the delivery of nine recovery missions, one of which is Good Work for All.
- 1.2 The Good Work for All mission aims to 'support Londoners into good jobs with a focus on sectors key to London's recovery'. There is a strong emphasis on Londoners who have been disproportionately impacted by the pandemic and face structural inequalities.
- 1.3 The establishment of 'more sector-specific skills academies in growth sectors, including the green economy, digital, tech, health and social care and creative industries [...to] give young Londoners a competitive advantage in securing good jobs for them and London's economy' is also a key Mayoral priority as well as being sectors identified by the London Recovery Board which have significant vacancies and/or growth potential.
- 1.4 In terms of governance, the Skills for Londoners (SfL) Recovery Task and Finish Group sits as a subordinate body to the SfL Board and has overall oversight of the mission action plans and reports into the SfL Board and SfL Business Partnership. The project also reports to the London Recovery Board, ensuring that activities and objectives align with the outcomes and cross-cutting principles of the Recovery Programme.
- 1.5 As a result of the GLA's ongoing engagement with London employers, hospitality was subsequently identified as an additional sector to be included in the programme remit, in light of its high vacancy rate as the sector reopens post-pandemic.
- 1.6 The decisions set out in this MD were all considered and endorsed by the AEB Mayoral Board on 30 November 2021 (excluding decisions on the MAP's capital element as this was taken by London Economic Action Partnership (LEAP) – please see paragraph 1.8 below).
- 1.7 The FECIF and SfLCP are Mayoral capital funding programmes to invest in estates and equipment of Further Education (FE) providers in London. The total funding programme is £214.1m and funds are Local Growth Deal Funds from HM Government and are given to Local Enterprise Partnerships (LEPs) to manage, in London this is the London Economic Action Partnership (LEAP). Though these programme funds are currently committed in full, up to £18.12m is due to be released as the original allocation or Covid-19 contingency is no longer required to deliver the project.
- 1.8 On 9 December 2021, LEAP approved the reallocation of all surplus funds from the FECIF and SfLCP programmes to the new capital element of the MAP, subject to the applicable deeds of variation being signed and executed for the release of funds committed to existing projects.

2. Objectives and expected outcomes

- 2.1 The objectives and programme delivery approach are established in MD2846. The objectives are:
 - to help fill vacancies in priority sectors with skilled people
 - to raise the profile of these sectors for potential applicants

¹ The London Recovery Board is a non-statutory group led by the Mayor of London and London Councils, comprising elected leaders and senior stakeholders to provide strategic direction to, and democratic oversight of, London's Covid-19 recovery work.

- to get Londoners into good work (direct employment, apprenticeships, traineeships or self-employment/freelance work) in the sectors identified
- to support the FE sector to deliver industry-relevant provision
- to gain insights into the priority sectors and to support specific groups of Londoners, including young black men, to overcome barriers to entry into the sectors identified
- to support employers and FE colleges to address structural barriers to engagement, recruitment, retention and progression for under-represented groups in their industry/workforce, as outlined in the Workforce Integration Network (WIN) toolkit.

2.2 The programme work strands include:

- hubs – revenue funding to support the development of partnerships between employers, training providers and others and AEB funding for job outcome incentive payments to training providers
- a Quality Mark awarded by the GLA to training providers who deliver high-quality provision which responds to the needs of the key sectors
- bespoke support for excluded groups, to help those facing structural barriers to accessing employment in the key sectors
- a communications campaign to champion adult education and careers in the key sectors to London learners
- capital funding – supporting the FE sector to deliver effective and relevant provision.

Outputs and outcomes targets

- 2.3 The hubs were requested to submit baseline data based on existing delivery where relevant, as part of their application process. In addition, there are a number of output targets directly linked to new activity which will result from hub partnerships activity. The outputs can be seen in Table 1 below.

