

# Draft Revised Mayor's Transport Strategy Integrated Impact Assessment: Appendix G: Note on Equality Impact Assessment

Report for Transport for London

MVA in Association With ERM and Future Inclusion

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# Appendix G – Note on Equality Impact Assessment

## 1 Introduction

- 1.1 An Equality Impact Assessment (EqIA) is a systematic assessment of the impact of policies, procedures, projects and services on different parts of the community, known as equality target groups.
- 1.2 TfL defines the equality target groups as follows:
- Disabled people;
  - Older and younger people;
  - Women and men;
  - Black, Asian and people from minority Ethnic Groups;
  - Lesbian, Gay, Bi-Sexual and Transgender people; and
  - People of faith or belief.
- 1.3 TfL also takes account of the needs of other groups who could be socially excluded:
- People on low incomes;
  - Refugees and asylum seekers;
  - The homeless; and
  - Job seekers.
- 1.4 As part of the IIA of the Draft Revised MTS, an EqIA was carried out, and this has been integrated into the IIA Report. Figure G1 is a reproduction of Figure 3.1 from the main body of the IIA Report, showing how the EqIA fits within the IIA process.
- 1.5 This appendix provides details on the different components of the EqIA, and indicates where the relevant sections can be found in the main report and supporting appendices.

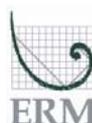
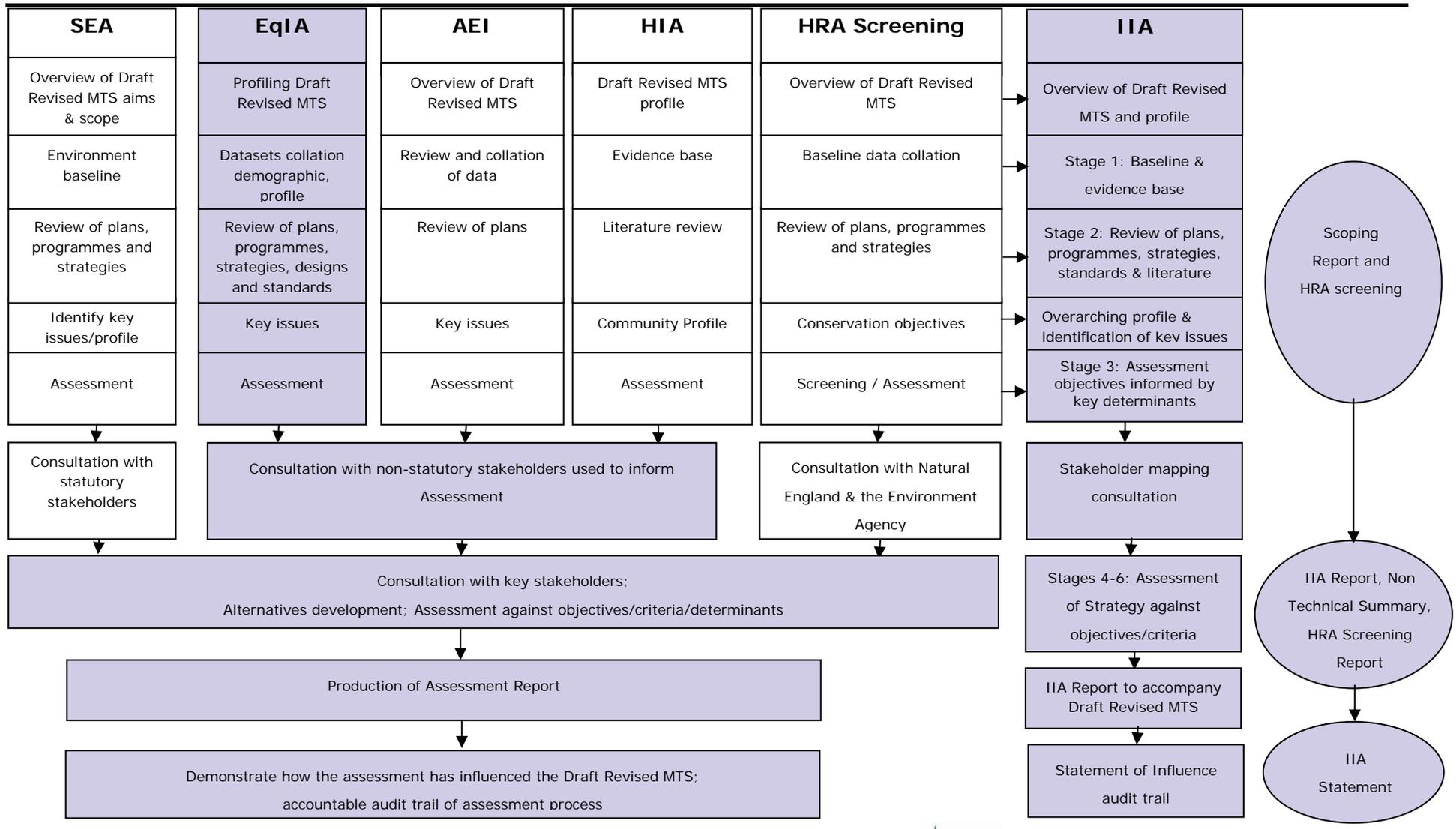