Table 1 – MAP hubs target

1	New employers engaged from Academy sectors as a result of Hub activity
2	Employers committing to undertaking work to improve their organisation's diversity and inclusion through use of WIN toolkits and other resources
3.1	Londoners participating in training and education relating to Academy Sectors
3.2	...of which Londoners participating in new training and education, as a result of Hub activity, relating to Academy Sectors
4.1	Londoners into work experience placements in Academy sectors
4.2	...of which are work experience placements with new employers engaged as a result of Hub activity
5.1	Londoners with relevant skills entering employment, apprenticeships or paid work placements in Academy sectors as a result of Hub activity*
5.2	... of which are entering apprenticeships
6.1	Londoners from underrepresented groups entering into employment, apprenticeships or paid work placements in Academy sectors as a result of Hub activity*
6.2	...of which are entering apprenticeships

- 2.4 Overall the hubs are forecast to deliver 11,880 'good work'² employment outcomes across the priority sectors over the lifetime of the programme. This forecast is based on officer assumptions around the overall proportion of employment outcomes which can be directly linked to coordination activity which will be interrogated further during the grant negotiation process. The GLA has also procured an independent evaluator to work with the hubs to fully capture the impact of delivery, including employment outcomes, that can be attributed to coordination activity.

Spending proposals

Academies programme budget

- 2.5 The MAP was approved by the Mayor under cover of MD2846 with a budget of £5m, of which £3.08m was allocated to the hubs, including £280k of underspend from the MCA.
- 2.6 Additional funding is expected to be available in future years (subject to full approval in the GLA budget) bringing the total budget to £13.278m including £2.5m of LEAP funds. If approved such funding in future years will enable more hubs to be funded and delivery of the hubs to be extended, potentially but subject always to further approvals, through to 2024-25, as well as the bespoke support for excluded groups and quality mark strands of the programme to be extended through to 2024-25.
- 2.7 Table 2 sets out the revised programme budget.
- 2.8 A further £50k underspend from the MCA programme (originally approved under MD2213 and subsequent funding approved under DD2285) is requested to be reallocated to the MAP in order that additional sectoral-focussed careers awareness raising activity can be funded. It has been included in the marketing and events budget of the table below, to be utilised in 2022-23.

Table 2

Budget (£000s)	2021-22	2022-23	2023-24	2024-25	Total
Hubs	500	2,580*	2,964	3,464	9,508
Quality Mark	25	50	25	25	125
Bespoke support for excluded groups	190	480	480	480	1,630
Evaluation and research	25	125	-	-	150
Marketing and events	95	225**	-	-	320
Staffing	-	794	287	794	1,875
Total	835	4,254	3,756	4,763	13,608
GLA Budget profile (23-24 and 24-25 subject to approval)	1,775	2,984	3,756	4,763	13,278

* Includes £280k underspend from the MCA, approved in MD2846.

** includes requested £50k underspend from the MCA.

Hubs (£9.508m)

- 2.9 The approach to making available funding to deliver hub partnerships was approved under cover of MD2846. A hub is a partnership, formed of organisations such as employers/trade associations, training

² For the purpose of the MAP 'good work' is defined as employment which pays at or above the London Living Wage, does not involve the use of zero hours contracts and lasts for a minimum of 16 hours per week for 4 weeks, (or a minimum of 64 hours in a four-week period in sectors that require more intense hours over a shorter period, aligned to employment standards set out by sectoral trade bodies and trade unions, and in agreement with the GLA).

providers and other organisations operating in a priority sector that form a partnership to collaborate to improve the link between Londoners looking for employment and skills shortages that employers are looking to address.

- 2.10 Hubs will also facilitate employer engagement with appropriate WIN-led activity, with the aim of addressing underrepresentation. This includes signing employers up to toolkit actions and referring suitable employers to Design Labs. The hubs will also utilise WIN learning and methods to engage underrepresented groups in employment support activities.
- 2.11 Hub employer partners will engage with appropriate bespoke support to help them recruit and access excluded groups (known as WIN-led activity³) including signing employers up to toolkit actions, taking part in design labs where appropriate, and joining a community of practice⁴ to share learning across industries. The hubs will also utilise learning and tools developed under this strand to make their employment support activities more successful at engaging and supporting under-represented groups.
- 2.12 The hub opportunity launched on 2 August 2021 covered the creative, digital, green, health and hospitality sectors. Funding for social care hubs was not included at this time on agreement with social care stakeholders. In total 31 funding applications were received from a variety of FE and independent training providers, higher education institutions and private sector organisations.
- 2.13 It was agreed with Health Education England (HEE), that only funding for one pilot hub would be available through the MAP. Since this time and based on the strength of the health hub proposals, NHS England/Improvement (NHSE/I) and HEE have each agreed to provide to the GLA funding for one health hub (£250k each, £500k in total). Approval is sought for receipt and expenditure of these funds.
- 2.14 Following assessment, a total of 23 applications are recommended for funding award, subject to completion of due diligence. Appendix A contains the list of applications.
- 2.15 The total funding requirement of the applications recommended for award is £6.153m, which includes £500k funding being provided to the GLA by third parties as detailed in paragraph 2.13 and 2.14. Hubs awarded funding will deliver to March 2024. The total available funding including the NHSE/I and HEE contribution is £10.008m over the 2021-22 to 2024-25 financial years. An allowance of £2.588m is available in the budget to award further funding to the hubs to extend delivery through 2024-25, subject to their performance and the views and further approvals of the Mayor at the time.
- 2.16 Further to discussions with care sector stakeholders, approval is sought for expenditure and allocation of £1.250m for the delivery of a social care hub in each of the five Integrated Care System sub-regions. This would provide up to £250k per sub-region/hub for delivery over 2.5 years to March 2025. Each hub would need to build on existing infrastructure and involve relevant care organisations to collaborate and develop a local system of referrals and pathways into employment in the care sector. Hubs could either be standalone care hubs, or an expansion of an established health hub to respond to the needs of the social care sector. Applicants would need to provide a rationale for the structure of any care hub partnership and demonstrate support from partners for the approach taken.
- 2.17 The social care prospectus for funding will be launched in Spring 2022 with a view to awarding funding to social care hubs and delivery commencing no later than September 2022.
- 2.18 Funding for 2023-24 and 2024-25 will be subject to the budget approvals in March 2022 and is subject to change. To mitigate the risk that funds are not fully approved to allow for project continuation, termination for convenience rights, will be included in grant agreements. Agreement milestones, outputs and/or delivery profiles will also be structured in a manner to enable the recipients to sever their contractual obligations with third parties upon exercise of such rights by the GLA without

³ The WIN is a programme designed to improve pathways into employment for underrepresented groups. The programme engages with employers from key growth sectors with low inclusion of underrepresented groups with a suite of complementary resources to address this such as its inclusive employer's toolkit and data labs.

⁴ Community of practice: a group of people that take part in a common activity, talk and share information about this activity and define themselves in relation to it.

incurring costs attributable to periods beyond the expiry of the termination notice periods and in any event in excess of the approved budget amounts at that point.

Hub – AEB job outcomes funding (£4.751m)

- 2.19 In order to support and maximise the delivery of Londoners with the right skills moving into employment, up to £6m AEB funding over three academic years (£2m in 2021-22, £2m in 2022-23 and £2m in 2023-24) was approved by the Mayor under cover of MD2846 to incentivise the focus of training providers on employability support to drive the progression of Londoners not in employment into employment in good work in the priority sectors.
- 2.20 This funding facility is available to AEB providers in receipt of AEB Grant, Procured or AEB Good Work for All funding, and confirmed as members of a hub partnership either at the point of award of hub funding or subsequently confirmed as a hub partner to the GLA and with the GLA's approval.
- 2.21 Approval is sought for the award of the AEB allocations for each eligible AEB provider set out in Appendix B.