Figure G1 Overview of the IIA Process and Component Impact Assessment Exercises



## 2 Summary of EqIA

- 2.1 A complete impact assessment consists of a number of stages, which are discussed in more detail below with regard to the assessment of the Draft Revised MTS.

### Evidence gathering and identification of equality issues

- 2.2 A scoping study was undertaken for the IIA. This involved a review of policies, plans, programmes and objectives at an international, European, national and London level. In addition, a detailed analysis of available data was undertaken for London. A workshop was also held with the IIA steering group (consisting of sustainability experts within TfL and the GLA). These exercises enabled a number of issues and opportunities relating to equality issues to be identified, and this fed into questions posed in the Assessment Framework (see Chapter 6 and Appendix D).

### Consultation

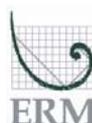
- 2.3 The views of stakeholders and target group representatives should be sought in an EqIA regarding the type and level of impact and potential mitigation. As part of the IIA for the Draft Revised MTS, a review of responses to 'Way to Go' and the 'Statement of Intent' was undertaken. In addition, TfL and the GLA held a workshop with representatives from the Social and Voluntary communities which the IIA team attended to better understand stakeholder views. TfL also have a programme of ongoing engagement with disability groups and individual stakeholders, and the outputs of this ongoing engagement have been fed back to the IIA team.
- 2.4 The Draft Revised MTS will itself be subject to consultation, with the accompanying IIA report providing additional information for those wishing to respond on issues related to sustainability.

### Testing and Classifying Impacts

- 2.5 The Assessment Framework developed as part of the Scoping Phase of the IIA was used to assess an early version of the Draft Revised MTS. Equality impacts were included both as an independent focus area in the IIA, and also interwoven into other headings (for example in the sustainable and efficient economic progress heading).
- 2.6 An assessment was carried out on the two preliminary Draft Revised MTS Options (Options 2 and 3) as well as the Preferred Option. Impacts were classified according to the nature and magnitude of the impact.

### Mitigation

- 2.7 Through carrying out the assessment, mitigation measures were identified to address the impacts of those affected adversely by the Draft Revised MTS. These mitigation measures were discussed with TfL during the Draft Revised MTS drafting process, and the Draft Revised MTS was subsequently updated to reflect these measures. Additional measures have been identified as part of the IIA Report.



## Monitoring

- 2.8 Periodic review of the MTS will identify unforeseen or emerging impacts and help to ensure appropriate delivery of the MTS. TfL already undertakes significant monitoring of travel within London, and the Draft Revised MTS identifies some indicators that TfL will use in monitoring the Draft Revised MTS.

### 3 Location of EqIA Components

- 3.1 The following table sets out where each of the components of the EqIA are addressed in the IIA Report and accompanying appendices.

**Table G.1 Location of EqIA Components**

Component of EqIA	Location in IIA Report
Evidence Gathering and Analysis of Data	
- Review of Data	Section 4.2 and Appendix B
- Review of Policies, Plans, Programmes and Objectives	Section 4.4 and Appendix C
- Identification of Issues and Opportunities	Section 4.5 and Appendix B
Consultation	Section 3.6
Testing and Classifying Impacts	Chapter 6 and Appendix D
Mitigation	Chapter 7
Monitoring	Chapter 8