Quality Mark (£125k)

- 2.22 Building on best practice and learning from the MCA Quality Mark, the MAP Quality Mark will aim to incentivise accessible, industry-relevant provision that gets people into jobs. It will raise the profile of good provision to employers and Londoners looking for good work.
- 2.23 The MAP Quality Mark will cover all key sectors and the MCA Quality Mark which currently exists for construction skills provision will be rolled into this.
- 2.24 The revised budget of £125k will be utilised to procure an external supplier to manage the accreditation process over four financial years from 2021-22 to 2024-25 and deliver network activities to support best practice sharing.

Bespoke support for excluded groups (£1.630m)

- 2.25 To meet the programme objective 'to support specific groups of Londoners overcome barriers to entry to the sectors identified', an increased budget of £1.630m is set out for approval to enable delivery to continue across the extended delivery period.
- 2.26 Research is currently underway to gain a better understanding of the demographic make-up of the academies sectors. This will inform the development of sector-specific toolkits due to be published in April 2022 which will set out actions that employers can take to improve the diversity of their workforce with a specific focus on underrepresented groups. These toolkits will cover the green, creative, hospitality and health sectors – we have already published a toolkit for the digital technology sector. An alternative approach to supporting the care sector will be developed. We will work with the sector to understand key diversity-related workforce challenges and opportunities and identify the most relevant and effective resource for the sector.
- 2.27 In light of more hubs being funded through the programme than originally anticipated, changes will be made to the delivery of support for use of the WIN toolkits. This will take account of the increased number of employers by making available clear guidance on how hub co-ordinators can themselves support employers in their hubs to make effective use of the toolkits. The development of the Community of Practice⁵ will also aim to ensure that skills and experience built through the Design Lab process are shared more widely across employers engaged with the hubs.
- 2.28 Additional funding for this strand of activity will enable the delivery of more Design Labs (£900k) meaning that, over three years, 90 large employers engaged through the hubs will take part in the Design Labs programme. This will be an opportunity for large employers who have proactively engaged

⁵A group of people that take part in a common activity, talk and share information about this activity and define themselves in relation to it.

with the hubs and have significant future recruitment plans to address the specific diversity and inclusion challenges their organisations face. As sector leaders, these businesses will also co-design and lead a Community of Practice for the wider sector, setting industry standards and influencing sector-wide change.

Capital

- 2.29 Approval is sought for the receipt of all surplus FECIF and SfLCF funds into the MAP capital element. Approval has already been given by the LEAP on the 9 December 2021.
- 2.30 If approved, funds will be reallocated to support investment in skills estate and equipment in London to enable training providers to respond to existing and emerging skills needs, specifically those identified by the MAP including green, creative, digital, health and care and hospitality. A project prospectus will be issued, and a competitive grant application process undertaken to identify recipients of such funding. The programme will respond to the aims of MAP, the Skills Roadmap, new and emerging priorities, and building on the aims for capital investment established in the FECIF and SfLCF programmes. Priorities are subject to further review and consultation but might include delivering high quality, inclusive learning and training environments. It will support the Skills Roadmap by supporting the development of sector-specific training environments and encourage more co-location of learning with other activities and services.
- 2.31 The exact amount of funding available for reinvestment cannot yet be confirmed as current commitments under the FECIF and SfLCF are expected to release their surplus funds over the course of the next few months. Current estimations of available funds are up to £18.12m. The value of the proposed investment will be confirmed in a future Mayoral Decision once a thorough review of all currently FECIF and SfLCF projects has taken place.

Approved delegation

- 2.32 Future MAP programme level decisions within the scope of this decision will be delegated to the Executive Director for Communities and Skills via a Director Decision form. This may include approval to receive and spend additional funds secured for the programme such as those requested from NHSE/I and HEE and operational decisions such as reprofiling of funds or output delivery.
- 2.33 The above delegation seeks to allow programme-level and operational decisions to be made at officer level. It does not override the Mayoral decision-making in the GLA framework whereby any decisions deemed to be novel, contentious or repercussive must be decided by the Mayor.
- 2.34 Any decisions relating to AEB expenditure are subject to separate processes approved by the Mayor under cover of MD2736 – Changes to AEB Decision-Making.

3. Equality comments

- 3.1 Section 149(1) of the Equality Act 2010 provides that, in the exercise of their functions, public authorities must have due regard to the need to:
- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010
 - advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
 - foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- 3.2 Relevant protected characteristics are age, disability, gender re-assignment, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

- 3.3 The interventions outlined in this MD are aimed at supporting those most at risk from the impact of the economic crisis brought on by Covid-19. Priority groups include learners from Black, Asian and minority ethnic communities; learners without basic skills; learners with special needs or disabilities; lone parents; and low-paid learners. However, the groups referenced in the Good Work for All mission are also considered to be priority groups and include those hit hardest by the pandemic including young people; newly unemployed people; people with caring responsibilities; people at risk of redundancy; and Londoners with the most complex needs, such as disabled Londoners and the long-term unemployed. The GLA has consulted on the equalities impact of these changes with key sector representatives, and will closely monitor, review, and evaluate their impact.
- 3.4 Equality, Diversity, and Inclusion is a cross-cutting principle across the London Recovery Programme.
- 3.5 A sectoral workforce analysis of priority sectors is currently under way to better understand the obstacles facing under-represented Londoners hardest hit by the Covid-19 pandemic; this will help to inform WIN and Academies delivery. The research will identify where under-representation exists; reasons for under-representation; and opportunities to address under-representation through the activities of the Good Work for All mission.

4. Other considerations

Links to Mayoral strategies

- 4.1 The programme outlined in this MD aligns with commitments made in the Mayor's SfL Strategy. It will support the London Recovery Board's Programme and the Helping Londoners into Good Work mission. In addition, the programme will support the Mayor's 2021 manifesto commitment to establish more sector-specific academies.

Risks arising/mitigation

- 4.2 Key risks and mitigation measures are outlined below. This may be refined following further stakeholder engagement.

Risk	Description	Mitigation
Future years' funding is not secured so the programme has to be scaled down.	Due to the GLA annual budget setting process there is a risk that future years' funding is reduced or withdrawn. The recommendations in this MD for an expanded hub programme is based on the assumption of securing funding beyond March 2023. Given the programme is designed to change behaviours, and a minimum of two full financial years is required to establish new partnerships, without further funding the programme cannot achieve its aims.	<p>The financial challenge facing the GLA will be articulated as part of the pre-grant negotiations and a break clause will be built into the grant agreement after March 2023 on an annual basis. In addition agreement milestones, outputs and/or delivery profiles will also be structured in a manner to enable the recipients to sever their contractual obligations with third parties upon exercise of such rights by the GLA without incurring costs attributable to periods beyond the expiry of the termination notice periods and in any event in excess of the approved budget amounts at that point.</p> <p>However, the impact of not securing future funding needs to be managed by the GLA and the London Recovery Board as the MAP hubs cannot succeed as planned without it.</p>

Support not directed to those most impacted by the pandemic.	Underrepresented groups/groups most impacted by the pandemic not being accurately identified across academies sectors due to lack of data/ understanding.	Build in findings from the commissioned WIN research during pre-grant negotiations. In addition, the forthcoming European Social Fund Academies programme (MD2878) will support the same groups via sectoral focussed employability training and support to ensure that Londoners who are further from the labour market will be able to access additional support.
Performance becomes harder to monitor.	Given the increased budget and subsequent additional hubs funded, there is an increased risk of one or more hubs failing to meet the requirements outlined in the Prospectus.	Only hubs that met all mandatory requirements and were deemed at least adequate will be recommended for funding. All information provided will be thoroughly interrogated as part of the grant negotiation process to ensure that potential hubs are fully aware of the requirements and can plan for this. A break clause in the grant agreement ensures that low achieving hubs can be closed, and funds reallocated to those that successfully achieve programme aims.
Risk of further Covid-19 restrictions affecting activity.	Further restrictions arising from the pandemic could affect learning and employability support.	All hubs have provided a risk in relation to this issue and their approach to managing delivery in this time will be interrogated further as part of the grant negotiation process.
Further Covid-19 restrictions affecting employment outcomes.	Contraction of economy could result in reduction in employment/apprenticeship opportunities in certain sectors such as hospitality, as seen in earlier lockdowns.	Close communications with the SfL Business Partnership, SfL Task & Finish Group and LEAP Board will ensure clear understanding of how the pandemic is affecting recruitment, and where skills shortages remain, in order that delivery can be pivoted to focus in these areas.
Complex programme fails to address differing sectoral needs.	The priority sectors face different challenges, and the programme could address these challenges unevenly.	Officer group to be convened to bring in sectoral experts who can help to advise on challenges of each sector. Communications campaign could be tailored to address needs of some sectors.

4.3 There are no conflicts of interest to note from those involved in the drafting or clearance of this decision form.

5. Financial comments

5.1 This report seeks approval for:

- expenditure of £14.108m, £13.608m to be spent as set out in Table 2 at paragraph 2.8 plus £500k on two further health hubs at £250k each as set out in paragraph 2.13
- expenditure of a further £4.751m on the successful AEB providers who are part of the hubs to pay for job outcomes outlined in Appendix B
- the planned approach to allocating £1.25m of funding (included in the £14.108m above) to social care hubs.
- the reallocation of £50k underspend from the Mayor's Construction Academy (MCA) to the MAP in 2022-23 to support marketing activity
- the receipt of £500k (£250k from NHS England and Improvement and £250k from Health Education England) to fund the second and third highest scoring health hubs, also detailed in Appendix A
- The reallocation of £18.120m of returned funds from the Further Education Capital Investment Fund and the Skills for Londoners Capital Fund to the Mayor's Academies Programme capital fund.

5.2 The funding for the £14.108m of expenditure set out in paragraph 5.1 is made up of:

- the planned budget allocation for the years 2021-22 to 2024-25 as set out in the 2022-23 GLA: Mayor's budget submission (£13.278m)
- receipts from NHS England and Improvement and from Health Education England (£500k)
- Mayor's Construction Academy reallocation approved in MD2846 (£280k)
- Mayor's Construction Academy underspend approved in this decision (£50k).

5.3 The funding for the additional AEB hubs of £4.751m comes from the AEB budget.

5.4 The funding for the capital element of the MAP of £18.120m comes from returns on the FECIP and the SflCF.

5.5 The budget allocations of 2022-23 to 2024-25 are subject to approval through the annual budget process. Break clauses will be included in the appropriate contracts to be exercised should the proposed funding position be reduced.

6. Legal comments

6.1 The foregoing sections of this report indicate that the decisions requested of the Mayor concern the exercise of:

6.1.1 the GLA's general powers, falling within the GLA's statutory powers to do such things considered to further or which are facilitative of, conducive or incidental to the promotion of economic development and wealth creation in Greater London and in formulating the proposals in respect of which a decision is sought, officers have complied with the Authority's related statutory duties to:

- pay due regard to the principle that there should be equality of opportunity for all people
- consider how the proposals will promote the improvement of health of persons, health inequalities between persons and to contribute towards the achievement of sustainable development in the United Kingdom
- consult with appropriate bodies

6.1.2 ministerial functions delegated, by the Secretary of State for Education, to the Mayor pursuant to section 39A of the Greater London Authority Act 1999.

6.2 In taking the decisions requested, the Mayor must have due regard to the Public Sector Equality Duty – namely the need to eliminate discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010 and to advance equality of opportunity and foster good relations between persons who share a relevant protected characteristic (race, disability, gender, age, sexual orientation, religion) and persons who do not (section 149 of the Equality Act 2010). To this end, the Mayor should have particular regard to section 3 (above) of this report.

6.3 The Mayor may delegate the exercise of the GLA's powers to the Executive Director – Communities and Skills as proposed should he wish.

6.4 If the Mayor is minded to make the decisions sought, officers must ensure that:

6.4.1 no reliance is placed upon:

- any third party funding until the GLA has agreed, entered into and executed related funding with the relevant third party funders and they are content that their project proposals can be delivered fully in accordance with the terms of the same
- GLA funding stated to be "subject to confirmation through the budget setting process" until that process has been completed
- future AEB funding until it has been committed legally by the Department of Education

6.4.2 termination for convenience rights are included in grant agreements and milestones, outputs and/or delivery profiles are structured in a way which enables recipients to sever their contractual obligations with third parties upon exercise of such rights by the GLA without incurring costs attributable to periods beyond the expiry of the termination notice periods and in any event in excess of the approved budget amounts at that point

6.4.3 to the extent that expenditure concerns the:

- award of grant funding, that it is distributed fairly, transparently, in manner which affords value for money and in accordance with the requirements of the GLA's Contracts and Funding Code and grant funding agreements are put in place between and executed by the GLA and recipients before any commitment to fund is made
- payment for services, those services are procured in liaison with TfL Procurement and in accordance with the GLA's Contracts and Funding Code and contracts are put in place between and executed by the GLA and contractors before commencement of such services
- variation of existing agreements, such variations are actioned and documented in accordance with relevant provisions of those agreements.

7. Planned delivery approach and next steps

Activity	Timeline
Hub pre-grant negotiations	January 2022
Quality Mark: launch of procurement and annual accreditation process	January 2022
Commence Hub delivery	January – March 2022
Development of impact measurement for hubs by evaluators	January – March 2022
Findings from initial WIN research/evidence gathering published	March 2022
WIN Design Labs programme begins delivery	April 2022
Quality Mark accreditation – success providers announced	May 2022
WIN Toolkits published and implementation support for hubs begins	June 2022

Launch Mayor's Academies Capital investment prospectus	Summer 2022
Interim evaluation	March 2023
End first round of hub funding (subject to confirmation of funds)	March 2024

Appendices and supporting papers:

- Appendix A – Successful hubs
- Appendix B – AEB providers securing AEB job outcome funding as part of a successful hub

Public access to information

Information in this form (Part 1) is subject to the Freedom of Information Act 2000 (FoIA) and will be made available on the GLA website within one working day of approval.

If immediate publication risks compromising the implementation of the decision (for example, to complete a procurement process), it can be deferred until a specific date. Deferral periods should be kept to the shortest length strictly necessary. **Note:** This form (Part 1) will either be published within one working day after it has been approved or on the defer date.

Part 1 - Deferral

Is the publication of Part 1 of this approval to be deferred? YES

Until what date: Deferred publication until after MAP launch in Q4 2021-22 (early March 2022).

Part 2 – Sensitive information

Only the facts or advice that would be exempt from disclosure under the FoIA should be included in the separate Part 2 form, together with the legal rationale for non-publication.

Is there a part 2 form – NO

ORIGINATING OFFICER DECLARATION:

Drafting officer to
confirm the
following (✓)

Drafting officer:

Rachel Roberts has drafted this report in accordance with GLA procedures and confirms the following:

✓

Sponsoring Director:

Joanna Davidson has reviewed the request and is satisfied it is correct and consistent with the Mayor's plans and priorities.

✓

Mayoral Adviser:

Jules Pipe has been consulted about the proposal and agrees the recommendations.

✓

Advice:

The Finance and Legal teams have commented on this proposal.

✓

Corporate Investment Board

This decision was agreed by the Corporate Investment Board on 10 January 2022.

✓

EXECUTIVE DIRECTOR, RESOURCES:

I confirm that financial and legal implications have been appropriately considered in the preparation of this report.

Signature

Date

D. Gove

10/1/22

CHIEF OF STAFF:

I am satisfied that this is an appropriate request to be submitted to the Mayor

Signature

Date

D. Bellamy

10/1/22

